

EMPLOYEES

Series 400

Policy Title Licensed Employee Salary Schedule Code No. 406.01

The board will establish salary schedules for licensed employees' positions keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other factors deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board annually regarding the salary schedule. The salary schedule is subject to review and modification through the collective bargaining process.

The requirements stated in the Master Contract between employees in that certified collective bargaining unit and the board regarding wages and salaries of such employees will be followed.

Legal Reference:

Iowa Code §§ 20.1, .4, .7, .9; 279.8 (2013).

Cross Reference:

- 405.00 Licensed Employees - General
- 406.02 Licensed Employee Salary Schedule Advancement

Date of Adoption: May 13, 2014 (Revised)

Related Administrative Rules and Regulations: _____