



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

January 18, 2021

5:30 pm - Public Hearing

George-Little Rock Superintendent Office - District Admin Building George, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

Board Will Meet in Person

Public May Join via Zoom Due to COVID-19

<https://us02web.zoom.us/j/85475756426?pwd=eUpDTXVQUjBzQ3Y0bUdSQjJUSDNmdz09>

Dial In: 312-626-6799

Meeting ID: 854 7575 6426

Passcode: 691547

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Public Hearing - 2021-2022 School Calendar
- E. Adjournment

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

January 18, 2021

5:35 pm - Regular Board Meeting

(Or Immediately Following Public Hearing)

George-Little Rock Superintendent Office - District Admin Building George, Iowa

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- A. Call to Order
- B. Roll Call & Delegation of Quorum
- C. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to cbonestroo@george-littlerock.org.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- D. Board Recognition of Students, Staff, and Community Members
 - a. Sudenga Industries Donation of Lincoln 455 Welder for Industrial Arts Programs
 - b. Mark & Mary Behrens Donation Matched by Farmers Mutual
 - c. Premier Bank \$2500 Donation
 - d. GHS Class of 1969 Donation in Memory of Beth Sudenga Hulstein
- E. Adoption of Agenda
- F. Presentation from Miss West's 5th Grade TAG Students
- G. Approval of Minutes from Previous Meetings

H. Financial Reports

- a. Approval of Bills
- b. Acknowledge Receipt of Financial Reports

I. Communication

- a. IASB

J. Discussion Items

- a. Principal Reports
- b. Activities Director Report
- c. School Improvement Advisory Committee Update - Michele Johnson
- d. Board Sub-Committee Report Updates
 - i. Facilities/Capital Projects Committee
 - 1. Set Next Meeting Date-Projects to Request to Obtain Bids Feb Reg Mtg
 - ii. Financial Services Committee Update
 - 1. FFCRA COVID Leave December 31 Expiration
 - 2. GLR COVID Leave Extension Possibility
 - 3. Child/Elder Sick Leave Temp Change if No COVID Extension
 - 4. Set Next Meeting Date
 - iii. Program Sharing Committee
 - 1. February 22 Meeting
 - iv. Operational Sharing Committee
- e. Superintendent Report
 - i. COVID-19 Update
 - ii. 2021-2022 School Calendar
 - iii. Modified Electronic Engineering Agreement
 - iv. Storage Rental Agreement
 - v. 2021-22 Curriculum Handbook

K. Personnel

- a. Resignations
 - i. Nicole Lewis - MS Softball Coach
- b. Recommendations for Hire

L. Policy Review

- a. Scheduled Review
 - i. Policy 405.01 Licensed Employee Defined
 - ii. Policy 405.03 Licensed Employee Individual Contracts
 - iii. Policy 405.05 Licensed Employee Work Day
 - iv. Policy 405.06 Licensed Employee Assignment
 - v. Policy 405.07 Licensed Employee Transfers
 - vi. Policy 405.08 Licensed Employee Evaluation
- b. First Readings
 - i. Policy 401.12 Employee Use of Cell Phones
 - ii. Policy 401.12R1 Employee Use of Cell Phones
 - iii. Policy 405.02 Licensed Employee Qualifications, Recruitment, Selection
 - iv. Policy 405.04 Licensed Employee Continuing Contracts

- v. Policy 405.09 Licensed Employee Probationary Status
 - vi. Policy 406.01 Licensed Employee Compensation
 - vii. Policy 406.02 Licensed Employee Compensation Advancement
 - viii. Policy 406.03 Licensed Employee Continued Education Credit
 - ix. Policy 406.04 Licensed Employee Compensation for Extra Duty
 - x. Policy 406.05 Licensed Employee Group Insurance Benefits
 - xi. Policy 406.06 Licensed Employee Tax Shelter Programs
 - c. Second Readings
- M. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)
- N. Action Item
- a. Consider Approval of 2021-2022 School Calendar
- O. Consent Agenda
- a. Consider Approval of Extending COVID 10 Days Leave until end of 20-21 School Year
 - b. Consider Approval of Modified Electronic Engineering Agreement
 - c. Consider Approval of Storage Rental Agreement
 - d. Consider Approval of Curriculum Handbook
 - e. Consider Approval of Policy Scheduled Reviews
 - f. Consider Approval of Policy First Readings and Waiving Second Readings
- P. Action Items Pulled from Consent Agenda
- Q. Closed Session - (Roll Call Vote) Per Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals.
- a. Superintendent Quarterly Goals & Evaluation
- R. Next Board Meetings
- a. January/February TBD - Capital Projects Sub-Committee Meeting
 - b. January/February TBD - Financial Services Sub-Committee Meeting
 - c. January/February TBD - Exempt Session
 - d. February TBD - Initial Proposal Meeting with Financial Services Sub-Committee & GLREA
 - e. February 15 - Regular Business Meeting 5:30 pm in Little Rock (May need to move due to ISFLC if not virtual)
 - f. March 15 - Regular Business Meeting 5:30 pm in George
 - g. March ??? - Board Work Session
 - h. April 5 - Budget Public Hearing & Budget Approval Special Meeting in George
 - i. April 19 - Regular Business Meeting 5:30 pm in Little Rock
 - j. May 16 - Graduation
 - k. May 17 - Regular Business Meeting 5:30 pm in George
 - l. June 21 - Regular Business Meeting 5:30 pm in Little Rock
- S. Adjournment