

EMPLOYEES

Series 400

Policy Title _____ Classified Employee Reduction in Force _____ Code No. _____ 413.05 _____

It is the exclusive power of the board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force will be given thirty days notice. Due process will be followed for terminations due to a reduction in force.

It is the responsibility of the superintendent to make a recommendation for termination to the board. The superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendation.

Legal Reference:

Iowa Code §§ 20.7, .24 (2013)

Cross Reference:

407.05 Licensed Employee Reduction in Force
413.03 Classified Employee Suspension
413.04 Classified Employee Dismissal
703.00 Budget

Date of Adoption: _____ May 13, 2014 (Revised) _____

Related Administrative Rules and Regulations: _____