

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in special session on Thursday, June 27, 2019 in the High School Library in George. Board President Doug Krull called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Wade Netten, and Kristi Landis. Curt Fiedler was expected to arrive late. Also in attendance were Board Secretary Cathy Bonestroo, Principal Steven Green, Principal Molly Schilling and guests Adam Van Gorp, Karen Wendlandt, Valecia West, Nyla Hellinga, Crystal deBoer, Kristi Donaker, Jason Fugitt, Allison Sandbeck, Darcy Hansmann, and Emily Hansmann.

A quorum was established. Citizens were invited to address the board with no public comment received.

A motion to approve the agenda was made by Landis, seconded by Netten, and carried 3-0.

Principal Schilling introduced Karen Wendlandt from American Reading Company (ARC) who presented on the new curriculum being considered for K-8. Schilling explained the curriculum review process which included the principals, instructional coach, ESSA team, and staff involvement with the team feeling the product was very strong. Fiedler arrived at 7:05 pm. Benefits of the ARC partnership were presented. Some benefits include building a teacher culture of collaborative and continuous improvement, system where struggling readers succeed in same classroom as their peers, increase teacher capacity to teach reading to any student at any reading level, solve the foundational skills gap, fill schools with a river of multi-cultural multi-perspective high-interest trade books, constant supply of fresh books, and systematic real time data process live as entered for students to analyze school and classrooms. ARC reps will be professional development (PD) coaches to assist teachers and instructional coaches with a minimum of 14 days including 10 purchased and 4 complimentary with workshop style days and then job embedded development.

School goals were shared of culture of engagement, high expectations and high levels of achievement, and all learners are met where they are. ARC presented on the 4 units through the school year that will cover all 4 standards with it implemented in phases of units 1 and 2 for year 1 and units 3 and 4 for year 2 with the exception of Kindergarten which will implement all in the first year. K-5 classrooms will receive approximately 4,456 books for K-5 and will change out throughout the year. The district will own all the books and are encouraged to keep current books too. Year 1 costs were presented at \$120,450. Year 2 costs were presented at \$91,700. Annual subscription of school pace will be \$5500. Schilling noted 2007 was the last time new curriculum was purchased at GLR. District is at lowest 5% of state comprehensive status because of core of total population being behind in K-5 elementary grades which the curriculum will assist in addressing this issue. Staff frustrations are expected and importance of being comfortable with being uncomfortable will be key for staff. Change is always challenging. August 22 is workshop day for staff and every couple weeks for first part of year. Subscription, book loss, and PD would be extra costs in the future. Minimal consumable costs for GLR was noted.

Adam Van Gorp with CMBA Architects presented on the high school upstairs bathroom project. Krull Construction estimates were confirmed for restroom remodel in the high school. Replacing the door with possibly a metal door, remove and install toilet partition and tile, install grab bars, and protection under the sink. Base estimate was \$6250. Optional ceramic tile is either \$6704 for smaller tile or \$6810 for wider tile with the existing floor left and the RFP panel removed. One bathroom is now planned with

making the current women's bathroom into a unisex bathroom which would be right near the elevator. It was confirmed that GLR would not be required to update the 2nd restroom. The step in the men's restroom would cost more with possibly unanticipated costs as well, therefore the women's restroom was considered. It was noted that tile is more for looks. The George elementary drinking fountain to meet ADA compliance was estimated around \$2000. The timeframe was confirmed to complete the projects before school starts noting the equity audit deadline of October 1.

Discussion for the District 4 board vacancy was held. Jason Fugitt and Allison Sandbeck were thanked for their interest and applications. It was noted this would be a 4 month position until the elections with 3 seats up for election in November (Krull, Fiedler, and vacant position). Both candidates were given a 5 minute speaking time to address the board.

Jason Fugitt presented that he grew up in George and lived his whole life here except for 6 years, around school system since kid with his dad a past superintendent, four children part of district with two graduated. Jason shared he has a well-rounded vision outlook of both communities with academics and athletics and has seen the good and bad within the district. Contributions have included mini-mustang wrestling, volleyball coaching, and bike trail volunteer. He has had multiple opportunities to volunteer and feels he could have done more and this is a way to serve. Jason noted he loves the school district and communities and wants to see the district thrive and wants good productive teachers to stay in the school district. Athletics view on many things but experienced well with academics and special needs students and believes his view and opinion would be beneficial.

Allison Sandbeck shared that she too grew up in George and she, her parents, and 4 children have been or will be in the district. Allison shared her background and education including holding a masters in nursing and believes she received a good foundation from GLR. She wants to be part of school board to be part of the solution for our district and feels it is important to be involved and speak your voice. Allison has served with the EMS for fifteen years. She has experience with various spectrums of students, both strong students and those with special needs and has served on the SIAC committee.

Krull expressed appreciation to both and encouraged them to run in the next election and come to upcoming board meetings.

A motion to approve the resignation of Bobbi Julius as food service cook in Little Rock was made by Netten, seconded by Fiedler, and carried 4-0.

A motion to deny the proposed coaching contract deduction and decline the contract adjustment due to not being presented to the board in a reasonable fashion was made by Fiedler, seconded by Netten, and carried 4-0. Discussion was held that a process needs to be addressed. Bonestroo suggested this process could be stated in the handbook. Board noted administration will need to determine how to address subbing when coaches are gone.

A motion to approve Brenda Sandbulte as drama coach at \$2,306 was made by Fiedler, seconded by Landis, and carried 4-0.

A motion to approve the high school bathroom project bid from Krull Construction for \$14,340 with the larger tile was made by Fiedler, seconded by Landis, and carried 3-0 with Krull abstaining.

A motion to approve the lunch and ala carte prices as presented was made by Landis with no seconds, motion failed. Landis noted she appreciated the area school pricing shared for comparisons. Netten motioned to amend the prices, splitting the difference of the proposed increases, and approve the school lunch and ala carte prices as follows: Breakfast prices from \$1.30 to \$1.40 for students and \$1.75 to

\$1.90 for adults. Lunch prices from \$3.65 to \$3.75 for adults (required change), \$2.30 to \$2.40 (TK-5), and from \$2.60 to \$2.70 (6-12). Fiedler seconded and motion carried 4-0. Discussion was held. Board noted the need to be cognizant of keeping it affordable and the impact for families. It was also noted that due to concerns in the year prices were amended and review will take place again next year.

A motion to table the building/grounds/custodian classified adjustment for one employee was made by Fiedler, seconded by Landis, and carried 4-0.

A motion to table the superintendent contract was made by Netten, seconded by Fiedler, and carried 4-0. It was noted that the offer extended to the potential interim superintendent was turned down.

A motion to delete Superintendent John Eyerly from all bank and ISJIT accounts and temporarily replace with Doug Krull was made by Fiedler, seconded by Netten, and carried 4-0.

A motion to approve the first reading and forego the second reading of Board Policies 503.1 Student Conduct, 503.1R1 Student Suspension, 503.2 Expulsion, 503.3 Fines-Fees-Charges, 503.3E1 Standard Fee Waiver Application, 503.3R1 Student Fee Waiver and Reduction Procedures, 503.4 Good Conduct Rule, and 503.5 Corporal Punishment was made by Netten, seconded by Landis, carried 4-0.

A motion to approve the 19-20 Parent Student Handbooks with the amended lunch prices and amend some language referencing other school districts was made by Netten, seconded by Landis, and carried 4-0. Discussion was held regarding the conduct policy updates. Mr. Green shared that Mr. Glanzer met with area activity directors and established good conduct policy and removed the gray areas for parents, students, and the administrative team for guidance for situations. Board noted the need to be consistent to everyone and follow policy.

A motion to approve the push button electric door operators to meet ADA compliance for the elementary (2) and high school (3) at \$15,500 from Siebring Electric which included electrical in the bid was made by Landis, seconded by Netten, carried 4-0.

A motion to approve the new elementary door lock system and door handles to meet ADA compliance at \$17,600 from Siebring Electric was made by Netten, seconded by Landis, and carried 4-0.

A motion to approve the new curriculum from American Reading Company at \$120,450 for year 1 and \$91,700 for year 2 with expected annual software subscription of \$5500 was made by Netten, seconded by Landis, and carried 4-0. Discussion was held that consistency was not there for staff prior to this and years without updates to the curriculum. Board noted assurance is needed that it is being supported and will be used by staff and held accountable. Improvements need to be seen was stressed with implementation and documentation necessary. PD plan was noted with it being all job embedded to model and co-teach and have minimal time to remove teachers from the classroom and one staff workshop day on August 22. It was noted that an instructional coach from ARC is part of lesson to assist teachers for analysis. Also noted was that it will be very different for staff, but the buy in from staff is there. HMH and Pearson were also considered but weren't able to use ESSA funds as much nor provide the PD to assist teachers and facilitate implementation.

A motion to approve the request for use of school transportation for the Betterment Club Little League Canary game with district driver volunteering their time and gas purchased by Betterment Club was made by Fiedler, seconded by Landis, and carried 4-0.

Discussion was held with appreciation to the two great candidates for the district 4 vacancy and again encouragement was given to both to run in the upcoming election. A roll vote was taken with the

following results: Krull voted for Sandbeck. Fiedler voted for Fugitt. Netten voted for Fugitt. Landis voted for Sandbeck. Discussion was held about having a tie. After some deliberation, Krull changed his vote to Fugitt. A motion to approve Jason Fugitt to the District 4 vacancy was made by Fiedler, seconded by Netten, and carried 4-0. Board Secretary Bonestroo gave Jason Fugitt the oath of office for the school board position.

Next special board meeting will be a closed session on July 2 at 5:30 pm in George to interview a superintendent candidate. Next regular board meeting will be held July 15 at 7:00 pm in George.

A motion to adjourn at 9:10 pm was made by Fiedler, seconded by Landis, and carried 5-0.