

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Regular Board Meeting

April 20, 2020

George-Little Rock Community School - George

5:30 pm - Electronic Meeting

Option to Join by Zoom Session

<https://dordt.zoom.us/j/95336073684>

Meeting ID: 953 3607 3684

Join By Phone: Dial 1-312-626-6799

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The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order
 - a. Due to the COVID-19 pandemic and heightened Public Health Risks, the in-person meeting is impractical and is being held instead by electronic means rather than in-person. Iowa Code Section 21.8 permits a governmental body to conduct a meeting by electronic means.
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to the Board President prior to the start of the meeting.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Board Recognition of Students, Staff, and Community Members
 - a. COVID-19 Perseverance of Students, Staff, and Community
 - b. Michael Hoing - Assistance with Getting New Flag on Baseball Field
 - c. Support through Donations
 - i. Devin, Katie, & Justin Olson - Baseball Pants Donation
 - ii. Cooperative Energy - Patronage Dividends (\$651.62)
 - iii. Donation of U.S. Flag from American Legion Post 404 of George
- F. Adoption of Agenda
- G. Approval of Minutes from Previous Meetings

H. Financial Reports

- a. Approval of Bills
- b. Acknowledge Receipt of Financial Reports

I. Communication

- a. COVID-19 Updates
 - i. Closure for Remaining 2019-20 School Year
 1. Return to Learn Correspondence
 - ii. District Financial Impact
 1. Potential District Financial Impact from COVID-19
 2. LCRF Mini Grants and Quarterly GLR LCRF Revenue Impact
 3. Decreases in Interest Rates
 4. Sales Tax Revenue Projections Estimated Down 50%
 5. Activity Account Impact - ie: Swing Show, Junior Class

J. Discussion Items

- a. Principal Reports
 - i. Success Stories
 - ii. COVID-19 Grading Procedures
 - iii. Baccalaureate, Graduation, Awards, and Prom Plans
- b. Teacher Leadership Committee & Admin Discussion of Site Visit and Timeline
- c. Committee Reports
 - i. Facilities/Capital Projects Committee
 1. Summer Work Update (attachment)
 - a. Revised Pella Window Bid
 - b. Classroom Flooring Repair (Technology)
 - c. Carpet Additions
 - i. New Central Offices (2 Offices & Work Room)
 - ii. New MS Social Studies Classroom (Currently Tech)
 - d. ADA Updates
 - i. New Door Handles & Locks at HS building (attachment)
 - ii. Bathroom (by current central office)
 - iii. Classroom (current central office work room)
 - iv. HS Office (current mailroom & ISS)
 - e. MS Science Room Plumbing
 - f. Clay Central - Everly Purchases
 - i. Science Lab Station
 - ii. MS Rolling Chairs
 - g. HS Old Commons Roof Bid (attachment)
 - h. Time Clock System Update
 - i. HS Staircase Repair
 - j. Gym Bleacher Motors
 - k. Blinds for New Windows (attachment)
 2. Financial Services Committee Update
 1. Staff Health Insurance Plan Options
 2. Classified & Admin Staff 2020-21 Pay Increases
 3. Classified Benefits Handbook
 - ii. School Improvement Advisory Committee
 - iii. Program Sharing Committee
 1. Central Lyon Sharing Agreement

- v. Operational Sharing Committee
 - 1. Transportation
 - 2. Operations/Buildings and Grounds
- d. Superintendent Report
 - i. 2020-2021 Staffing
 - ii. TK Change
 - iii. Addendum to Lissa Harson Contract
 - iv. LCRF Grant Request Declined (Missed Deadline of March 1)
 - v. GLR Payment of Required Classes & Retention Agreement
 - vi. AEA 2020-21 Purchasing Agreement
 - vii. Connecting Point E-Rate Outdoor Access Points Agreement
 - viii. Pandemic Response and Emergency Suspension of Policy Board Resolution
 - ix. Weight Room Equipment
 - x. 2020 Graduating Class
 - xi. Open Enrollment Out Request
 - xii. Teacher/Staff Appreciation Week May 4-8 & National Teacher Day May 5
 - xiii. 2019-20 School Calendar Changes

K. Personnel

- a. Job Descriptions
 - i. Superintendent
 - ii. Shared Operations/Buildings/Grounds
 - iii. Shared Transportation Director
 - iv. Building Administrative Assistant/Secretary
 - v. Custodian
- b. Resignations
- c. Recommendations for Hire
 - i. Michelle McDowell - Preschool Teacher
 - ii. Amanda Storm - 3rd Grade Teacher
 - iii. Jeff Kruger - Industrial Arts/Tech Instructor

L. Policy Review

- a. Scheduled Review
 - i. Policy Number 216.01 Association Membership (*Legal Reference*)
 - ii. Policy Number 216.02 Board of Directors' Member Development and Training(*Legal Reference*)
 - iii. Policy Number 216.03 Board of Directors' Member Compensation and Expenses (*Legal Reference*)
 - iv. Policy Number 217.00 Gifts to Board of Directors (*Legal Reference*)

M. Action Items

- a. Consider Approval of Pandemic Response and Emergency Suspension of Policy Board Resolution (Roll Call Vote)
- b. Consider Approval of COVID-19 Grading Procedures

N. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

O. Consent Agenda

- a. Consider Approval of New Door Handles & Locks at HS building

- b. Consider Approval of HS Old Commons Roof Bid
- c. Consider Approval of Blinds for All New Windows
- d. Consider Approval of Capital Projects Committee Recommendations
- e. Consider Approval of 2020-21 Staff Health Insurance Options
- f. Consider Approval of 2020-21 Classified & Admin Pay Increases
- g. Consider Approval of Shared Operations/Buildings & Grounds Agreement with Sibley-Ocheyedan
- h. Consider Approval of Addendum to Lissa Harson Contract
- i. Consider Approval of GLR Payment of Required Classes & Retention Agreement
- j. Consider Approval of AEA Purchasing Agreement for 2020-21
- k. Consider Approval of Connecting Point E-Rate Outdoor Access Points Agreement
- l. Consider Approval of Purchase of Weight Room Equipment
- m. Consider Approval of 2020 Graduating Class
- n. Consider Approval of Open Enrollment Out Requests
- o. Consider Approval of 2020-21 Classified Benefits Guidelines Handbook
- p. Consider Approval of Teacher/Staff Appreciation Week & National Teacher Day Proclamation
- q. Consider Approval of 2019-20 School Calendar Changes
- r. Consider Approval of Updated Job Descriptions Presented for Superintendent, Shared Operations/Buildings and Grounds, Shared Transportation Director, Building Level Administrative Assistant/Secretary, and Custodian

P. Next Board Meetings

- a. Updated Schedule
 - i. May 18 - Regular Meeting 5:30 pm in Little Rock
 - ii. June 15 - Regular Meeting 5:30 pm in George
 - iii. July 20 - Board Work Session 5:30 pm in George - Strategic Planning
 - iv. July 20 - Regular Meeting following work session 7:00 pm in George
 - v. August 17 - Regular Meeting 5:30 pm in Little Rock
 - vi. September 21 - Regular Meeting 5:30 pm in George

Q. Adjournment