

EMPLOYEES

Series 400

Policy Title _____ Licensed Employee Suspension _____ Code No. _____ 407.04 _____

Licensed employees will perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a licensed employee pending board action on a discharge, for investigation of charges against the employee, and for disciplinary purposes. It is within the discretion of the superintendent to suspend a licensed employee with or without pay.

In the event of a suspension, appropriate due process will be followed.

Legal Reference:

Northeast Community Education Association v. Northeast Community School District, 402 N.W.2d 765 (Iowa 1987).
McFarland v. Board of Education of Norwalk Community School District, 277 N.W.2d 901 (Iowa 1979).
Iowa Code §§ 20.7, .24; 279.13, .15-.19, .27 (2013).

Cross Reference:

404.00 Employee Conduct and Appearance
407.00 Licensed Employee Termination of Employment

Date of Adoption: _____ May 13, 2014 (Revised) _____

Related Administrative Rules and Regulations: _____