

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in special session on Thursday, July 2, 2019 in the High School Library in George. Board President Doug Krull called the meeting to order at 5:30 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Wade Netten, Kristi Landis, Curt Fiedler, and Jason Fugitt. Also in attendance were Board Secretary Cathy Bonestroo, Principal Steven Green, and guests Valecia West, Tim Grieves, and Les Douma.

A quorum was established. Citizens were invited to address the board with no public comment received.

A motion to approve the agenda was made by Fiedler, seconded by Landis, and carried 5-0.

A motion to enter closed session at 5:35 pm in accordance with Iowa Code Chapter 21.51 (I) to evaluate the professional competencies of individuals whose hiring is being considered as requested by the individual was made by Fiedler and seconded by Netten. A roll call vote was taken with Fugitt, Fiedler, Krull, Netten, and Landis all ayes and no nays. Motion carried. Green and West left the meeting.

A motion to come out of closed session at 6:25 pm was made by Fiedler and seconded by Netten. A roll call vote was taken with Fugitt, Fiedler, Krull, Netten, and Landis all ayes and no nays. Motion carried. Valecia West and Principal Steven Green returned to the meeting. Principal Molly Schilling also joined the meeting.

A motion to approve Les Douma for the 19-20 Interim Superintendent with a one-year contract for \$80,000 salary at approximately .80 FTE with mileage paid to and from home to travel to the district and the district covering classes to reinstate license and evaluator training was made by Fiedler, seconded by Landis, and carried 5-0.

A motion to approve to add Superintendent Les Douma to bank and ISJIT accounts was made by Netten, seconded by Fiedler, and carried 5-0.

A motion was made by Landis, seconded by Netten to approve the classified staff increase adjustment for one Little Rock building/grounds/custodian position with \$1.50/hour increase from the 18-19 hourly rate with all overtime to cease with the exception of the call in time as defined and approved by the building principal and superintendent. Call in time will be defined and a written outline will be provided by the building principal and superintendent and signed off by the employee and administration with a copy on file in the business office. Discussion was held. Landis and Krull met with the staff member and worked through what Mr. Eyerly had presented. This brings to a close a concern that has been addressed for many years including the working overtime issue. Krull noted that it will end up being the same dollar amount with control of the overtime costs. Fiedler addressed concern of others possibly also coming back to the board for increases. Board recognizes the staff member does a lot for the district. Motion carried 5-0.

Next board meeting will be July 15<sup>th</sup> at 7 pm and will be moved to Little Rock.

The board expressed their thanks to Cathy and the principals for their extra time during the superintendent search process. A motion to adjourn at 6:35 pm was made by Netten, seconded by Fiedler, and carried 5-0.