

EMPLOYEES

Series 400

Policy Title Licensed Employee Continued Education Credit Code No. 406.03

Continued education on the part of the licensed employees may entitle them to advancement in compensation. Licensed employees who have completed additional hours will be considered for advancement. The board will determine which licensed employees will advance in compensation for continued education keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and any other items deemed relevant by the board.

Licensed employees who wish to obtain additional education for advancement must follow the placement and advancement schedule including meeting all deadlines for prior approval for request beyond BA and notification of salary lane change forms as defined in the licensed staff handbook and business procedures handbook preceding the actual year when advancement occurs. The superintendent has the discretion to approve credit outside the employee's area of endorsement or responsibility.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of a licensed employee.

The requirements stated in the Master Contract between licensed employees in the certified collective bargaining unit and the board regarding continued education credit of such employees will be followed.

Legal Reference:

Iowa Code §§ 20.1, .4, .7, .9; 279.8

Cross Reference:

405.00 Licensed Employees - General

406.00 Licensed Employee Compensation and Benefits

Approved: May 13, 2014

Reviewed: January 18, 2021

Revised: January 18, 2021