

EMPLOYEES

Series 400

Policy Title Licensed Employee Continuing Contracts Code No. 405.04

Contracts entered into with licensed employees, other than an administrator, will continue from year to year except as modified or terminated as provided by law. The board may issue temporary and nonrenewable contracts in accordance with law.

Licensed employees whose contract will be recommended for termination by the board will receive due process as required by law. The superintendent will make a recommendation to the board for the termination of the licensed employee's contract.

Licensed employees who wish to resign, to be released from a contract, or to retire must comply with applicable law and board policies.

Legal Reference:

Ar-We-Va Community School District v. Long and Henkenius, 292 N.W.2d 402 (Iowa 1980).

Bruton v. Ames Community School District, 291 N.W.2d 351 (Iowa 1980).

Hartman v. Merged Area VI Community College, 270 N.W.2d 822 (Iowa 1978).

Keith v. Community School District of Wilton in the Counties of Cedar and Muscatine, 262 N.W.2d 249 (Iowa 1978).

Iowa Code §§ 272; 279.

Cross Reference:

405.03 Licensed Employee Individual Contracts

405.09 Licensed Employee Probationary Status

407.00 Licensed Employee Termination of Employment

Approved: May 13, 2014

Reviewed: January 18, 2021

Revised: January 18, 2021