



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

**February 15, 2021**

**5:30 pm - Regular Board Meeting**

**George-Little Rock Elementary - Music Room Little Rock, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

**Board Will Meet in Person**

**Public May Join via Zoom Due to COVID-19**

**<https://us02web.zoom.us/j/84172233995?pwd=Z2duN0FYcHhGeC9QcmF3SzN0c25QOT09>**

**Dial In: 312-626-6799**

**Meeting ID: 841 7223 3995**

**Passcode: 242225**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call & Delegation of Quorum
- D. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to [cbonestroo@george-littlerock.org](mailto:cbonestroo@george-littlerock.org).
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Board Recognition of Students, Staff, and Community Members
  - a. Students & Staff with District Winter Assessments
  - b. Speech Participants - State Speech & All State Nominations
  - c. Wrestling - Sectional and Regional Success
  - d. Basketball - Girls Regional & Boys District
- F. Adoption of Agenda

- G. Approval of Minutes from Previous Meetings
- H. 2019-2020 Audit Presentation by King, Reinsch, Prosser, & Co.
- I. Financial Reports
  - a. Approval of Bills
  - b. Acknowledge Receipt of Financial Reports
- J. Communication
  - a. IASB
  - b. Legislative Update
  - c. EMC Rate Communication
- K. Discussion Items
  - a. Principal Reports
  - b. Activities Director Report
  - c. Board Sub-Committee Report Updates
    - i. Facilities/Capital Projects Committee
      - 1. Set Next Meeting Date-Projects to Request to Obtain Bids @ Reg Mtg
    - ii. Financial Services Committee Update
      - 1. Set Next Meeting Date
      - 2. Vacation Day Adjustment
    - iii. Program Sharing Committee
      - 1. February 22 Meeting - 7 pm at Central Lyon
    - iv. Operational Sharing Committee
      - 1. Potential Sharing Updates
    - v. Lyon County Assessor's Board Rep Update
  - d. Superintendent Report
    - i. COVID-19 Update
    - ii. Fitness Center Membership Amendment
      - 1. Out of District Residents
      - 2. Future Consideration of Business Tiered Level Memberships
    - iii. FFA Request to Attend State Convention
    - iv. Summer Rec Program for Summer of 2021
    - v. LCRF Internal Grants
    - vi. Open Enrollment Out 2020-21
    - vii. Open Enrollment Out 2020-21 & Deny Payment
    - viii. Open Enrollment Out 2021-22
    - ix. Wellness Policy
- L. Personnel
  - a. Resignations
    - i. Kiely Gerken - Asst. Volleyball Coach
    - ii. Geraldine Hassebroek - Elementary Secretary
  - b. Recommendations for Hire
    - i. Crystal deBoer - Substitute Bus Driver
    - ii. Amy Schmidt - Assistant Softball Coach

- iii. Part-Time Split Custodians
  - 1. Stacy Sneller - Part-Time Split Custodian
  - 2. Jodi DeGroot - Part-Time Split Custodian
- c. New Transportation Routes
  - i. SPED 2 Stop Sioux Falls Route

M. Policy Review

- a. Scheduled Review
  - i. Policy 407.01 Licensed Employee Resignation
  - ii. Policy 407.02 Licensed Employee Contract Release
  - iii. Policy 407.03 Licensed Employee Retirement
  - iv. Policy 407.04 Licensed Employee Suspension
  - v. Policy 407.05 Licensed Employee Reduction in Force
  - vi. Policy 407.06 Licensed Employee Early Retirement
  - vii. Policy 408.02 Licensed Employee Publication or Creation of Materials
  - viii. Policy 408.03 Licensed Employee Tutoring
  - ix. Policy 409.01 Licensed Employee Vacation - Holidays - Personal Leave
- b. First Readings
  - i. Policy 408.01 Licensed Employee Professional Development
  - ii. Policy 409.02 Employee Leaves of Absence
  - iii. Policy 409.03 Employee Family and Medical Leave
  - iv. Policy 409.03R1 Employee Family and Medical Leave Regulation
  - v. Policy 409.03R2 Employee Family and Medical Leave Definitions
  - vi. Policy 409.03E1 Employee Family and Medical Leave Notice to Employees
  - vii. Policy 409.03E2 Employee Family and Medical Leave Request Form

N. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

O. Action Item

P. Consent Agenda

- a. Consider Approval of 2019-2020 Audit
- b. Consider Approval of Additional Vacation Day Payout for Resigned Staff
- c. Consider Approval of Fitness Center Membership Amendment for Out of District Residents
- d. Consider Approval of FFA Request to Attend State Convention
- e. Consider Approval of Summer Rec Program for Summer of 2021
- f. Consider Approval of Staff LCRF Grant Requests
- g. Consider Approval of Open Enrollment Out Request for 2020-21
- h. Consider Approval of Open Enrollment Out Request for 2020-21 & Deny Payment
- i. Consider Approval of Open Enrollment Out Request for 2021-22
- j. Consider Approval of Updated Wellness Policy, Regulation & Progress Report
- k. Consider Approval of Personnel Resignations
- l. Consider Approval of Personnel Recommendations for Hire
- m. Consider Approval of New Transportation SPED Route
- n. Consider Approval of Policy Scheduled Reviews
- o. Consider Approval of Policy First Readings and Waiving Second Readings

Q. Action Items Pulled from Consent Agenda

R. Next Board Meetings

- a. February TBD - Capital Projects Sub-Committee Meeting
- b. February TBD - Financial Services Sub-Committee Meeting
- c. February TBD - Exempt Session
- d. February or Before End of 1st week of March TBD - Initial Proposal Meeting with Financial Services Sub-Committee & GLREA
- e. March TBD - Special Board Meeting 5:30 pm in George
- f. March 15 - Regular Business Meeting 5:30 pm in George
- g. March TBD - Board Work Session
- h. April 5 - Budget Public Hearing & Budget Approval Special Meeting in George
- i. April 19 - Regular Business Meeting 5:30 pm in Little Rock
- j. May 16 - Graduation
- k. May 17 - Regular Business Meeting 5:30 pm in George
- l. June 21 - Regular Business Meeting 5:30 pm in Little Rock

S. Adjournment