## **EMPLOYEES**

## Series 400

Policy Title	Licensed Employee [	<u>Defined</u>	Code No	405.01
Licensed employees, including administrators, are those employees required to hold an appropriate license from the Iowa Department of Education for their position as required by the Board of Educational Examiners or others with professional licenses. Licenses required for a position will be considered met if the employee meets the requirements established by the Iowa Department of Education.				
It is the responsibility of the superintendent to establish job specifications and job descriptions for licensed employees' positions, other than the position of the superintendent. Job descriptions may be approved by the board.				
Licensed employees must present evidence of current license to the board secretary prior to payment of salary each year.				
		Legal Reference: Clay v. Independent School Dis 174 N.W. 47 (1919). Iowa Code §§ 256.7(3); 272; 2 281 I.A.C. 14. 281 I.A.C. 12.4 1940 Op. Att'y Gen. 375.		
		Cross Reference: 405.02 Licensed Employee Qua 410.01 Substitute Teachers 411.01 Classified Employee De	-	ecruitment, Selection
Date of Adoption:_	May 13, 2014	(Revised)		
Related Administrative Rules and Regulations:				