



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Annual Board Meeting

November 16, 2020

5:30 pm

George-Little Rock Elementary Library- Little Rock, Iowa

Board Will Meet in Person

Public May Join via Zoom Due to COVID-19

<https://us02web.zoom.us/j/83286676104?pwd=OTI2bjJXY1hoTEJPd1ZOcWZYbnRYQT09>

Meeting ID: 832 8667 6104

Passcode: 070887

*The Mission of the George-Little Rock School District is to
provide quality education for lifelong learning.*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to cbonestroo@george-littlerock.org.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Adoption of Agenda
- F. Examine 2019-2020 Financial Books
- G. Adjournment



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Organizational & Regular Board Meeting

November 16, 2020

Immediately Following Annual Board Meeting

George-Little Rock Elementary Library - Little Rock, Iowa

Board Will Meet in Person

Public May Join via Zoom Due to COVID-19

<https://us02web.zoom.us/j/83286676104?pwd=OTI2bjJXY1hoTEJpd1Z0cWZYbnRYQT09>

Meeting ID: 832 8667 6104

Passcode: 070887

*The Mission of the George-Little Rock School District is to
provide quality education for lifelong learning.*

- A. Call to Order
- B. Roll Call and Delegation of Quorum
- C. Adoption of the Agenda
- D. Organization of Board
 - a. Selection of Board President - 2020-21 School Year (Will take office immediately and run the meeting)
 - b. Selection of Vice-President - 2020-21 School Year
 - c. Oath of Office for Board President and Vice-President
 - d. Appointment of Board Secretary/Treasurer
 - e. Oath of Office for Board Secretary/Treasurer
- E. Determination of Dates, Times, and Places for Regular Board Meetings
- F. Approval of Board Resolution to Authorize the Interim Payment of Bills Pursuant to Policy 705.3
- G. Approval of Official Newspapers - Lyon County News and Little Rock Free Lance
- H. Approval of Bank Depositories - Security Savings Bank, Frontier Bank, ISJIT
- I. Approval of \$3,000,000 Depository Limit at District Depository Banks
- J. Approval of Updating Bank Accounts Removing Previous President and Updating to New President
- K. Approval of Legal Counsel - Stephen Avery of Cornwall, Avery, Bjornstad and Scott - Spencer, IA
- L. Appointment of Committee Members
 - a. Operational Sharing Committee
 - b. Program Sharing Committee
 - c. Financial Services Committee (Negotiations//Personnel/Budget)

- d. Capital Projects Committee
 - e. Instructional Services Committee/School Improvement Advisory Committee (SIAC)
 - f. Education Foundation Board Liaison Representative
 - g. IASB Delegate - Kristi Landis
 - h. Lyon County Assessor's Board Representative
- M. Board Recognition of Students, Staff, and Community Members
- a. Bill & Roberta Hueser - Bike Donation for Fitness Center
 - b. Tom & Kristi Luxford - TVs Donation for Fitness Center
 - c. Frontier Bank - Staff Meat & Cheese Tray for Parent Teacher Conferences
- N. Approval of Minutes from Previous Meetings
- O. Financial Reports
- a. Approval of Bills
 - b. Acknowledge Receipt of Financial Reports
- P. Communication
- a. IASB Virtual Conference
 - b. Area Enrollment Numbers
 - c. COVID Update
- Q. Discussion Items
- a. Principal Reports
 - i. Building Level Updates
 - ii. Parent Teacher Conferences Updates
 - iii. Early Graduation Request
 - iv. Senior Privileges
 - b. Activities Director Report
 - i. Girls Basketball Volunteer Coach
 - c. Committee Report Updates
 - i. Financial Services Committee
 - 1. December 7 - Meeting 6:00 pm in George
 - 2. January Meeting
 - ii. Facilities/Capital Projects Committee
 - 1. November 23 - Meeting 6:00 pm in George
 - 2. January Meeting
 - iii. School Improvement Advisory Committee
 - iv. Program Sharing Committee
 - v. Operational Sharing Committee
 - d. Superintendent Report
 - i. SBRC Application for Modified Supplemental Amount for Increased Enrollment
 - ii. SBRC Application Request for Modified Supplemental Amount for Open Enrolled Out Students
 - iii. SBRC Application Request for Modified Supplemental Amount for Limited English Proficiency (LEP) Beyond 5 Years
 - iv. Contract Adjustment
 - v. Open Enrollment Out
 - vi. Northwest Iowa Community College Partnership Agreements Addendum
 - vii. Addendum to Snow Removal Agreement with Mitchell & Huss
 - viii. December Board Work Session

R. Personnel

- a. Job Evaluation Form Updates
 - i. Technology Coordinator Evaluation Form
- b. Resignations
- c. Recommendations for Hire
 - i. Eric Schafer - MS Boys Track Coach
 - ii. Kate Nagel - Volunteer Girls Basketball Coach

S. Policy Review

- a. Policy 401.01 Equal Employment Opportunity
- b. Policy 401.02 Employee Conflict of Interest
- c. Policy 401.03 Nepotism
- d. Policy 401.04 Employee Complaints
- e. Policy 401.06 Transporting of Students by Employees
- f. Policy 401.08 Recognition for Service of Employees
- g. Policy 401.09 Employee Political Activity

T. Policy Readings

- a. Policy 400.00 Role of and Guiding Principles for Employees
- b. Policy 401.05 Employee Records
- c. Policy 401.05R1 Employee Records
- d. Policy 401.07 Employee Travel Compensation
- e. Policy 401.10 Credit and Procurement Cards
- f. Policy 401.11 Employee Orientation
- g. Policy 401.12 Employee Use of Cell Phones
- h. Policy 401.12R1 Employee Use of Cell Phones
- i. Policy 401.13 Staff Technology Use/Social Networking
- j. Policy 401.13R1 Staff Technology Use/Social Networking

U. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

V. Action Items - Requires Separate Actions/Motions

- a. Consider Approval of SBRC Application for Modified Supplemental Amount for Increased Enrollment
- b. Consider Approval of SBRC Application Request for Modified Supplemental Amount for Open Enrolled Out Students
- c. Consider Approval of SBRC Application Request for Modified Supplemental Amount for Limited English Proficiency (LEP) Beyond 5 Years

W. Consent Agenda

- a. Consider Approval of Board Committee Structure
- b. Consider Approval of Early Graduation Request
- c. Consider Approval of Senior Privileges
- d. Consider Approval of Contract Adjustment
- e. Consider Approval of Open Enrollment Out
- f. Consider Approval of Northwest Iowa Community College Partnership Agreements Addendum
- g. Consider Approval of Addendum to Snow Removal Agreement with Mitchell & Huss
- h. Consider Approval of Evaluation Form Updates for Tech Coordinator
- i. Consider Approval of Recommendations for Hire

- j. Consider Approval of Policy Reviews 401.01, 401.02, 401.03, 401.04, 401.06, 401.08, 401.09
- k. Consider Approval of First Readings of Policy 400.00, 401.05, 401.05R1, 401.07, 401.10, 401.11, 401.12, 401.12R1, 401.13, 401.13R1

X. Action Items Pulled from Consent Agenda

- a. Consent Agenda F - Absention Requirement

Y. Next Board Meeting Dates

- a. November 18-19 - IASB School Board Virtual Convention
Reminder: Need to register board members participating.
(Tom, Kristi, Andrew, & Austin are registered.)
- b. November 23 - Capital Projects Sub-Committee Meeting 6:00 pm in George
- c. December 7 - Financial Services Sub-Committee Meeting at 6:00 pm in George
- d. December TBD - Board Work Session
- e. December TBD - Special Board Meeting
- f. December 21 - Regular Business Meeting 5:30 pm in Little Rock
- g. January TBD - Capital Projects Sub-Committee Meeting
- h. January TBD - Financial Services Sub-Committee Meeting
- i. January 18 - Regular Business Meeting 5:30 pm in George
- j. February TBD - Initial Proposal Meeting with Financial Services Sub-Committee
- k. February 15 - Regular Business Meeting 5:30 pm in Little Rock (May need to move due to ISFLC if not virtual)
- l. March 15 - Regular Business Meeting 5:30 pm in George
- m. April 5 - Budget Public Hearing & Budget Approval Special Meeting in George
- n. April 19 - Regular Business Meeting 5:30 pm in Little Rock
- o. May 16 - Graduation
- p. May 17 - Regular Business Meeting 5:30 pm in George
- q. June 21 - Regular Business Meeting 5:30 pm in Little Rock

Z. Adjournment