

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a public hearing for disposal of assets for the 1998 Ford Windstar van on Monday, October 19, 2020 in the Superintendent Office/Board Room in the GLR district building in George. Board President Kristi Landis called the meeting to order at 5:30 pm with the reciting of the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Sprock, Jason Fugitt, and Austin Lloyd. Wade Netten was unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary Cathy Bonestroo, Principal Karie Aeikens, and guest Valecia West. Due to the COVID-19 pandemic the meeting was also held through zoom with no one in attendance through the zoom option.

A quorum was established. A public hearing on the disposal of assets for a 1998 Ford Windstar van was held. No public comment was received.

A motion to adjourn was made at 5:31pm by Sprock, seconded by Fugitt, and carried 4-0.

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for regular session on Monday, October 19, 2020 in the Superintendent Office/Board Room in the GLR district building in George. Board President Kristi Landis called the meeting to order at 5:32 pm immediately following the public hearing. Board members present were Kristi Landis, Andrew Sprock, Jason Fugitt, and Austin Lloyd. Wade Netten was unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary Cathy Bonestroo, Principal Karie Aeikens, and guest Valecia West. Due to the COVID-19 pandemic the meeting was also held through zoom with no one in attendance through the zoom option.

A quorum was established. President Landis opened the meeting for public comment. No paperwork was received for public comment and no public comment was made.

Principal Aeikens reported on testings at the elementary. Superintendent Luxford reported on the mask mandate and the nice job of students and staff noting a teachable moment for some. Luxford also recognized fall activities and their successes and upcoming tournaments for volleyball, football, and cross-country teams. Fall play is also progressing well with two casts in case of illness. Middle school fall sports are wrapping up. Cooperative Energy was recognized for their patronage dividend of \$885.08. Luxford recognized students and staff for working through COVID and quarantines. Currently there are no quarantines with attendance near 96%.

A motion to adopt the agenda was made by Fugitt, seconded by Lloyd, and carried 4-0.

A motion to approve the minutes was made by Lloyd, seconded by Fugitt, and carried 4-0.

A motion to approve the bills presented was made by Fugitt, seconded by Lloyd, and carried 4-0. It was noted that the Osceola payments were to correct the direct deposit of taxes which the county miscoded and direct deposited to the incorrect GLR accounts.

A motion to approve the financial reports was made by Lloyd, seconded by Sprock, and carried 4-0. The LCRF check and the decrease from the past history amounts was discussed with the question if the internal grants would continue to be offered which will be discussed in subcommittee meetings. It was noted that a LCRF letter was shared at a previous board meeting about the expected decrease and plan or possibility of no LCRF payments for 3rd and 4th quarters.

IASB virtual conference schedule information was shared for November 18 and 19 to participate as a group or individually and have group share what was attended. Board members need to report if they are interested in attending to get registered.

Principal Aeikens shared data from testing and interventions being conducted and the ARC full day of professional development for assisting students with the new curriculum. The Little Rock Fire Department was thanked for their cooperation during fire prevention week. National school lunch week was also shared with staff recognized for their work. Field trip to Fields of Fun was reported for the preschool, TK, and kindergarten classes. Red ribbon week was also recognized for next week and Halloween celebrations on the 30th with downtown trick or treating in Little Rock. K-8th will be participating in a fundraiser upon approval.

Superintendent Luxford reported on behalf of Principal Glanzer who was getting ready for hosting the volleyball tournament. Parent teacher conferences will be held virtually. All teachers with 10th-12th students will be in groups for conversations and others with individual times with the teachers. Middle school and high school are hoping to increase the conference participation with virtual conferences. PLC's professional development have done a nice job in the high school with power standards and what students know and don't know and the steps to take.

Superintendent Luxford reported that financial services and capital project board sub committees need to set dates for meetings. Certified enrollment was reported for October noting being proactive with keeping students in GLR. Decline is still there, but currently have 6.5 students less than a year ago, but have 3 new students after count, an open enrollment in request, and 3 new students from Central Lyon. Past practice was easy to sign the form but now meetings are being held with families to try to keep students here. Issues will be discussed and addressed to prevent losing students.

Superintendent Luxford shared proposed Mitchell & Huss snow removal agreement contract with some details to be worked out. Fundraiser requests were presented for the support of the basketball programs with Mustangs Sixth Man Club fundraiser and elementary and middle school Club's Choice sales fundraiser for field trips, extra-curricular, and classroom activities. A bid for the 1998 Ford Windstar van from Lem's Auto Recyclers for \$100 was presented. Wrestling mat purchase for \$14,152.16 from Resilite Sports Products was presented for approval to be reimbursed by the Mustang Sports Booster to serve wrestling room practices better and for the home double dual. Plan is to not get rid of anything right now. Open enrollment out and in requests were presented. Discussion was held as to marketing the district, and if students leave we need to know why and make the district better. Daycare will be good to assist with keeping students within the district. Community work is needed with chamber and economic development to market GLR and what we are about. Cultural change was questioned where driving is easier. Advocate for our district needs to be the focus. Do the little things to make big things happen including extra meetings with parents for issues and stop any poor experiences. Traditional vs non-traditional families and driving where they work were also discussed along with those moving to the district but not giving the school a chance. Collection of data was discussed as needed to understand the facts. It is believed that it will help that the superintendent, elementary and middle school/high school principal all live within the district and all advocate for our kids and need to broadcast the great things

that are happening at GLR. Academically doing great things in the district. Culture of the communities needs to be a focus.

Updated job evaluation forms for activities director and building secretary were presented. Snapshot of district across the board consistently to have conversations and improvements for staff to grow is the focus. Feedback is needed to be fair to district and staff. Meaningful evaluations are the focus.

District presented a work agreement withdrawal for Apryl Henrichs as has not reported to the district this year. The board thanked her for her time and service to the district.

Recommendations for hire included Amy Lyon, NHS advisor; Michaella Johnson, paraprofessional at the high school; and Angie Johnson, substitute paraprofessional.

Policy reviews were presented for Policies 303.02 Administrator Qualifications, Recruitment, Appointment; 303.04 Administrator Salary and Other Compensation; 303.06 Administrator Evaluation; 303.07 Administrator Professional Development; 303.08 Administrator Civic Duties; 303.09 Administrator Consulting Outside Employment; 304.01 Development and Enforcement of Administrative Regulations; 304.02 Monitoring of Administrative Regulations; 305.00 Administrator Code of Ethics; and 307.00 Communication Channels. First readings with the option to waive the second readings were presented with revisions for Policies 303.03 Administrator Contract and Contract Nonrenewal; 303.05 Administrator Duties; and 306.00 Succession of Authority to the Superintendent.

A motion to approve the fitness center guidelines, protocols, and fees with opening to be announced was made by Fugitt, seconded by Sprock, and carried 4-0. Paperwork and dues will need to be received before turning on fobs.

A motion to approve the NFHS School Broadcast Program Pixellot Use Agreement for quality broadcasting from the gym with play by play option also available with membership viewing not limited to just GLR and nice option for those further away or unable to attend was made by Sprock, seconded by Lloyd, and carried 4-0. Concerns were expressed to troubleshoot if there are problems. Concerns were also expressed that performing arts and baseball would not be included unless portable option is available for additional extra-curricular options.

A motion to approve the authorized paraprofessionals used as substitute teachers to be paid at substitute rate or their personal para rate if a better rate and follow the order for finding subs of 1) substitute from board approved list, 2) in house teachers (prep time or non-class/study hall), 3) admin coverage, and 4) paras who have sub authorization was made by Fugitt, seconded by Lloyd, and carried 4-0.

A motion to approve the consent agenda was made by Lloyd, seconded by Fugitt, and carried 4-0. Consent agenda items included approval of A) interfund transfer from nutrition to general fund for indirect cost recovery of \$9,156.18; B) Mitchell & Huss snow removal bid agreement contract; C) fundraiser requests for basketball programs and elementary and middle school; D) bid from Lems Auto Recyclers for \$100 for the disposal of the 1998 Ford Windstar van; E) purchase of the wrestling mat for \$14,152.16 from Resilite Sports Products; F) open enrollment in and out requests; G) evaluation form updates for activities director and building secretary; H) district work agreement withdrawal for Apryl Henrichs; I) recommendations for hire of Amy Lyon, NHS Sponsor, \$500; Michaella Johnson, paraprofessional at \$9.75/hour up to 29 hours/week; Angie Johnson, substitute paraprofessional \$9.50/hour; J) Policy reviews of 303.02, 303.04, 303.06, 303.07, 303.08, 303.09, 304.01, 304.02, 305.00, and 307.00; and K) first readings waiving the second readings with revisions noted for Policy 303.03, 303.05, and 306.00.

A motion to move to closed session per Section 21.5 (1)(i) of the open meetings law to evaluate the professional competencies of individuals for the superintendent quarterly evaluation was made at 6:46 pm by Fugitt and seconded by Lloyd. A roll call vote was taken with Sprock, Fugitt, Lloyd, and Landis all ayes, no nays, motion carried.

A motion to return to open session at 7:07 pm was made by Lloyd and seconded by Fugitt. A roll call vote was taken with Sprock, Fugitt, Lloyd, and Landis all ayes, no nays, motion carried.

A motion to adjourn at 7:08 pm was made by Sprock, seconded by Lloyd, and carried 4-0.