

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a public hearing on the 2021-2022 school calendar on Monday, January 18, 2021 in the Superintendent Office/Board Room in the GLR district administrative building in George. Board President Kristi Landis called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Sprock, Austin Lloyd, Wade Netten, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary Cathy Bonestroo, Principal Tyler Glanzer, Principal Karie Aeikens, and guests Michele Johnson, Valecia West, Zach Anderson, and Amy Thole. Due to COVID-19 the meeting was also offered through zoom with guest Dan Gisolf in attendance through the zoom option.

A quorum was established. A public hearing was held on the 2021-2022 school calendar. No comments were received. A motion to adjourn was made at 5:32 pm by Sprock, seconded by Fugitt, and carried 5-0.

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### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for regular session on Monday, January 18, 2021 in the Superintendent Office/Board Room in the GLR district administrative building in George. Board President Kristi Landis called the meeting to order at 5:32 pm following the public hearing for the 2021-2022 school calendar. Board members present were Kristi Landis, Andrew Sprock, Austin Lloyd, Wade Netten, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary Cathy Bonestroo, Principal Tyler Glanzer, Principal Karie Aeikens, and guests Michele Johnson, Valecia West, Zach Anderson, and Amy Thole. Due to COVID-19 the meeting was also offered through zoom with guest Dan Gisolf in attendance through the zoom option.

A quorum was established. President Landis opened the meeting for public comment. Having submitted the request to speak, Dan Gisolf addressed the board with concerns of the shared sports agreement with Central Lyon which is appearing less and less sharing vs more and more giving up for GLR. Changes proposed for softball were addressed as concern expressing interest in having own softball program if necessary. Small school and funding concerns were recognized and the concern of the number of athletes and the need to have our own staff coaching. GLR has strong home spirit and pride with the need to strengthen participation recognizing the time our athletes currently donate to the programs and the younger students. Concern was again expressed for GLR not to give in to demands as it would be a step backwards with concern that if we give in more and more the greater concern is the perception of merging the districts in the future. Good progress was noted with the realignment for the future success of the GLR district. Gisolf presented the past discussion of leaving the Siouxland conference and the possibility to see how that could look and if higher participation would occur if we were more competitive. No additional public comment was made.

Superintendent Luxford recognized Sudenga Industries for the donation of a welder that is obsolete to them but very good for the district, \$2500 donation from Premier Bank, \$100 donation from Mark and Mary Behrens with a match from Farmers Mutual, and \$50 donation from the George High School Class of 1969 in memory of classmate Beth (Sudenga) Hulstein.

A motion to adopt the agenda was made by Fugitt, seconded by Lloyd, and carried 5-0.

Miss West introduced Amy Thole and Zach Anderson as 5<sup>th</sup> grade TAG students who presented the websites and logos they each designed showing their interests. Amy shared about astronomy and her interests. Zach shared about his music stop for piano and song writing and a special page for the holidays.

A motion to approve the minutes from the previous meeting was made by Fugitt, seconded by Netten, and carried 5-0.

A motion to approve the bills was made by Lloyd, seconded by Netten, and carried 5-0.

A motion to approve the financial reports was made by Fugitt, seconded by Netten, and carried 5-0.

Iowa Association of School Board (IASB) communication with the governor's recommendations were shared. Lloyd recognized this is the proposed, but not yet passed through legislation. Concerns were expressed for some of the proposals including vouchers presented as education savings accounts and open enrollment changes.

Principal Aeikens shared about upcoming winter round of FAST testing, math interventions added to the literacy interventions, and ARC training and professional development training. She also shared that students were participating in an online fundraiser with schoolstore.com for shopping online with profits to the school. Principal Glanzer shared the homecoming week activities with 7 home events in 6 days not including coronation but including hosting our own speech tournament. Glanzer recognized the help from a lot of people in the district to make it all work. Building schedule changes have been implemented to get all classes in on Wednesday early out days. Genius week project ideas are being worked on for March. Home events will continue with 50% capacity, so wrist bands will be used and concessions will now be open.

Michele Johnson, Instructional Coach, shared an update from the School Improvement Advisory Committee (SIAC) meeting with 4 parents involved. Literacy report was shared as a key piece of info for proficiency vs fluency test with the state. 71% proficient fall of 19/20 with last winter start of new curriculum and up 8%. Fall 20/21 down but key piece comparison not a huge breakoff vs starting last year with COVID. With the return to learn, state said can't pick up where you left off in March, April, and May and backfill 3 months of info, so concern is math info which is sequential for learning. Literacy improvements are contributed a lot to new curriculum purchased with writing, reading, and communicating more. Intervention groups are more targeted to kids needs. SDI (specially designed instruction) with special education and taking to general students too with much support from AEA and state saying good things are happening at GLR. PLC work includes looking at data. Math information was also shared with a new math curriculum with 73% proficiency vs 70% fall comparisons. Intervention materials have limited resources for math. Focus on kids and what learning and targeting skills they need with interventions. Extra support is being received from the state with comprehensive school status to get to the next level. District leadership team and curriculum advisors to get the pieces together and PLCs collaboration piece is enhancing opportunities and getting everyone on same page with differentiating instruction. Sprock stressed keep pushing and not settle on being satisfied.

Board sub-committee reports were shared and need for capital projects committee to meet in February for summer projects and prioritizing needs. Windows in the elementary in Little Rock on west side and around to south and pieces out will be considered. Roof on new commons needs to be consider but may need to wait. Corners where membrane comes down have moisture issues with Luxford noting drains need to be cleaned out on top.

Financial services committee conversation was on continuation of COVID leave with an extension for staff to June 30. Teachers and staff who met COVID leave requirements received 10 COVID leave days with legislation not extending the requirement past the December 31 deadline. Superintendent Luxford expressed to be fair for those who may need the COVID leave to extend through June noting we are the only district considering extension of COVID leave vs other districts who will be requiring sick leave use. This is a way for GLR to stand out and support the staff if COVID leave is needed and build trust with staff and improve culture and climate. Cathy Bonestroo, School Business Official, shared the estimated potential costs of the COVID leave extension days for those who have not used them which would be paid from ESSER funding at \$71,590.50 for teachers, \$42,200.49 for classified, hourly, and admin, and \$52,148.74 for potential subs for total potential COVID leave extension costs of \$165,939.73. These funds are not received until spent and reported quarterly with claims submitted. February dates need to be set for financial/personnel sub-committee meetings.

Program sharing committee meeting will be held February 22. Glanzer, Luxford, Dan Kruse from Central Lyon, and Brent Jorth from Central Lyon will be meeting to discuss the sharing committee agenda on January 19.

Aeikens and Glanzer left the meeting at 6:25 pm to attend homecoming coronation.

Superintendent Luxford reported on COVID-19 from Lyon County Health services including vaccination updates with likely recommendation for bus to take staff to clinic once vaccinations are available in case of side effects. School calendar was presented with adjustments made to Ed Camp which will now be part of contractual days with a full day for Ed Camp and PD and not paid extra as in the past. Feed good where some educators are, but some time is needed for all staff to develop. Modified Electronic Engineering agreement with equipment fees different than presented previous month was presented. All equipment are in buses and in each of the 3 offices and drivers think they are awesome with good clarity. Storage rental agreement was presented for an update to have better protocols and procedures in place. Renters insurance will be required. July rent increase will be anticipated for spring recommendation to the board. Curriculum handbook for 2021-2022 school year was presented and Luxford noted downloaded to the Department of Education. Sprock expressed concerns for more challenging classes for students and rigorous opportunities for our students. Local college could be utilized more for resources in the future. More technology classes were stressed and discussion as a need with starting early with students and the needs for teaching and social media concerns. Benefits of realignment to offer more classes and different types. Discussion was held on marketing GLR to offer more and share successes. Luxford shared he will be bringing student guests to Kiwanis meeting to talk about GLR instruction and curriculum. Fugitt recognized wrestling program win at West Sioux tournament which haven't won for a long time and beat WS in a dual, Dylan Winkel 100<sup>th</sup> career win with wrestling varsity only for 2 years, and team winning every tournament we have been in.

A motion to approve the resignation from Nicole Lewis as MS softball coach was made by Lloyd, seconded by Netten, and carried 5-0.

Policy reviews were shared.

A motion to approve the 2021-2022 school calendar was made by Fugitt, seconded by Sprock, and carried 5-0. Discussion was held on why we are not building more days in instead of making up days. Recognition was given that it is effective to meet weekly for staff professional development (PD) and keep growth momentum going for staff. Luxford shared PD will be cleaner next fall. It was recommended that communication is needed to people in the district recommending that May 23, 24, and

25 as potential snow days should be noted on the printed and online 2021-22 school calendar. Discussion was also held that the calendar on the website needs to stay updated with school and activity changes.

A motion to approve the consent agenda was made by Fugitt, seconded by Lloyd, and carried 5-0. Consent agenda included approval of extending the COVID 10 leave days until June 30, 2021 as outlined for qualifications and payment for those staff who have not met the requirements yet and therefore not utilized with extension of leave days only and not the expanded family and medical leave; approval of modification to Electronic Engineering Agreement with new fees at \$555 for bus communication systems; approval of rental agreement of the bus barn/shed storage rentals requiring insurance and revisit the fee amount in the spring for new rates to become effective July 1; approval of the 2021-2022 curriculum handbook; approval of scheduled reviews of Policies 405.01, 405.03, 405.05, 405.06, 405.07, and 405.08; and approval of first readings and waiving second readings of Policies 401.12, 401.12R1, 405.02, 405.04, 405.09, 406.01, 406.02, 406.03, 406.04, 406.05, and 406.06.

Discussion was held on the sharing agreement reviewing what was discussed at the previous month with discussion and preparation options needing follow through.

A motion to enter closed session at 6:56 pm for superintendent quarterly review per Section 21.5 (1)(i) of the open meetings law to evaluate the professional competencies of individuals was made by Fugitt, seconded by Sprock. Roll call vote was taken with Sprock, Netten, Landis, Lloyd, and Fugitt all ayes, no nays, motion carried.

A motion to return to open session at 8:13 pm was made by Netten, seconded by Lloyd. Roll call vote was taken with Sprock, Netten, Landis, Lloyd, and Fugitt all ayes, no nays, motion carried.

A motion to adjourn was made at 8:14 pm by Lloyd, seconded by Sprock, and carried 5-0.