



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

**December 21, 2020**

**5:30 pm - Regular Board Meeting**

**George-Little Rock Elementary Music Room in Little Rock**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

**Board Will Meet in Person**

**Public May Join via Zoom Due to COVID-19**

<https://us02web.zoom.us/j/81038094628?pwd=Rk51MHI3ZzFJbXFZSXRSMU51eWp1Zz09>

**Dial In: 312-626-6799**

**Meeting ID: 810 3809 4628**

**Passcode: 680404**

- A. Call to Order
- B. Roll Call & Delegation of Quorum
- C. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to [cbonestroo@george-littlerock.org](mailto:cbonestroo@george-littlerock.org).
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- D. Board Recognition of Students, Staff, and Community Members
  - a. CL-GLR Football Team State Runner-Up
  - b. Music Programs Holiday Concerts
  - c. Iowa Farm Bureau FFA Foundation Donation \$833 (President Ross Kookier Designated)
  - d. Premier Communications Foundation Inc. \$1000 Donation
  - e. Frontier Insurance - Meat & Cheese & Goodie Trays in Each of 3 Buildings
  - f. Cooperative Farmers Elevator - Patronage Dividends (\$71.57 Gen'l, \$9.71 FFA Farm)
  - g. GLR District Community for Cooperation & Understanding with COVID-19 Limitations
- E. Adoption of Agenda
- F. Lil' Mustangs Daycare Request Consideration - Kary Conaway & Greg VerSteeg

G. Approval of Minutes from Previous Meetings

H. Financial Reports

- a. Approval of Bills
- b. Acknowledge Receipt of Financial Reports
- c. Booster Club Outstanding Balance Checks Received December 11
- d. Sioux Rivers Regional Mental Health & Disabilities Grant Application Award \$10,335
- e. Request Increase in Depository Limit at District Depository Banks to \$3,500,000

I. Communication

- a. IASB Board Briefs
- b. Security Savings Bank Interest Rate Correspondence
- c. Piper Sandler Annual Continuing Disclosure Filing Information

J. Discussion Items

- a. Principal Reports
  - i. Building Level Updates
- b. Activities Director Report
- c. Board Sub-Committee Report Updates
  - i. Facilities/Capital Projects Committee
    1. November 23 Meeting Update
      - a. Project Expenses Reviewed
      - b. Bus Communication System Electronic Engineering Agreement
      - c. Security Cameras for Elementary (LR), Bus Barn Interior, Storage Shed Interior
      - d. Electrical Work for Security Cameras Upgrade - Awaiting Bid
      - e. 1:1 Chromebooks for 4th Grade
      - f. Fence Bid - Rebid Closer to Spring
    2. January Meeting
      - a. Budget Review
      - b. Recommendations for Request for Project Bids at January Regular Board Meeting for Summer 2021 Projects
  - ii. Financial Services Committee
    1. December 7 Meeting Update & Summary
    2. January Meeting
  - iii. School Improvement Advisory Committee
    1. 2020-2021 SIAC Committee Members Approved by Board
    2. SIAC Meeting January 7th at 7:00 pm
  - iv. Program Sharing Committee Update
    1. December Meeting Update
  - v. Operational Sharing Committee
- d. Superintendent Report
  - i. IASB School Board Convention Takeaways
  - ii. COVID-19 Update
  - iii. SAMI Comprehensive School Update
  - iv. Drop Out and At Risk Program MSA
  - v. 2020-2021 Proposed Calendar Change
  - vi. 2021-2022 School Calendar Committee Update - Public Hearing & Approval in January with Recommended Calendar Option 1

- vii. Open Enrollment Applications
- viii. Dual Enrolled Student for Concurrent College Class

K. Personnel

- a. Job Evaluation Form Updates
  - i. Principal Evaluation Form
  - ii. Superintendent Evaluation Form
- b. Resignations
- c. Recommendations for Hire

L. Policy Review

- a. Scheduled Review (Legal Reference Changes)
  - i. Policy 402.01 Release of Credit Information
  - ii. Policy 402.03 Abuse of Students by School District Employees
  - iii. Policy 402.04 Gifts to Employees
  - iv. Policy 402.05 Public Complaints About Employees
  - v. Policy 402.06 Employee Outside Employment
  - vi. Policy 403.02 Employee Injury on the Job
  - vii. Policy 403.04 Hazardous Chemical Disclosure
- b. First Readings
  - i. Policy 402.02 Child Abuse Reporting
  - ii. Policy 403.01 Employee Physical Examinations
  - iii. Policy 403.03 Communicable Diseases - Employees
  - iv. Policy 403.03R1 Universal Precautions Regulation
  - v. Policy 403.03E1 Hepatitis B Vaccine Information and Record
  - vi. Policy 403.05 Substance Free Workplace
  - vii. Policy 403.05R1 Substance Free Workplace Regulation
  - viii. Policy 403.05E1 Substance Free Workplace Notice to Employees
  - ix. Policy 403.06 Drug and Alcohol Testing Program
  - x. Policy 403.06E1 Drug and Alcohol Testing Program Notice to Employees
  - xi. Policy 403.06E2 Drug and Alcohol Testing Program Acknowledgment Form
  - xii. Policy 403.06E3 Drug and Alcohol Program and Pre-Employment Testing  
Written Consent to Share Information
  - xiii. Policy 404.01 Employee Conduct and Appearance
  - xiv. Policy 404.01R1 Code of Professional Conduct and Ethics Regulation
  - xv. Policy 404.01R2 Code of Rights and Responsibilities Regulation
- c. Second Readings
  - i. Policy 400.00 Role of and Guiding Principles for Employees
  - ii. Policy 401.05 Employee Records
  - iii. Policy 401.05R1 Employee Records
  - iv. Policy 401.07 Employee Travel Compensation
  - v. Policy 401.10 Credit and Procurement Cards
  - vi. Policy 401.11 Employee Orientation
  - vii. Policy 401.12 Employee Use of Cell Phones
  - viii. Policy 401.12R1 Employee Use of Cell Phones
  - ix. Policy 401.13 Staff Technology Use/Social Networking
  - x. Policy 401.13R1 Staff Technology Use/Social Networking

M. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

N. Action Item

- a. Consider Approval of Drop Out and At Risk Program MSA

O. Consent Agenda

- a. Consider Approval of LCRF Resolution for Lil' Mustangs Playground Project
- b. Consider Approval of Increase in Depository Limit at District Depository Banks to \$3,500,000
- c. Consider Approval of Facilities/Capital Project Committee Bid Recommendations
  - i. Bus Communication System Electronic Engineering Agreement
  - ii. Security Cameras for Elementary (LR), Bus Barn Interior, Storage Shed Interior
  - iii. Electrical Work for Security Cameras Upgrade - Awaiting Bid
  - iv. 4th Grade 1:1 Chromebooks
- d. Consider Approval of Finance/Personnel Committee Recommendations
  - i. Handbooks, Procedures, Protocols Followed Expectation
  - ii. Early Retirement No Offer Recommended
  - iii. Work Agreements & Leave Requirements
  - iv. Reassignments of Duties by Superintendent Impacted by COVID for Payment
  - v. Refuse COVID Reassignments then Forfeit Pay
- e. Consider Approval of 2020-2021 School Improvement Advisory Committee
- f. Consider Approval of 2020-2021 Calendar Change
- g. Consider Approval of Open Enrollment Applications
- h. Consider Approval of Dual Enrolled Student for Concurrent College Class
- i. Consider Approval of Evaluation Form Updates for Principal & Superintendent
- j. Consider Approval of Policy Reviews of 402.01, 402.03, 402.04, 402.05, 402.06, 403.02, 403.04
- k. Consider Approval of First Readings of Policy 402.02, 403.01, 403.03, 403.03R1, 403.03E1, 403.05, 403.05R1, 403.05E1, 403.06, 403.06E1, 403.06E2, 403.06E3, 404.01, 404.01R1, 404.01R2
- l. Consider Approval of Second Readings of Policy 400.00, 401.05, 401.05R1, 401.07, 401.10, 401.11, 401.12, 401.12R1, 401.13, 401.13R1

P. Action Items Pulled from Consent Agenda

Q. Next Board Meetings

- a. January TBD - Capital Projects Sub-Committee Meeting
- b. January TBD - Financial Services Sub-Committee Meeting
- c. January 18 - Calendar Public Hearing (?) & Regular Business Meeting 5:30 pm in George
- d. January TBD - Exempt Session
- e. February TBD - Initial Proposal Meeting with Financial Services Sub-Committee & GLREA
- f. February 15 - Regular Business Meeting 5:30 pm in Little Rock (May need to move due to ISFLC if not virtual)
- g. March 15 - Regular Business Meeting 5:30 pm in George
- h. April 5 - Budget Public Hearing & Budget Approval Special Meeting in George
- i. April 19 - Regular Business Meeting 5:30 pm in Little Rock
- j. May 16 - Graduation
- k. May 17 - Regular Business Meeting 5:30 pm in George

1. June 21 - Regular Business Meeting 5:30 pm in Little Rock

R. Adjournment