

EMPLOYEES

Series 400

Policy Title Licensed Employee Compensation Advancement Code No. 406.02

The board will determine which licensed employees will advance on the salary schedule for the licensed employee's positions, keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other considerations as determined by the board.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of licensed employees.

The requirements stated in the Master Contract between employees in the certified collective bargaining unit and the board regarding advancement of such employees will be followed.

Legal Reference:

Iowa Code §§ 20.1, .4, .7, .9; 279.8

Cross Reference:

405.00 Licensed Employees - General

406.00 Licensed Employee Compensation and Benefits

Approved: May 13, 2014

Reviewed: January 18, 2021

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