## **EMPLOYEES**

## Series 400

Policy Title <u>Licensed Employee Publication or Creation of Materials</u> Code No. <u>408.02</u>

| Materials created by license | ed employees and the | e financial gain t | here from are th | e property of the | school |
|------------------------------|----------------------|--------------------|------------------|-------------------|--------|

Materials created by licensed employees and the financial gain there from are the property of the school district if school materials and time were used in their creation and/or such materials were created in the scope of the licensed employee's employment. The licensed employee must seek prior written approval of the superintendent concerning such activities.

Legal Reference:

17 U.S.C. § 101 et. al. Iowa Code §§ 279.8

**Cross Reference:** 

401.02 Employee Conflict of Interest 606.04 Student Production of Materials and Services

Approved: May 13, 2014 Reviewed: February 15, 2021 Revised: February 15, 2021