



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

July 20, 2020

George-Little Rock Community School

Superintendent Office/Board Room - George

7:00 pm - Regular Board Meeting Following Work Session

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call & Delegation of Quorum
- D. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Board Recognition of Students, Staff, and Community Members
 - a. Mike Bausch - Donation of Board Room Furniture
 - b. Tom & Kristi Luxford - Jolly Time Coated Kernels Popcorn Donation for Walk Around - \$275.00
- F. Adoption of Agenda
- G. EMC Insurance Renewal Presentation
- H. Approval of Minutes from Previous Meetings
- I. Financial Reports
 - a. Approval of Bills
 - b. Acknowledge Receipt of Financial Reports
 - c. CDs Maturity & Interest Rates
 - d. Activity Deficit Account Tentative Numbers - Hold with Transfer Until August
- J. Communication
 - a. COVID-19 Updates

- b. Return to Learn Plan
 - i. Plans for Reopening in Fall
 - ii. Plans for Staff, Classrooms & Students
 - iii. Plans for Custodial Services
 - iv. Plans for PPE
- c. Professional Development Staff Plans for Before School Starts
- d. LCRF Correspondence - 1st Qtr Payment Received - Expect NO 2nd Qtr and Limited 3rd & 4th Qtr Payments - Note: Impacts Miscellaneous Income

K. Discussion Items

- a. Principal Reports
 - i. Moving Updates
 - ii. Building Readiness - Project Updates/Completion Dates
 - iii. Summer School
 - 1. August 3-7 & 10-14 8:30 - 11:30 @MS/HS Library
 - 2. 35 Students
 - iv. High School Credit Recovery
 - 1. August 3-7 & 10-14 8:30 - 11:30 @ MS/HS Room 201
 - 2. 13 Students
- b. Superintendent Report
 - i. CDs Maturity & Interest Rates - 18 Month vs 24 Month Option
 - ii. Additional Projects
 - 1. Air Conditioning
 - 2. Cameras
 - 3. Daycare Prep
 - 4. Building Signage
 - iii. IASB Legislative Priorities
 - iv. 2020-21 Bus Driver Handbook
 - v. 2020-21 Employee Handbook
 - vi. 2020-21 Gifted & Talented Handbook
 - vii. Daycare Lease
 - viii. Open Enrollment Application COVID19
 - ix. Open Enrollment Out Applications
 - x. Request to Allow SO Transportation Within GLR District for OE Out
 - xi. Northwest Iowa Community College Partnership Agreements
 - xii. Driver's Education Fees
 - xiii. Independent Investigators of Sexual Abuse & Harassment - MS/HS Principal and Elementary Principal
 - xiv. ADA/504 Coordinator - MS/HS Principal
 - xv. Special Education Director - Elementary Principal
 - xvi. Affirmative Action Coordinator - Superintendent

L. Personnel

- a. Job Evaluation Form Updates
 - i. School Business Official
- b. Resignations
 - i. Mark Lutmer - MS Boys Track Coach
 - ii. Sherry Mitchell - Paraprofessional

- iii. Doreen Mammenga - Paraprofessional
- iv. Angie Johnson - Paraprofessional

- c. Closed Session - (Roll Call Vote) Per Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals whose hiring is being considered as requested by the individuals.
 - i. Discussion of Possible Administrative Restructuring
 - ii. Discussion for Principal Candidates
 - iii. Determine Candidate Offer and Contract Offer
 - iv. Candidate Offer
 - v. Return to Open Session (Roll Call Vote)

- d. Recommendations for Hire
 - i. To Be Determined - MS/HS Principal
 - ii. Benjamin Grev - Substitute Teacher
 - iii. Kim Dykstra - Summer School Coordinator
 - iv. Sheri Stratman - Summer School Teacher
 - v. Jessica Ubben - Summer School Teacher
 - vi. Brian Luenberger - Summer School Teacher
 - vii. Amanda Storm - Summer School Teacher
 - viii. Samantha Everhart - Summer School Para
 - ix. Trish Hengeveld - Summer School Para
 - x. Mitzi Wynia - HS Credit Recovery
 - xi. Jeremy Sprock - Substitute Driver
 - xii. Substitute List for 2020-21

M. Policy Review

- a. Scheduled Review - Nothing at this time

N. Action Items

- a. Consider Approval of District EMC Liability Insurance
- b. Consider Approval of Daycare Lease
- c. Consider Approval of Recommendation for Hire for Principal Position
- d. Consider Approval of Northwest Iowa Community College Partnership Agreements

O. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

P. Consent Agenda

- a. Consider Approval of CDs Adjustment to 18 Month Instead of Rollover for Better Interest
- b. Consider Approval of Job Evaluation Form Updates
- c. Consider Approval of Resignations
- d. Consider Approval of Recommendations for Hire
- e. Consider Approval of IASB Legislative Priorities
- f. Consider Approval of 2020-21 Bus Driver Handbook
- g. Consider Approval of 2020-21 Employee Handbook
- h. Consider Approval of 2020-21 Gifted and Talented Program Handbook
- i. Consider Approval of Open Enrollment Out Applications
- j. Consider Approval to Deny Open Enrollment Transportation Request - See OE Handbook on DE
- k. Consider Approval of 2020-2021 Driver's Education Fees

- l. Consider Approval of Independent Investigator of Sexual Abuse & Harassment - MS/HS Principal
- m. Consider Approval of ADA/504 Coordinator - MS/HS Principal
- n. Consider Approval of Special Education Director - Elementary Principal
- o. Consider Approval of Affirmative Action Coordinator - Superintendent

Q. Action Items Pulled from Consent Agenda

R. Next Board Meetings

- a. August 17 - Regular Meeting 5:30 pm in Little Rock
- b. September 21 - Regular Meeting 5:30 pm in George
- c. October 19 - Regular Meeting 5:30 pm in Little Rock
- d. IASB School Board Convention
- e. November 16 - Regular Meeting 5:30 pm in George
- f. December 21 - Regular Meeting 5:30 pm in Little Rock

S. Adjournment