

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

January 18, 2021

5:30 pm - Public Hearing

George-Little Rock Superintendent Office - District Admin Building George, Iowa The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

Board Will Meet in Person
Public May Join via Zoom Due to COVID-19

https://us02web.zoom.us/j/85475756426?pwd=eUpDTXVQUjBzQ3Y0bUdSQjJUSDNmdz09

Dial In: 312-626-6799 Meeting ID: 854 7575 6426 Passcode: 691547

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Public Hearing 2021-2022 School Calendar
- E. Adjournment

Summary of Calendar:			2	021-202	22 Sch	ool C	<u>alen</u>	dar-Opt	t. 1				
Days/Hrs in Classroom:				August					Student D	ays/Hours		Aug. 16 - New Teacher Workshop	Teacher
First Semester 85/514.00	S	M	Т	W	TR	F	SA	Days	Hours	Tot Days	Tot Hr	Aug.17 - Ed. Camp & PD (contract day)	Days
Second Semester 95/575.50	1	2	3	4	5	6	7					Aug. 18- Teacher PLC	
TOTAL DAY/HRS 180/1089.50	8	9	10	11	12	13	14					Aug. 19 - Teacher Work Day/Open House	
	15	16	17	18	19	20	21					Aug. 20 - Teacher PLC - Extra Day pd at per diem	3
CALENDAR LEGEND	22	23	24	25	26	27	28	5	30.25	5	30.25	Aug. 23 - First Day of School	5
Start/End	29	30	31					2	12.50	7	42.75	Aug. 25 - Full Day of School	2
New Teacher Work Shop	_		S	eptemb								Aug. 27 - Early Out 2:15, 2:25, 2:35	
Quarter/Semester				<u>i1i</u>	2	3	4	3	17.75	10	60.50	PLC 2:30-3:45	3
Teacher Work Day	5	6	7	<u>8</u> i	9	10	11	4	24.00	14	84.50	Sept. 6 - Labor Day (No School)	5
Holidays	12	13	14	15	16	17	18	5	30.25	19	114.75		5
Vacation Days	19	20	21	22	23	24	25	5	30.25	24	145.00	Sept. 21 Midterm	5
PTC Days	26	27	28	29	30			4	24.00	28	169.00		4
Comp Days	_			Octobe	r		_						
Mid-Term						1	2	1	6.25	29	175.25	1st Quarter-42 Days	1
Teacher Full PD Day	3	4	5	6	7	8	9	5	30.25	34	205.50	Oct. 20-End 1st Qtr	5
	10	11	12	13	14	15	16	5	30.25	39	235.75	Oct. 21 - Begin 2nd Quarter	5
	17	18	19	20	21	22	23	5	30.25	44	266.00		5
LICENSED TEACHER PAID HOLIDAYS:	24	25	26	27	28	29	30	5	30.25	49	296.25		5
Labor Day 9/6	31							0	0.00	49	296.25		
Thanksgiving Day 11/25			١	lovemb	er								
Christmas Day 12/25		1	2	3	4	5	6	5	31.00	54	327.25	Nov. 1 & 4 PTC 4:00-7:30 PM	5
New Year's Day 1/1	7	8	9	10	11	12	13	5	30.25	59	357.50	Nov. 5 Comp Day (No School)	5
Memorial Day 5/30	14	15	16	17	18	19	20	5	30.25	64	387.75	Nov. 18 - Midterm	5
	21	22	23	24	25	26	27	3	17.75	67	405.50	Nov. 24 - Early Out 2:15; 2:25; 2:35 NO PLC	4
	28	29	30					2	12.50	69	418.00	Nov. 25-26 - Thanksgiving Holiday	2
	_			ecemb	er		_					•	
NOTE: PLC will meet every Wednesday	Ш			1_1_	2	3	4	3	17.75	72	435.75	Dec. 22 - End of 2nd Qtr./1st Sem.	3
from 2:30-3:45. The first PCL will be 8/27.	5	6	7	8	9	10	11	5	30.25	77	466.00	Dec. 22 - Early out 2:15; 2:25; 2:35 NO PLC	5
No PLC on 11/24, 12/22 or 1/5.	12	13	14	15	16	17	18	5	30.25	82	496.25	Dec. 23-24 Christmas/Winter Break	5
If there is a late start on a Wed. of PLC	19	20	21	22	23	24	25	3	17.75	85	514.00	Dec. 27-31 (No School)	4
then there will be no PLC that day.	26	27	28	29	30	31		0	0.00	85	514.00	2nd Quar-43 Days 1st Sem-85 Days	
				January	1								
9 days of PD	П						1	0	0.00	85	514.00	Jan. 1 & 3 - Winter Break (No School)	1
51.75 Hr.= 6 + 3 Days	2	3	4	5	6	7	8	3	18.75	88	532.75	Jan. 4 - Teacher Workday	4
	9	10	11	12	13	14	15	5	30.25	93	563.00	Jan. 5 - Begin 3rd Qtr./2nd Sem.	5
1 day = 6.25 hr.	16	17	18	19	20	21	22	5	30.25	98	593.25	Jan. 5 - FULL day of School - NO PLC	5
Wed. Early outs=5.25 hr.	23	24	25	26	27	28	29	5	30.25	103	623.50	Jan. 17-22 - Homecoming	5
Comp Days = 7.00 hr.	30	31		T1			П	1	6.25	104	629.75	-	1
	-			ebruar	v							•	
Make-up/Snow Days-Miss 2 days prior			1	2	3	4	5	4	24.00	108	653.75	Feb. 8 Midterm	4
to 12/31 will use 2/21/22. If miss 4 days	6	7	8	9	10	11	12	5	30.25	113	684.00	Feb. 21 - President's Day (No School)	5
by 2/21, will use 4/18, 5/23, 5/24, &	13	14	15	16	17	18	19	5	30.25	118	714.25	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	5
5/25/22. If need more days, the	20	21	22	23	24	25	26	4	24.00	122	738.25		4
committee will meet again.		28		 -			П		0.05	123	744.50		1
committee will meet again.	27	20						1 1	6.25	123			
committee will meet again.	27	20		March					6.25	123		3rd Quarter-49 Days	
	27	20	1	March	3	4	5	4	24.00			3rd Quarter-49 Days Mar. 15-18 Genius Week	4
Quarter 1 = 42 days Quarter 2 = 43 days	6	7	1 8		3	4	5			127	768.50	3rd Quarter-49 Days Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter	4 5
Quarter 1 = 42 days Quarter 2 = 43 days	6 13		_	2 9	10		5 12 19	4 5	24.00 30.25	127 132	768.50 798.75	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter	5
Quarter 1 = 42 days	6	7	8	2		11	\mathbf{H}	4	24.00	127	768.50 798.75 829.00	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter	5 5
Quarter 1 = 42 days Quarter 2 = 43 days Quarter 3 = 49 days	6	7 14	8	2 9 16	10 17	11 18	19	4 5 5	24.00 30.25 30.25	127 132 137	768.50 798.75 829.00 860.00	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter Mar. 21 & 24 - PTC	5
Quarter 1 = 42 days Quarter 2 = 43 days Quarter 3 = 49 days Quarter 4 = 46 days Semester 1 = 85 Days	6 13 20	7 14 21	8 15 22	9 16 23 30	10 17 24	11 18	19	4 5 5 5	24.00 30.25 30.25 31.00	127 132 137 142	768.50 798.75 829.00 860.00	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter	5 5 5
Quarter 1 = 42 days Quarter 2 = 43 days Quarter 3 = 49 days Quarter 4 = 46 days	6 13 20	7 14 21	8 15 22	9 16 23	10 17 24	11 18	19	4 5 5 5	24.00 30.25 30.25 31.00 24.00	127 132 137 142 146	768.50 798.75 829.00 860.00 884.00	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter Mar. 21 & 24 - PTC Mar. 25 - Comp Day (No School)	5 5 5 4
Quarter 1 = 42 days Quarter 2 = 43 days Quarter 3 = 49 days Quarter 4 = 46 days Semester 1 = 85 Days Semester 2 = 95 days	6 13 20	7 14 21	8 15 22	9 16 23 30	10 17 24	11 18 25	19	4 5 5 5 4	24.00 30.25 30.25 31.00 24.00	127 132 137 142 146	768.50 798.75 829.00 860.00 884.00	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter Mar. 21 & 24 - PTC Mar. 25 - Comp Day (No School) Apr. 15 Good Friday(No School)	5 5 5 4
Quarter 1 = 42 days Quarter 2 = 43 days Quarter 3 = 49 days Quarter 4 = 46 days Semester 1 = 85 Days Semester 2 = 95 days	6 13 20	7 14 21 28	8 15 22 29	2 9 16 23 30 April	10 17 24 31	11 18 25	19	4 5 5 5	24.00 30.25 30.25 31.00 24.00	127 132 137 142 146	768.50 798.75 829.00 860.00 884.00	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter Mar. 21 & 24 - PTC Mar. 25 - Comp Day (No School)	5 5 5 4
Quarter 1 = 42 days Quarter 2 = 43 days Quarter 3 = 49 days Quarter 4 = 46 days Semester 1 = 85 Days Semester 2 = 95 days Have 1089.50 Hours	6 13 20 27	7 14 21 28	8 15 22 29 5	9 16 23 30 April	10 17 24 31	11 18 25	19 26 2 2	4 5 5 5 4	24.00 30.25 30.25 31.00 24.00 6.25 30.25	127 132 137 142 146	768.50 798.75 829.00 860.00 884.00 890.25 920.50	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter Mar. 21 & 24 - PTC Mar. 25 - Comp Day (No School) Apr. 15 Good Friday(No School) Apr. 18 Easter No School	5 5 5 4 1 5
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Quarter 1 = 42 days Quarter 2 = 43 days Quarter 3 = 49 days Quarter 4 = 46 days Semester 1 = 85 Days Semester 2 = 95 days Have 1089.50 Hours Need 1080 Hours	6 13 20 27 3 10	7 14 21 28 4 11	8 15 22 29 5 12 19	2 9 16 23 30 April 6 13 20 27	10 17 24 31 7 14 21	11 18 25 1 8 15 22	2 9 16 23	4 5 5 5 4 1 5 4 4	24.00 30.25 30.25 31.00 24.00 6.25 30.25 24.00 24.00	127 132 137 142 146 147 152 156 160	768.50 798.75 829.00 860.00 884.00 890.25 920.50 944.50 968.50	Mar. 15-18 Genius Week Mar. 15- End of 3rd Quarter Mar. 16 - Begin 4th Quarter Mar. 21 & 24 - PTC Mar. 25 - Comp Day (No School) Apr. 15 Good Friday(No School) Apr. 18 Easter No School April -20 Midterm	5 5 5 4 1 5 4
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GEORGE-LITTLE ROCK COMMUNITY SCHOOL

January 18, 2021

5:35 pm - Regular Board Meeting

(Or Immediately Following Public Hearing)

George-Little Rock Superintendent Office - District Admin Building George, Iowa The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

Board Will Meet in Person Public May Join via Zoom Due to COVID-19

https://us02web.zoom.us/j/85475756426?pwd=eUpDTXVQUjBzQ3Y0bUdSQjJUSDNmdz09

Dial In: 312-626-6799 Meeting ID: 854 7575 6426 Passcode: 691547

- A. Call to Order
- B. Roll Call & Delegation of Quorum
- C. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to cbonestroo@george-littlerock.org.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- D. Board Recognition of Students, Staff, and Community Members
 - a. Sudenga Industries Donation of Lincoln 455 Welder for Industrial Arts Programs
 - b. Mark & Mary Behrens Donation Matched by Farmers Mutual
 - c. Premier Bank \$2500 Donation
 - d. GHS Class of 1969 Donation in Memory of Beth Sudenga Hulstein
- E. Adoption of Agenda
- F. Presentation from Miss West's 5th Grade TAG Students
- G. Approval of Minutes from Previous Meetings

H. Financial Reports

- a. Approval of Bills
- b. Acknowledge Receipt of Financial Reports

I. Communication

a. IASB

J. Discussion Items

- a. Principal Reports
- b. Activities Director Report
- c. School Improvement Advisory Committee Update Michele Johnson
- d. Board Sub-Committee Report Updates
 - i. Facilities/Capital Projects Committee
 - 1. Set Next Meeting Date-Projects to Request to Obtain Bids Feb Reg Mtg
 - ii. Financial Services Committee Update
 - 1. FFCRA COVID Leave December 31 Expiration
 - 2. GLR COVID Leave Extension Possibility
 - 3. Child/Elder Sick Leave Temp Change if No COVID Extension
 - 4. Set Next Meeting Date
 - iii. Program Sharing Committee
 - 1. February 22 Meeting
 - iv. Operational Sharing Committee
- e. Superintendent Report
 - i. COVID-19 Update
 - ii. 2021-2022 School Calendar
 - iii. Modified Electronic Engineering Agreement
 - iv. Storage Rental Agreement
 - v. 2021-22 Curriculum Handbook

K. Personnel

- a. Resignations
 - i. Nicole Lewis MS Softball Coach
- b. Recommendations for Hire

L. Policy Review

- a. Scheduled Review
 - i. Policy 405.01 Licensed Employee Defined
 - ii. Policy 405.03 Licensed Employee Individual Contracts
 - iii. Policy 405.05 Licensed Employee Work Day
 - iv. Policy 405.06 Licensed Employee Assignment
 - v. Policy 405.07 Licensed Employee Transfers
 - vi. Policy 405.08 Licensed Employee Evaluation
- b. First Readings
 - i. Policy 401.12 Employee Use of Cell Phones
 - ii. Policy 401.12R1 Employee Use of Cell Phones
 - iii. Policy 405.02 Licensed Employee Qualifications, Recruitment, Selection
 - iv. Policy 405.04 Licensed Employee Continuing Contracts

- v. Policy 405.09 Licensed Employee Probationary Status
- vi. Policy 406.01 Licensed Employee Compensation
- vii. Policy 406.02 Licensed Employee Compensation Advancement
- viii. Policy 406.03 Licensed Employee Continued Education Credit
- ix. Policy 406.04 Licensed Employee Compensation for Extra Duty
- x. Policy 406.05 Licensed Employee Group Insurance Benefits
- xi. Policy 406.06 Licensed Employee Tax Shelter Programs
- c. Second Readings
- M. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

N. Action Item

a. Consider Approval of 2021-2022 School Calendar

O. Consent Agenda

- a. Consider Approval of Extending COVID 10 Days Leave until end of 20-21 School Year
- b. Consider Approval of Modified Electronic Engineering Agreement
- c. Consider Approval of Storage Rental Agreement
- d. Consider Approval of Curriculum Handbook
- e. Consider Approval of Policy Scheduled Reviews
- f. Consider Approval of Policy First Readings and Waiving Second Readings
- P. Action Items Pulled from Consent Agenda
- Q. Closed Session (Roll Call Vote) Per Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals.
 - a. Superintendent Quarterly Goals & Evaluation

R. Next Board Meetings

- a. January/February TBD Capital Projects Sub-Committee Meeting
- b. January/February TBD Financial Services Sub-Committee Meeting
- c. January/February TBD Exempt Session
- d. February TBD Initial Proposal Meeting with Financial Services Sub-Committee & GLREA
- e. February 15 Regular Business Meeting 5:30 pm in Little Rock (May need to move due to ISFLC if not virtual)
- f. March 15 Regular Business Meeting 5:30 pm in George
- g. March ??? Board Work Session
- h. April 5 Budget Public Hearing & Budget Approval Special Meeting in George
- i. April 19 Regular Business Meeting 5:30 pm in Little Rock
- j. May 16 Graduation
- k. May 17 Regular Business Meeting 5:30 pm in George
- 1. June 21 Regular Business Meeting 5:30 pm in Little Rock

S. Adjournment