

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for regular session on Monday, July 20, 2020 in the Superintendent Office/Board Room in the district building (former elementary) in George. Board President Kristi Landis called the meeting to order at 7:03 pm with the reciting of the Pledge of Allegiance. Board members present were Kristi Landis, Wade Netten, Andrew Sprock, Austin Lloyd, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary Cathy Bonestroo, Principal Karie Aeikens, and guests Valecia West, Darcy Hansmann, Kristi Donaker, Taylor Klingenberg, and Sam Chase.

A quorum was established. President Landis opened the meeting for public comment. After completing and submitting the proper paperwork for public comment, Taylor Klingenberg shared about the daycare DHS and fire marshal visits with good reviews. The hope is to open the daycare to coincide with the start of school. A director still needs to be hired. A reminder was given for the daycare fundraiser at the train depot with a daycare sign-up sheet being started. Klingenberg expressed his thankfulness for the partnership with the district.

Superintendent Luxford recognized Mike Bausch with Office Elements for the newly donated board room furniture. Landis recognized Tom and Kristi Luxford for the donated popcorn which was brought to all student households in the district.

A motion to adopt the amended agenda with a change of Special Ed Director recommendation was made by Sprock, seconded by Fugitt, and carried 5-0.

Sam Chase presented on the EMC insurance renewal. Premium comparison was due this year. Safety group pooling function was discussed with no changes on general liability. Workers comp rates were commended with .95 experience mod which saves \$2000/year on premiums recognizing GLR as in the top better half for workers comp. Catastrophic umbrella liability is covered through safety group with first come/first serve basis. Luxford inquired about any incentives for the district to get money back with the response that the district usually receives a dividend back. Ways to save money and if upgrades in windows formulated in was questioned, noting remodeling usually isn't an issue. Daycare within the building was discussed. Daycare is very difficult with insurance especially with new start-ups and being within GLR is a great benefit to the daycare. If daycare would be on their own, insurance would have been close to impossible. GLR is really a saving grace for the daycare with a track record behind it making it better and giving more flexibility. General liability additional insurers on school's policy includes daycare with small chances to get into general liability. Clear division of staff is a must with care, custody, and control for the daycare. EMC recommends a certificate of insurance for all contractors with the district and encourages the same with the daycare and other rentals.

A motion to approve the minutes was made by Fugitt, seconded by Netten, and carried 5-0.

A motion to approve the bills and financial reports was made by Lloyd, seconded by Fugitt, and carried 5-0. Bonestroo shared the Frontier Bank CD renewal rates and recommendation to move to an 18 month CD with the hopes for interest rates to improve, but 18 month is better than the current 12 month rollover rate. Activity deficits will still be presented for year-end transfers with invoices still expected. Current activity deficits were shared.

Luxford presented the return to learn plan with the plan to be on site August 24 and as normal as possible as the priority. Second option is on site Monday and Thursday with one group and Tuesday and Friday

with another group with cleaning on Wednesdays. Third option is a hybrid option. Bussing is a concern with the requirements for spacing. The hybrid option may not be a bad idea to get started. Questions were if the plan is to move from Model A to B to C as needed which was confirmed if the governor makes changes or if we would have an outbreak. Safety is the number one concern for students, families, and staff and still need to sit down and decide the “what-ifs” for the buildings. Fluctuations are expected with many districts sharing they sent out things too early and have had to change their plans often. Plans for procedures are being reviewed. Being proactive to have some masks, face shields, and sanitizers in the buildings is planned.

Checklist for all weight room users for procedures in and out of the weight room will be expected with additional cameras installed to watch and ensure all procedures are being completed properly. Pride in the facilities and holding people accountable will be a focus.

PD staff plans for pre-service meetings before school starts are being planned with a 3-day schedule engaging staff and including a staff cook out and the George Chamber sponsored breakfast. Every Wednesday PD and PLC process to drive instruction and curriculum with the need to reflect early and often. Notice from LCRF for no 2nd quarter check and limited 3rd and 4th quarter checks was received which will impact the district’s miscellaneous income.

Principal Aeikens gave an update on the building projects sharing the MS science items still need moving. Windows look nice but a couple will need to be replaced by Pella with factory errors and payment on them with no additional costs to GLR. Carpeting is mostly finished. Kindergarten bathroom and elementary ADA bathroom both need handrails yet. Offices are completed. There are still some air conditioning needs. Summer school is ready to go with 37 students signed up. Transportation provided from Little Rock to George with working on driving for country kids to get to town. HS credit recovery proposed 13 students with possibility of 20. Summer school and high school credit recovery will be held at the same time August 3-7 and 10-14 from 8:30 – 11:30 in the MS/HS building library for summer school and corner classroom on the main level for credit recovery.

Additional projects were presented for the district building (former elementary) with one air conditioner compressor out and estimate of \$7721 to replace with purchased warranty recommended. A quote will be presented at an upcoming meeting for cameras in the weight room, daycare entrance, and bus barn interior. Daycare projects were shared for a half door with a window from the east hall to the director’s office and a hallway door with louvers for air movement through the hallways which will require some electrical moves. Building signs and directional signs are also being updated.

Superintendent report included discussion on the IASB legislative priorities with the need to select 4 from the 7 suggestions. Priorities selected were Early Literacy, School Funding Policy, Supplemental State Aid, and Local Accountability and Decision Making with others considered of Special Education, Teacher Leadership and Development, and Property Taxes.

Consent agenda items were presented for discussion. Daycare lease was discussed that it was originally suggested with a monthly rate of \$1500 but compromised to \$1250 per month lease for a year. Open enrollment applications were discussed with it noted that open enrollment transportation within GLR will not be supported. Resignations were presented from Mark Lutmer, middle school boys track coach; Sherry Mitchell, paraprofessional; Doreen Mammenga, paraprofessional; and Angie Johnson, paraprofessional. Landis expressed appreciation for their time in the district and wished them well.

A motion to enter closed session per Section 21.5(1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals whose hiring is being considered was made at 8:23 pm by

Netten, seconded by Fugitt. A roll call vote was taken with Fugitt, Netten, Sprock, Lloyd, and Landis all ayes, no nays, motion carried.

A motion to return to open session was made at 9:07 pm with a motion made by Fugitt, seconded by Lloyd. A roll call vote was taken with Fugitt, Netten, Sprock, Lloyd, and Landis all ayes, no nays, motion carried.

Recommendations for hire were presented with Tyler Glanzer as MS/HS Principal and MS/HS Activities Director as a combined roll for \$73,250 with \$17,409.36 towards health insurance rescinding the original activities director and teaching contracts; Benjamin Grev as substitute teacher; Kim Dykstra as summer school coordinator at \$25/hour to include organizing time; summer school teachers paid based on the schedule at \$20/hour of Sheri Stratman, Jessica Ubben, Brian Luenberger, and Amanda Storm; summer school paras with hours paid based on the schedule at \$12/hour of Samantha Everhart and Trish Hengeveld; Mitzi Wynia as HS Credit Recovery at \$25/hour to include organizing time; 2020-2021 substitute list; and Jeremy Sprock as substitute bus driver with the stipulation on the contract noting that no driving time will be paid during normally scheduled contracted hours during the day Monday through Friday and only when all other drivers are unavailable.

A motion to approve the EMC liability insurance renewal was made by Fugitt, seconded by Netten, and carried 5-0.

A motion to approve the daycare lease with George Community Daycare for \$1250/month was made by Lloyd, seconded by Sprock, and carried 5-0.

A motion to approve the recommendation for hire of MS/HS Principal and MS/HS Activities Director as a combined position at \$73,250 with \$17,409.36 towards health insurance and rescind and void the original teaching and MS/HS activities director contracts was made by Fugitt, seconded by Sprock, and carried 5-0.

A motion to approve the Northwest Iowa Community College partnership agreements including alternative high school, individual student enrollments, and class size enrollments was made by Netten, seconded by Lloyd, and carried 4-0 with Landis abstaining.

A motion to approve the consent agenda items was made by Fugitt, seconded by Netten, and carried 5-0. Consent agenda items included moving Frontier Bank CDs to an 18 month instead of a rollover as presented, resignations and recommendations for hire as presented and discussed, updated school business official evaluation form, IASB legislative priorities as discussed, 2020-2021 bus driver handbook, 2020-2021 employee handbook, 2020-2021 gifted and talented handbook, open enrollment COVID applications, open enrollment out applications with denial of transportation, 2020-2021 driver's education fees to remain the same as discussed, MS/HS Principal and Elementary Principal as independent investigators of sexual abuse and harassment, MS/HS Principal as ADA/504 coordinator, MS/HS Principal as special ed director with assistance from elementary principal, and superintendent as affirmative action coordinator.

Next school board meeting dates were shared and encouragement was made to attend the IASB school board convention on November 18 & 19.

A motion to adjourn was made at 9:15 pm by Netten, seconded by Lloyd, and carried 5-0.