EMPLOYEES

Series 400

Policy Title Education Associate

Code No. 410.04

The board may employ education associates or other instructional support personnel to assist licensed personnel in nonteaching duties, including, but not limited to:

- managing and maintaining records, materials and equipment;
- attending to the physical needs of children; and
- performing other limited services to support teaching duties when such duties are determined and directed by the teacher.

Education associates who hold a teaching certificate are compensated at the rate of pay established for their position as an education associate. It is the responsibility of the principal to supervise education associates.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14 (2013). 281 I.A.C. 12.4(9); .5(9).

Cross Reference:

411.02 Classified Employee Qualifications, Recruitment, Selection

Approved: May 13, 2014 Reviewed: March 16, 2021 Revised: May 13, 2014