

EMPLOYEES

Series 400

Policy Title _____ Classified Employee Dismissal _____ Code No. _____ 413.04 _____

The board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon thirty days-notice or immediately for cause. Due process procedures will be followed.

It is the responsibility of the superintendent to make a recommendation for dismissal to the board. A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.

Legal Reference:

Iowa Code §§ 20.7, .24 (2013).

Cross Reference:

404.01 Employee Conduct and Appearance

413.03 Classified Employee Suspension

413.05 Classified Employee Reduction in Force

Date of Adoption: _____ May 13, 2014 (Revised) _____

Related Administrative Rules and Regulations: _____