



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

October 19, 2020

George-Little Rock Community School

George-Little Rock Superintendent Office/Board Room - George

(Location Change Due to VB Tourney in George)

5:30 pm - Public Hearing

Board Will Meet in Person

Public May Join via Zoom Due to COVID-19

<https://us02web.zoom.us/j/84885316976?pwd=UGdKSEEx1aW4rWXVEEd2l0aEtPRFk2Zz09>

Dial In: 1 312 626 6799

Meeting ID: 848 8531 6976

Passcode: 088239

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call & Delegation of Quorum
- D. Public Hearing on Disposal of Asset - 1998 Ford Windstar Van
- E. Adjournment



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

October 19, 2020

George-Little Rock Community School

George-Little Rock Superintendent Office/Board Room - George

(Location Change Due to VB Tourney in George)

5:35 pm - Regular Board Meeting

Board Will Meet in Person

Public May Join via Zoom Due to COVID-19

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The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

A. Call to Order

B. Roll Call & Delegation of Quorum

C. Welcome and Delegation

- a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
- b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to cbonestroo@george-littlerock.org.
- c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.

D. Board Recognition of Students, Staff, and Community Members

- a. Student Academic Testings & Cooperation with Mask Mandate
- b. Fall Activities Successes & Upcoming Tournament Well Wishes
- c. Student & Staff Perseverance with COVID Cases & Quarantines
- d. Cooperative Energy - Patronage Dividend Check

E. Adoption of Agenda

- F. Approval of Minutes from Previous Meetings
- G. Financial Reports
 - a. Approval of Bills
 - b. Acknowledge Receipt of Financial Reports
 - i. Online Auction Receipts To Date (\$1,852.90)
 - c. Interfund Transfer from Nutrition to General Fund for Indirect Cost Recovery
- H. Communication
 - a. Iowa Association of School Boards (IASB) Virtual Convention - November 18 & 19
- I. Discussion Items
 - a. Principal Reports
 - i. Building Level Updates
 - 1. Professional Development Updates
 - 2. Academic & Activities Reports
 - b. Superintendent Report
 - i. Financial Services/Personnel Committee Meeting Date Needed
 - ii. Capital Projects Committee Meeting Date Needed
 - iii. Certified Enrollment & Served Enrollment
 - iv. Snow Removal
 - v. Fundraiser Requests
 - vi. 1998 Ford Windstar Van Disposal Bids
 - vii. Wrestling Mat Purchase Approval
 - viii. Open Enrollment Out Requests
- J. Personnel
 - a. Job Evaluation Form Updates
 - i. Activities Director Evaluation Form
 - ii. Building Secretary Evaluation Form
 - b. Work Agreement Withdrawal
 - i. April Henrichs
 - c. Resignations
 - d. Recommendations for Hire
 - i. Amy Lyon - National Honor Society Advisor
 - ii. Michaela Johnson - Paraprofessional
 - iii. Angie Johnson - Substitute Paraprofessional
- K. Policy Review
 - a. Scheduled Review (Legal Reference Changes)
 - i. Policy 303.02 Administrator Qualifications, Recruitment, Appointment
 - ii. Policy 303.04 Administrator Salary and Other Compensation
 - iii. Policy 303.06 Administrator Evaluation
 - iv. Policy 303.07 Administrator Professional Development
 - v. Policy 303.08 Administrator Civic Duties
 - vi. Policy 303.09 Administrator Consulting Outside Employment

- vii. Policy 304.01 Development and Enforcement of Administrative Regulations
 - viii. Policy 304.02 Monitoring of Administrative Regulations
 - ix. Policy 305.00 Administrator Code of Ethics
 - x. Policy 307.00 Communication Channels
 - b. First Readings
 - i. Policy 303.03 Administrator Contract and Contract Nonrenewal
 - ii. Policy 303.05 Administrator Duties
 - iii. Policy 306.00 Succession of Authority to the Superintendent
- L. Action Items - Old Business
- a. Consider Approval of Fitness Center Guidelines, Protocols, & Fees
 - b. Consider Approval of NFHS School Broadcast Program Pixellot Use Agreement
 - c. Consider Approval of Paraprofessionals to be Used as Subs (Following Chain Steps Protocol) Paid at Sub Rate Except When Individual Hourly Rate is Better
- M. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)
- N. Consent Agenda
- a. Consider Approval of Interfund Transfer from Nutrition to General for Indirect Cost Recovery
 - b. Consider Approval of Snow Removal Bid Agreement
 - c. Consider Approval of Fundraiser Requests
 - d. Consider Approval of Bid for Disposal of 1998 Ford Windstar Van
 - e. Consider Approval of Wrestling Mat Purchase Request
 - f. Consider Approval of Open Enrollment Out Requests
 - g. Consider Approval of Job Evaluation Form Updates - Activities Director, Building Secretary
 - h. Consider Approval of Work Agreement Withdrawal
 - i. Consider Approval of Recommendations for Hire
 - j. Consider Approval of Policy Reviews for Policy 303.02, 303.04, 303.06, 303.07, 303.08, 303.09, 304.01, 304.02, 305.00, 307.00
 - k. Consider Approval of First Reading & Waive Second Reading of Policy 303.03, 303.05, 306.00
- O. Action Items Pulled from Consent Agenda
- P. Closed Session - Roll Call Vote
- a. Superintendent Quarterly Goals Update & Review
- Q. Next Board Meetings
- a. November 16 - Annual Meeting & Regular Business Meeting 5:30 pm in Little Rock
 - b. November 18-19 - IASB School Board Virtual Convention
Reminder: Need to register board members participating. Please submit requested seminar list to Cathy.
 - c. December 21 - Regular Business Meeting 5:30 pm in Little Rock
 - d. January 18 - Regular Business Meeting 5:30 pm in George
 - e. February 15 - Regular Business Meeting 5:30 pm in Little Rock (May need to move due to ISFLC)
 - f. March 15 - Regular Business Meeting 5:30 pm in George
 - g. April 5 - Budget Public Hearing & Budget Approval Special Meeting in George

- h. April 19 - Regular Business Meeting 5:30 pm in Little Rock
- i. May 16 - Graduation
- j. May 17 - Regular Business Meeting 5:30 pm in George
- k. June 21 - Regular Business Meeting 5:30 pm in Little Rock

R. Adjournment