

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for regular session on Tuesday, April 20, 2021 in the Superintendent Office/Board Room in the GLR elementary building in Little Rock. Board President Kristi Landis called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Sprock, Austin Lloyd, Wade Netten, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens and guests Valecia West, Dawn Arends, Darcy Hansmann, Rosalie Arends, Mitch Lupkes, Reid Geerdes, and Dennis Winkowitsch. Due to COVID-19 the meeting was also offered through zoom with Brent Jorth, Steve Olson, Curtis Eben, and two additional guests who did not identify themselves as requested in attendance through the zoom option.

A quorum was established. President Landis opened the meeting for public comment. After submitting the required form to speak, Dennis Winkowitsch addressed the board thanking Mr. Luxford and the board for representing GLR. Winkowitsch addressed friendliness and excitement with new families moving into the district. He thanked and recognized small schools and importance of standing up for GLR with the athletic sharing agreement. Winkowitsch also shared at the Farm Bureau meeting they discussed possibility of switching to War Eagle conference and shared opinions of members to not switch to the War Eagle conference including people who are within the War Eagle conference not recommending to switch. Winkowitsch also noted the consensus shared was to not let Western Christian into the Siouxland Conference.

Superintendent Luxford recognized CLGLR quarterback club for donation check of \$2,509.00 for 2<sup>nd</sup> dumbbell rack and dumbbells, Cooperative Energy for the dividend check of \$942.04, and Frontier Bank for the meat and cheese trays during parent teacher conferences.

A motion to adopt the agenda adding additional Superintendent discussion item of Siouxland Conference requests with no action planned was made by Fugitt, seconded by Netten, and carried 5-0.

A motion to approve the minutes from the previous meetings was made by Lloyd, seconded by Sprock, and carried 5-0.

A motion to approve the bills with holding the Symmetry Energy payment was made by Netten, seconded by Sprock, and carried 5-0. Bonestroo noted the high Symmetry Energy bill at about \$28,000 more than normal and discussion with other school business officials in the same situation. Netten requested contact to see if any adjustments are possible on the Synergy bill with Luxford stating he would follow-up.

A motion to approve to table the March financial reports was made by Lloyd, seconded by Fugitt, and carried 5-0.

Luxford shared Iowa Association of School Board communication. Superintendent Luxford shared meetings will be held within the district including central office, administrators, and teachers for spending ESSER funding with Luxford sharing over \$40,000 already used, with additional \$129,000 and almost \$300,000 funding that can be received if projects are approved through June of 2023 noting GLR funds are significantly lower than other districts. It was noted that these funds need to be approved and spent before receiving the funding. Luxford shared considerations are being given for air filters; air cleaners;

air quality for the MS/HS building with the HVAC situation; and loss of learning with summer school, credit recovery, and additional enrichments. Luxford shared legislative concerns of charter schools and the possibility of families receiving money for attending charter schools and his opposition to the possibility. Legislative proposed elimination of the PERL fund would impact GLR including general fund expenditures. PERL spending currently includes summer rec and community use areas (fitness center, auditorium, gym, land rent, etc.). Luxford noted community relations and activities can run through PERL. Symmetry communication was shared regarding the increase in natural gas.

Principal Aeikens reported assessment testing is finished; condition for learning surveys for students, families, and staff are sent; upcoming spring concerts, ARC professional development; and upcoming spring round of FAST testing. Aeikens also reported kindergarten roundup went well with estimates of 14 TK and 21 kindergarten students with projecting 27 preschool students with 15 in George and 12 in Little Rock.

Principal Glanzer reported on Iowa assessments, conditions for learning surveys, changes for 2021-22 to include expanding WIN/intervention time to K-12 for more individualized learning with trying to create around schedules to not impact class time. Currently, interventions/WIN time is K-8. Glanzer also noted comparing to other area schools GLR has 25 minutes per day less class time with suggestion of starting school 15 minutes earlier per day being considered.

Glanzer reported track and golf team are going well noting track missed 2 weeks and recognized boys golf team with lowest team score since 2005. He also recognized FFA leadership conference, prom, and the Booster Club and GLR both being chosen for LCRF mini-grants. State proposing summer 2021 mandating a family week to shut down schools the last week of July which would move state baseball tourney up a week in 2022 and start post season sooner with 1A first round baseball to begin July 2 in 2022. It was noted that rationale was for giving students a break between sports. Years past it has been encouraged but at district discretion. This would currently impact lifting programs and camps.

Board sub-committee reports were shared. Facilities requesting bids at current time for upcoming projects. Financial services need to discuss ESSER/COVID money with decisions needed soon with Luxford reporting a meeting or work session will be held soon for if a budget amendment would be needed.

Program sharing committee update from April 7 athletic sharing meeting with Central Lyon (CL) with 2 board members and Luxford in attendance with Glanzer unable to attend. Luxford shared proposed all stay the same for football, wrestling, and cross country and requested extension for a year for softball team as GLRCL with 2023 being on own with different conference or affiliation. No agreement has been reached for softball. Central Lyon agreed to football, wrestling, and cross country, but not softball. Softball will continue as CLGLR this summer with softball 60% at GLR and 40% at CL and each will be on their own the following year. GLR has not agreed to or signed the sharing agreement which Central Lyon board approved. Question was asked when agreement needs to be reached. Glanzer shared submitting application to state for host sports with different deadlines for each sports season. Current sharing agreement ends July 31, 2021. Intentions form was submitted to the state. Landis recognized work by the sub-committee members.

Operational sharing will continue sharing buildings and grounds with Sibley-Ocheyedan one day per week with two ½ days at GLR. Transportation sharing agreement with Central Lyon will be reduced to one day per week from the current arrangement of two days per week. HR sharing agreement with Boyden-Hull, Sibley-Ocheyedan, Harris-Lake Park, and Sheldon will remain the same with Pat O'Donnell.

Fugitt requested to revisit athletic sharing agreement noting some things need to be shared with the community. Fugitt shared the committee has done about everything we can do to maintain softball sharing agreement proposing an extra year with 2021-22 still host as preparation for both programs going different directions which was considered but denied by Central Lyon. Fugitt noted he has spoken with various different Rock Rapids community members and CL staff noting what CL wants is not what the community wants with some community members shocked at their proposed changes. Longevity of other sharing programs important to remember with vested interest in retaining sharing programs. Many significant Rock Rapids and Central Lyon people are shocked and not pleased with their proposal who want to continue to build on the past relationship. Fugitt does not believe anything will likely change with the proposed softball agreement, but something to consider with other sharing programs and longevity with vested interest to retain the programs.

Luxford presented for approval 2021-2022 registration fees to remain the same with possible future changes for activity fees depending on ticket proposals from the state unions, bread bid from Casey's Bakery, milk bid from Kemp, AEA purchasing agreement, Schumacher elevator agreement locking in a 5 year agreement, national teacher day proclamation with breakfast currently planned for all staff on May 4 and May 7 special meeting outside school with board and community, LCRF grant request, playground equipment bid from the City of George for \$200 sold as is with no potential district liability with Luxford sharing students will help remove the equipment and pea gravel being donated to city and used at elementary in Little Rock, table open enrollment out request, Timberline Medicaid billing agreement for 2021-22 school year, FFA farm land student use for Entrepreneurship SAE for garden produce to be sold within the community or given to those in need with board question of where proceeds will go with Luxford stating proceeds go to FFA, and Western Christian and Unity Christian Siouxland conference membership requests for 2022-23 with rationale of enrollment and distance with no action requested at this time with Luxford reporting 7 of 10 schools currently against request.

Resignation was presented from Landon Ahlers as MS boys basketball coach and MS/HS science teacher. Board expressed their appreciation and best wishes.

Recommendation for hire was presented for Nathan Klingenberg for MS baseball coach and assistant HS baseball coach.

Sprock asked if staff are now set with it noted teacher and coaching contract deadline was April 8 with some contracts still missing.

Updated evaluation forms were presented for custodian, director of building and grounds, and transportation coordinator. Updated job descriptions for school counselor and food service worker were presented.

Policy reviews for 411.05 Classified Employee Assignment, 411.06 Classified Employee Transfers, 411.07 Classified Employee Evaluation, 411.08 Classified Employee Probationary Status, 412.01 Classified Employee Compensation, 413.02 Classified Employee Retirement, 413.03 Classified Employee Suspension, 413.04 Classified Employee Dismissal, and 413.05 Classified Employee Reduction in Force.

First readings waiving the second readings for 412.02 Classified Employee Wage and Overtime Compensation, 412.03 Classified Employee Group Insurance Benefits, 412.04 Classified Employee Tax Shelter Programs, and 413.01 Classified Employee Resignation. Policies have been reviewed and changed by HR and superintendent with changes noted.

A motion to pull from the consent agenda and table the open enrollment out request was made by Netten, seconded by Fugitt, and carried 5-0.

A motion to approve the remaining consent agenda items was made by Fugitt, seconded by Lloyd, and carried 5-0. Consent agenda items included: operational sharing agreements with Sibley-Ocheyedan for buildings and grounds for two ½ days per week; operational sharing with Central Lyon for transportation for 1 day per week; and operational sharing with Sheldon, Sibley-Ocheyedan, Harris-Lake Park, and Boyden-Hull for HR with GLR holding the HR contract; 2021-2022 registration fees to remain the same with possible future changes for activity fees depending on ticket proposals from the state unions; bread bid from Casey's Bakery; milk bid from Kemp; AEA purchasing agreement; Schumacher elevator agreement locking in a 5 year agreement; national teacher day proclamation; LCRF grant request from Amanda Trei; playground equipment bid from the City of George for \$200 sold as is with no potential district liability; Timberline Medicaid billing agreement for 2021-22 school year; FFA farm land student use for Entrepreneurship SAE; resignation from Landon Ahlers; recommendation for hire for Nathan Klingenberg, middle school baseball coach \$1,845 and assistant high school baseball coach \$2,706; policy reviews for 411.05 Classified Employee Assignment, 411.06 Classified Employee Transfers, 411.07 Classified Employee Evaluation, 411.08 Classified Employee Probationary Status, 412.01 Classified Employee Compensation, 413.02 Classified Employee Retirement, 413.03 Classified Employee Suspension, 413.04 Classified Employee Dismissal, and 413.05 Classified Employee Reduction in Force; first readings waiving the second readings for policies 412.02 Classified Employee Wage and Overtime Compensation, 412.03 Classified Employee Group Insurance Benefits, 412.04 Classified Employee Tax Shelter Programs, and 413.01 Classified Employee Resignation.

Next board and committee meetings were shared.

A motion to adjourn at 6:17 pm was made by Netten, seconded by Lloyd, and carried 5-0.