

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on Monday, July 22, 2019 in the Middle School Library in Little Rock. Board Vice-President Wade Netten called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance. Board members present were Wade Netten, Kristi Landis, Curt Fiedler and Jason Fugitt. Doug Krull joined via phone. Also in attendance were Superintendent Les Douma, Board Secretary Cathy Bonestroo, Principal Steven Green, and guests Nyla Hellinga, Dawn Arends, Michele Johnson, and Karie Aeikens.

A quorum was established. Citizens were invited to address the board with no public comment received.

The George High School Class of 1969 was recognized and thanked for their plan to honor classmates who pass away with a memorial to the school instead of sending memorials to the family. The partnership between the George Chamber and the school was recognized for the Freedom Days activities acknowledging the staff and volunteers for the work to get everything ready for the events. The board recognized the girls softball all conference of Kayla Gerken and Mackenzie Fugitt, baseball all conference of Nathan Klingenberg and Caleb DeKam, and summer sports academic all-conference list of Michaela Johnson, Mackenzie Fugitt, Kayla Gerken, Lucas Nagel, and Nathan Klingenberg.

A motion to approve the agenda was made by Fiedler, seconded by Landis, and carried 5-0.

Sam Chase with Frontier Insurance presented on the 2019-20 liability insurance noting an increase from \$101,706 in 2018-19 to \$116,414 for 2019-20 noting the outside organizations covered through the plan, work comp premiums and how it drove the increase noting a good rating, but worse than last year. It was also noted the changes made to improve the cyber liability coverage/

A motion to approve the minutes from the previous five meetings was made by Landis, seconded by Krull, and carried 5-0.

A motion to approve the bills from all funds was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to table the financial reports was made by Fiedler, seconded by Landis, and carried 5-0.

The board reviewed the NWAEA Board Briefs from June 17, 2019 and the notice of Title I allocation reductions. George Community Daycare informational flyer was shared with Krull noting the goal to break ground in the fall of 2020 and the organization's hope to raise money from the communities and build support from LCRF to reduce the loan amount. The organization's goal is to be open the fall of 2021. Krull noted with the proposed location the school may provide assistance with the meals but no financial assistance was planned from the school. Discussion was held about possibly needing to extend the one way street times and add another crosswalk. Bonestroo noted the quit claim deed was not filed in the 2010 land exchange, and she has been in contact with the attorney to follow-up. Key dates were shared for the November 5 school board elections noting August 26 as the first day for candidate filings with September 19 as the filing deadline.

A motion to enter closed session at 7:32 pm per Iowa Code 21.5 (1)(i) to evaluate the professional competencies of individuals whose hiring is being considered was made by Fiedler and seconded by Fugitt. A roll call vote was taken with Landis, Fiedler, Krull, Netten, and Fugitt all ayes, no nays, motion carried.

A motion to come out of closed session at 8:54 pm was made by Fiedler and seconded by Krull. A roll call vote was taken with Landis, Fiedler, Krull, Netten, and Fugitt all ayes, no nays, motion carried.

A quick break was taken. Open session continued at 8:57 pm. Superintendent Douma reported on the administrative structure and what the future may look like at GLR with taking strides to change the administrative structure this year. Future recommendations include a half-time superintendent shared with another school district recognizing the need for two strong and good principals in each area as what we are working towards. Douma stated this structure is conducive to the GLR district and will serve the area well. The possible purchase of a new vehicle was discussed with more information needed and requested in order to send out bids. The Spanish instruction plan was discussed with sharing staff with Boyden-Hull which was just approved by the Boyden-Hull board and distance learning for part of the classes. The shared teacher will have Spanish 1 and 2 only with the day beginning in GLR, paying travel time and prep time, resulting in GLR paying 4/9ths of the Boyden-Hull held 9/8's contract granted to the individual. Spanish 3 and 4 will be online learning for one year only. It was noted that the online learning will cease the end of 2019-20. GLR will continue their search for a Spanish teacher for 2020-21.

A motion to approve the resignation of Amanda Storm as elementary library aide was made by Fiedler, seconded by Fugitt, and carried 5-0. The board thanked her for her service to the district.

A motion to approve the recommendation for hire of Karie Aeikens as Elementary/Middle School Principal in Little Rock pending licensure at \$63,000 with a 200 day contract was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve Tyler Glanzer as the combined Middle School and High School Activities Director with a revised contract of \$8,000 with event supervision coordinated and completed between Mr. Glanzer, Mr. Green, and Mrs. Aeikens, noting a reduction of 1 period of mathematics for Mr. Glanzer, and Mrs. Johnson teaching the 1 math class with a \$3000 stipend for Mrs. Johnson was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve Delores Krull as cook at \$10.00 per hour for up to 29 hours per week, Mandi Hare as head cross country coach at \$3,690, Kiely Gerken as assistant volleyball coach pending licensure at \$2,583, Melia Towne as middle school volleyball coach at \$2,153, Sam Kruse as middle school football coach at \$2,143, and Kris Hamilton as middle school cross country coach at \$2,153 was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve Angie Mayer, Kris Hamilton, Kim Dykstra (2 contracts), Kristi Donaker, Lissa Harson, Sheryl Kruse, and Nyla Hellinga as 2019-20 mentor teachers at \$1500 each was made by Landis, seconded by Fugitt, and carried 5-0.

A motion to approve an online auction with Kevin Klaassen for the remaining items from the garage sale utilizing the option to pick up and haul and sell items online and dispose of unwanted items was made by Fiedler, seconded by Landis, carried 5-0.

A motion to dispose of bus 8 and approve the bid from Vander Haag's for \$1750 was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve the NCC Partnership agreements was made by Krull, seconded by Fiedler, and carried 4-0 with Landis abstaining.

A motion to table the transfer of activity deficit accounts with Bonestroo noting additional bills have been received was made by Fiedler, seconded by Landis, and carried 5-0.

A motion to approve the first reading and waive the second reading of Board Policy 410.1 Substitute Teaching was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the 2019-20 classified benefits guidelines was made by Fiedler, seconded by Krull, and carried 5-0.

A motion to approve the 2019-20 staff employee handbook was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve the 2019-20 substitute teacher handbook was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the 2019-20 bus driver handbook noting the additions which will be reinforced by the district was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve the 2019-20 coaching handbook and co-curricular code was made by Landis, seconded by Krull, and carried 5-0.

A motion to approve the 2019-20 business procedures handbook was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve the fundraiser requests from Mrs. Stratman with the understanding that the opportunities will not take away from the groups who have done the events in the past, and she will consider possible impact to the lunch program and follow all necessary licenses and state requirements was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve the 2019-20 substitute list was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the EMC liability insurance at \$116,414 with the noted upgrade of the cyber liability coverage was made by Fiedler, seconded by Landis, and carried 5-0.

A motion to approve the 2019-20 Boyden-Hull Spanish sharing agreement for 4/9ths of the contract with estimation at \$36,000 noting for this year only was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve the Iowa Learning Online for additional Spanish classes with estimate of \$6840 pending student numbers was made by Fugitt, seconded by Fiedler, carried 5-0.

A motion to approve the 2019-20 driver's education fees at \$235 for resident and GLR open enrolled in students with free and reduced resident and GLR families receiving the discount and \$300 for non-resident or non-GLR students with no free and/or reduced discounts allowed and priority given to resident and GLR students if the class becomes full was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve the 2019-20 driver's education instructor contract increase to \$185 per student was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the Automatic Building Controls Fire Alarm Proposal at \$2,430 was made by Fiedler, seconded by Landis, and carried 5-0.

A motion to approve the nonrenewal of the CESA 6 e-newsletter services noting quite costly at \$5,350 for 10 issues and we would use our own resources instead was made by Krull, seconded by Fiedler, and carried 5-0.

A motion to approve the open enrollment out request was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve Karie Aeikens as the Title IX Coordinator, Mr. Green as the Independent Investigator of Sexual Abuse & Harassment and 504/ADA Coordinator, and Reid Geerdes as Equity Coordinator was made by Fiedler, seconded by Fugitt, and carried 5-0.

A motion to approve the revised curriculum agreement with ARC noting the change for General Ed for \$44,220, and ESSA at \$71,830 for a revised total of \$116,050 for 2019-20 was made by Fiedler, seconded by Landis, and carried 5-0.

A motion to approve the bathroom plumbing change order from Ben's Plumbing for \$650 was made by Fiedler, seconded by Fugitt, and carried 5-0.

Next board meeting was set for August 19 at 5:30 pm in George.

A motion to adjourn at 9:46 pm was made by Fiedler, seconded by Krull, and carried 5-0.