

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on Monday, September 23, 2019 in the Middle School Library in Little Rock. Board President Doug Krull called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Wade Netten, Kristi Landis, and Curt Fiedler. Board member Jason Fugitt joined via phone. Also in attendance were Superintendent Pat O'Donnell, Board Secretary Cathy Bonestroo, Principal Karie Aeikens and guests Dawn Arends, Sharon Klaassen, Nicole Lewis, Tim Mauldin, Jessica Ubben, Michele Johnson, Darcy Hansmann, Virginia Klaassen, and Dennis Winkowitsch.

A quorum was established. President Krull welcomed everyone to the meeting. Having submitted the public request to speak form, Dennis Winkowitsch addressed the board with concerns of GLR hosted wrestling meets and being sure they are on the schedule preferably with a local dual rather than a further away school which impacts attendance. Winkowitsch also noted the sharing agreement has the shared sports with gate entry fees going to Central Lyon while GLR is the host school for the sports with non-gate entries resulting in no revenues to GLR. Concerns of softball games going to Rock Rapids was also noted by Winkowitsch who noted he reads both GLR and CL board minutes. Krull noted that there has not been discussion about moving softball games to Rock Rapids. Winkowitsch also questioned if lights would be a possibility for softball at GLR. Krull noted that Superintendent O'Donnell will follow-up. Mr. O'Donnell shared there is a scheduled sports sharing agreement meeting tomorrow with Central Lyon, Tyler Glanzer, and himself.

Supervisors Behrens and Birkey were recognized for their part in bringing professional mental health services from Creative Living Center to the schools through the Sioux Rivers Regional Governance Board. The music department was recognized again for receiving the Best Community for Music Education Award which recognizes the support from the community and the school with only 4% of schools nation-wide receiving the recognition and GLR being one of only 4 in Iowa. Schmitt Music presented plaques at an earlier program to the board and staff who support the program. Mauldin thanked the board for their support and allowing attendance for honors programs and performances noting performances in all the local churches. Lewis recognized the financial support over the last year which included new curriculum, professional development and many additional items for the music program. Lewis also noted a partnership with Dordt University which allows borrowing music and assisting with student confidence to play at the next level with an invitation for the GLR band to join in playing a piece of music at the December Dordt concert. The Board recognized the program for their success.

Krull thanked the staff for a successful start of the school year noting all the work of the staff and all the athletics underway.

A motion to approve the adopted agenda moving the Little Rock tour to the beginning of the meeting was made by Fiedler, seconded by Netten, and carried 5-0.

Fugitt disconnected via phone for the tour of the Little Rock facilities. Principal Aeikens gave a tour of the Little Rock facility noting areas for improvement which was attended by the board members present, O'Donnell, and Bonestroo. Fiedler and Bonestroo noted most of the items addressed were in the multi-year facility plan created in the spring.

Fugitt joined the meeting again via phone after the tour at 7:38 pm.

Superintendent O'Donnell presented an update from the community daycare project after meeting with Taylor Klingenberg. It was noted that the biggest barrier is financing the facilities with the committee having another architect look at the project.

A motion to approve the minutes from the previous meetings was made by Fiedler, seconded by Landis, and carried 5-0.

A motion to approve the bills from all funds was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to approve the financial reports was made by Fiedler, seconded by Netten, and carried 5-0.

The Northwest Area Education Agency (NWAEA) board briefs of August 19 were reviewed as well as the IASB key dates for the elections. O'Donnell noted the list of candidates who successfully filed for elections was sent to the board. Attendance at the Iowa Association of School Board (IASB) Convention was encouraged with a team building activity on Wednesday night, November 20. A correspondence from EMC Insurance was shared about Work Comp rates being miscalculated for Iowa with lower actual rates and premium refunds being anticipated.

Policy review schedule was created and shared with policies to be reviewed once every 5 years. O'Donnell shared annual basis policies will be reviewed in September and October.

Policies presented for review were Policy 103 Long Range Needs Assessment, Policy 403.3 Communicable Diseases – Employees, Policy 409.1 Licensed Employee Vacation-Holidays-Personal Leave, Policy 412.01 Classified Employee Compensation, Policy 414.01 Classified Employee Vacations-Holidays-Personal Leave, Policy 501.5 Attendance Center Assignment, Policy 505.05 Graduation Requirements, and Policy 505.08 Parental Involvement with O'Donnell noting they were found in order and in line with law and GLR.

Superintendent report was shared. Wind chills were discussed at the last superintendent meetings. Reasoning with temperatures and schedules for guidelines with school cancellations with -35 wind chill considered as a benchmark for no school based on weather service and superintendent meetings.

Michele Johnson presented on the new American Reading Curriculum (ARC) sharing the three main goals of the reading curriculum of 1) systems, routines, and consistency; 2) independent reading and stamina for the students – power goals; and 3) log sheets with 30 minutes sustained reading in school and outside of school. Concentration has been on accountable talk and specifics between students with the writing piece with specific prompts within their journals. The teachers were recognized for their work and stepping up with confirmation received from the ARC coaches. The ARC company was recognized for their fabulous support with many data opportunities. Struggles were noted with intensive curriculum and framework system to implement with CGI math and Daily 5 pairing well with the curriculum providing more individualized instruction for our students.

Krull recognized Pat O'Donnell for his first board meeting. O'Donnell thanked the board, community, and staff for being so welcoming noting he has found many connections within the district. O'Donnell shared he sees his position as 10 months to prepare the district for the next leader with the common theme received of drifting, fear of losing the school, step-child scenario felt with many leadership transitions, consistent love of the school was heard with developing a basis for where we go. O'Donnell shared that building relationships was necessary to do the job effectively and does not see his position as a short-timer so won't act like it won't be carried on but will get things done while here. O'Donnell presented a board committee structure defining duties for board consideration.

Principal Green's written report was shared. Terri Bos will be presenting to the district on vaping and juuling which is an issue across the country. Miss Ubben shared on VoAg and FFA programs and expressed appreciation for the field trip approval for the chapter to attend a corn maze. She noted cattle will soon be purchased and chickens will also be at the farm and will be available to purchase as a fundraiser.

A motion to approve the resignation from Heather Woodbury, food service cook, was made by Fiedler, seconded by Netten, and carried 5-0. President Krull thanked her for her dedication and commitment.

A motion to approve the recommendations for hire of Angie Johnson as part-time para at \$9.50/hour at 17 hours/week, Stephanie O'Leary as substitute para and kitchen substitute, Tammie Drown as food service head cook and dishwasher at \$10/hour at 29 hours/week, Kayla Walker as food service prep and server at \$9.50/hour at 15 hours/week, Kayla Walker as substitute para at \$9.50/hour with food service and substitute para hours to remain below 29 hours/week, Morgan McComas as middle school volleyball coach with a pro-rated contract of \$1,442.51 was made by Netten, seconded by Landis, and carried 5-0.

A motion to approve Kristi Landis as the IASB delegate for the IASB Convention was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to approve the internal LCRF grants from Shari Kruse for hands on STEM activities, additional tables and a microphone ball; Brenda Sandbulte for Camp Foster Perseverance Project; Lindsey Kostelyk for new chairs, flexible seating items and Mystery Science membership; and Frances Burd for adjustable desks and book series was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve the 2019-20 activities fundraiser requests was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the LEP allowable costs of \$10,917.63 for authority and no cash was made by Fiedler, seconded by Netten, and carried 5-0.

A motion to approve the negative SPED balance for Allowable Growth of \$36,144.93 for spending authority and no cash was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the Avera PACE purchasing agreement for wholesale or group purchasing for custodial supplies was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve the open enrollment out request due to a family move was made by Netten, seconded by Landis, and carried 5-0.

A motion to approve the Gifted and Talented Program Handbook was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the policy revision cycle was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the open enrollment in requests was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve the quote for a security camera upgrade from Safe 'N Secure for cameras for \$13,230.97 to add where there are no cameras and to cover all entries including bus barn, gym, shop, weight room, roof, etc. was made by Fiedler, seconded by Fugitt, and carried 5-0. It was noted that a total security camera upgrade quote was received in early summer for over \$30,000. The June board meeting approved up to \$10,000 for updating only the necessary cameras and was not completed. A new quote

was received for the \$13,230.97 in September. Fiedler commented on the past tech upgrade money spent and questions received that it not available and events aren't being broadcasted.

A motion to approve an amendment to the Century Business Products Lease was made by Fiedler, seconded by Netten, and carried 5-0.

The October board meeting was set for October 14 at 7:00 pm in Little Rock. The November board meeting was set for November 25 at 4:30 pm in George.

O'Donnell shared a board orientation manual will be reviewed with all board candidates.

A motion to adjourn at 8:35 pm was made by Fiedler, seconded by Netten, and carried 5-0.