

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for regular session on Monday, February 15, 2021 in the Music Room in the GLR elementary building in Little Rock. Board President Kristi Landis called the meeting to order at 5:32 pm with the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Sprock, Austin Lloyd, Wade Netten, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal Tyler Glanzer, and Principal Karie Aeikens. Due to COVID-19 the meeting was also offered through zoom with guests Auditor Laurie Siegel from King, Reinsch, Prosser, & Co. and Valecia West in attendance through the zoom option.

A quorum was established. President Landis opened the meeting for public comment. No requests to speak and no public comment was received.

Superintendent Luxford recognized students and staff with district winter assessments, large group speech participants for state performances, wrestling team and individuals who qualified for state, and basketball tournament first tournament wins.

A motion to adopt the agenda was made by Fugitt, seconded by Netten, and carried 5-0.

A motion to approve the minutes from the previous meeting was made by Netten, seconded by Fugitt, and carried 5-0.

Laurie Siegel from King, Reinsch, Prosser, & Co. presented the 2019-2020 audit summary. She noted she presented the full audit review earlier to Luxford, Netten, Landis, and Bonestroo. Siegel shared they are excited to work with GLR for the first year and the importance to do our best to help improve district processes. She shared slightly under budget on expenditures in all categories and functions which is common due to COVID closures with most districts not having budget issues this year due to the closures. Unrestricted net position not concerning as negative due to the pension liability as well as the medical liability for retirees. Fund balance focus is to have a balance of at least enough to pay 2 months of expenditures. All looking good with no negative balances. Findings and responses shared were common weakness for small districts of segregation of duties noting difficult to audit with GLR's superintendent turnover. Various things have already been implemented with additional processes being added for the district. Certified enrollment was the other finding for a variance for weighting in certified enrollment. Lack of gates and other revenues are a concern this upcoming year with districts struggling to maintain fund balance and potential findings possible with encouragement to limit purchases. Lunch fund started net position low at beginning of fiscal year with increases due to federal funding and awareness that the net position is tied up in capital assets. Landis thanked Laurie for presenting with Laurie recognizing the activeness of the board with reviewing of the minutes and the focus of improving the district.

A motion to approve the bills was made by Netten, seconded by Lloyd, and carried 5-0.

A motion to approve the financial reports was made by Fugitt, seconded by Lloyd, and carried 5-0. Luxford reviewed the designated areas for the LCRF funds use within the board packet. ESSER funds were discussed with Bonestroo sharing the need to be aware of how much will be used each year and what the one-time funding will be used for. Awareness of potential single audit threshold with the federal funding also needs to be considered.

Luxford presented communications from IASB upcoming leadership digital workshops for the board. Legislative update was shared and discussion was held regarding proposed SSA, in person learning, and concerns for voucher system and the negative impact it would have on rural districts. Voucher system was further discussed with detrimental concerns for public schools with proposal of state funding going to private schools. It was noted that private schools can choose what students to take vs public schools who educate all. Private schools are also not held to the same fiscal or student accountability as public schools. Insurance information was shared with increases expected of 15-20% on the liability package and 10% on the work comp. The district's comprehensive status was also discussed and path to get off the status by 2022-23. Luxford shared he is proud of the work being completed.

Principal Aeikens reported on both buildings K-8 fast testing for the winter with 3 weeks of literacy comprehension and math testing with analyzing data this week and interventions redesigned. Graphs for reading scores are looking good with a lot of pieces contributing including the new curriculum. High school reading and math probes are also being looked at with above average in NWAEA and statewide with winter testing window. Elementary preschool packets are being prepared for potential families and kindergarten roundup is being discussed. District leadership team meets monthly and looks at action steps, follow-up, and what is still needed.

Principal Glanzer reported Mr. Faber is student teaching and doing well in science. Genius week will not be held, but students were to discuss if still want to do a project or job shadowing with Mr. Glanzer. Parent teacher conferences are around the corner with discussions on with how to do them as well as upcoming Iowa Assessments. Activities were reviewed with recognition for large group speech having a great season with all-state announcements expected later this week. It was recognized that it is the first time in history that all large group speech groups moved on to state tournament where we hosted our own tournament. Individual speech season is beginning soon, and middle school sports are wrapping up basketball and wrestling.

Board sub-committee reports need to set a date for facilities and capital projects, financial services, program sharing, and operational sharing. Luxford shared plan is to reduce transportation sharing agreement to 1 time/week and hire a mechanic for regular maintenance and establish checklist for preventative schedules. Vacation day payout adjustment was discussed for Vivian. It was noted that she was paid out 7.5 days of vacation with recommendation to give one more day of payout at the pro-rated FTE level vs her request of an additional 7.3 days for her 14 months of part-time service. Lloyd reported on Lyon County Assessor's board putting together the budget with the aerial imagery.

Superintendent Luxford reported on COVID 19 with extension of COVID leave for staff using ESSER II funds. Staff appreciated this and additional districts are now implementing as well. Fitness center membership amendment was presented for out of district membership with out of district rates presented with an increase of \$30/year. Fees paid annually were discussed and noted annual fees show a commitment to be here more than one month to keep pride and investment in facility. GLR alum college students were allowed to pay monthly fees during holiday break. Luxford shared future consideration for local businesses tiered level corporate memberships pro-rated by number of employees. Potential capacity limit was questioned for the fitness center. FFA state convention request was reviewed with chaperone and one district vehicle recommended. Summer rec program for summer of 2021 was presented for consideration. LCRF internal grants were presented from Kristi Donaker and Ashley Klaassen. Open enrollment out requests for move into the district for 2020-21 and another late application request for 2020-21 were presented. Open enrollment out request for 2021-22 with great conversation with situations in the past with siblings already open enrolled out. Luxford shared the district needs to be conscientious to address issues moving forward and make things better within the

school district. Issues and concerns were discussed and will all be addressed in a satisfactory manner. Wellness policy updates from committee meetings was presented.

Resignations were received from Kiely Gerken, assistant volleyball coach, and Geraldine Hassebroek elementary secretary. Recommendations for hire included Crystal DeBoer as substitute bus driver limiting all district combined hours to 40 hours/week, Amy Schmidt as assistant softball coach, Stacy Sneller part-time split custodian pending all application and background paperwork, and Jodi DeGroot part-time split custodian. New special education transportation route with 2 stops for \$62.50/round trip route for \$125/day was presented. Para will ride along to assist in the transition for a new student. Policy reviews and first readings were presented.

A motion to approve the consent agenda was made by Lloyd, seconded by Fugitt, and carried 5-0. Consent agenda included approval of the following: 2019-2020 audit; approval of one additional day of vacation payout for Carola Vivian for her 14 months of service; FFA request to attend state convention with use of one district vehicle and chaperone; 2021 summer rec program; LCRF internal grant requests from Donaker for \$498.50 and Ashley Klaassen for \$740.04; open enrollment out request for 2020-21 for family move with expectation for them to register at GLR in 21-22; open enrollment out request for the next year and deny the payment of open enrollment out due to 20-21 late application; open enrollment out requests for 2021-22 with siblings already in another district; updated wellness policy regulation and progress report; resignations from Kiely Gerken, assistant volleyball coach, and Geraldine Hassebroek, elementary secretary; recommendations for hire of Crystal DeBoer as substitute bus driver with all district hours limited to 40 hours/week, Amy Schmidt assistant softball coach at \$3198, Stacy Sneller part-time split custodian at 11-18 hours/week at \$12.50/hour pending all application and background paperwork, Jodi DeGroot part-time split custodian at 11-18 hours/week at \$12.50/hour; new transportation route pay for Sioux Falls special education route with 2 stops at \$62.50 round trip; review of Policies 407.01, 407.02, 407.03, 407.04, 407.05, 407.06, 408.02, 408.03, 409.01; first readings and waive the second readings of Policies 408.01, 409.02, 409.03, 409.03R1, 409.03R2, 409.03E1, 409.03E2

Discussion was held on the possible need to change the board meeting dates for March and April regular board meetings. Dates for sub-committee meetings will be set.

A motion to adjourn was made at 7:00 pm by Sprock, seconded by Lloyd, and carried 5-0.