

## **EMPLOYEES**

### **Series 400**

Policy Title Licensed Employee Compensation

Code No. 406.01

The board will establish compensation for licensed employees' positions keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other factors deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board annually regarding the compensation. The compensation is subject to review and modification through the collective bargaining process.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the board regarding wages and salaries of such employees will be followed.

#### **Legal Reference:**

Iowa Code §§ 20.1, .4, .7, .9; 279.8

#### **Cross Reference:**

405.00 Licensed Employees - General

406.02 Licensed Employee Compensation Advancement

Approved: May 13, 2014

Reviewed: January 18, 2021

Revised: January 18, 2021