

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in special session on Tuesday, July 16, 2019 in the High School Library in George. Board Vice-President Wade Netten called the meeting to order at 5:30 pm with the reciting of the Pledge of Allegiance. Board members present were Wade Netten and Jason Fugitt. Kristi Landis and Doug Krull joined via phone. Curt Fiedler was expected to call in soon. Also in attendance were Superintendent Les Douma, Board Secretary Cathy Bonestroo, Principal Steven Green, and guests Valecia West, Nyla Hellinga, Darcy Hansmann, Dawn Arends, and Karie Aeikens.

A quorum was established. Citizens were invited to address the board with no public comment received.

A motion to approve the agenda was made by Landis, seconded by Fugitt, and carried 4-0.

A motion to approve the resignation of Molly Schilling as PK, 4-8 Principal, and Middle School Activities Director effective immediately was made by Krull, seconded by Landis, and carried 4-0. Krull thanked her for her time and expressed appreciation for her work at GLR.

Superintendent Douma explained that the position from Schilling's resignation has already been posted internally and externally. He is considering options for the position noting the possibilities of hiring part-time, filling the position from within, or hiring through the external hiring process from applications received. Douma stated he has no recommendation at this point, but will move forward with a recommendation at Monday's meeting. He stressed moving quickly with the short timing is necessary while making a decision that is sustainable for long-term success for the district. Douma shared that restructuring the administration at GLR is a possibility, as was discussed in his interview, but just wasn't expected to be done so quickly. Douma stressed the long term needs for district success in the principals and superintendent positions in the future and the district sustainability with living within the budget. An efficient and urgent decision was stressed to be prepared for the 2019-2020 school year.

An update was provided on the high school bathroom project. Douma thanked Cathy and Fiedler for working with the contractors with the needed change order on sheetrocking more of the bathroom and filling in the exterior side of the old window opening which was not properly completed in the past. Fiedler joined the meeting via phone at 5:36 pm.

A motion to approve to pay the principals for an additional 4 days at contract day rate for their ESSA meetings and conference with Principal Schilling adding \$1,399.16 and Principal Green adding \$1,367.64 above their regular contracts was made by Krull and seconded by Fugitt. Krull noted consistent for what has been done for others and teachers. Fiedler expressed concerns of money for comprehensive school and the perception presented with receiving the money. Douma noted the teachers were paid additional time as well noting principals have regularly worked extra. Bonestroo confirmed that ESSA funds could be used. Motion carried 5-0.

A motion to approve the contract adjustment for the School Business Official with a \$5000 increase to the 2019-2020 contract was made by Landis, seconded by Fiedler, and carried 5-0. Douma shared additional duties for the position with a part-time interim superintendent and appears to have already done many superintendent duties in the past, also noting the significant difference in salaries when compared to some other area districts in a similar role. Fiedler stated it was not enough.

A motion to approve the bathroom project change order from Krull Construction for \$1,746 to sheetrock the entire bathroom and fill in and seal the old exterior window holes adequately was made by Fiedler, seconded by Krull, and carried 5-0. Douma thanked Fiedler for coming and looking at the project with Cathy when the issue arose. Bonestroo noted an estimate was expected for plumbing changes with the pipes to the sink being poor and the toilet leaking with the hopes of bringing another change order to the board Monday.

Next board meeting will be July 22 at 7 pm in Little Rock. A motion to adjourn at 5:46 pm was made by Fiedler, seconded by Fugitt, and carried 5-0.