

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on Monday, May 20, 2019 in the Library in George. Board President Doug Krull called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Wade Netten, Kristi Landis, Curt Fiedler, and Todd Klein. Also in attendance were Superintendent John Eyerly, Board Secretary Cathy Bonestroo, Principal Steven Green, Principal Molly Schilling, and guests Tyler Glanzer, Valecia West, Shari Kruse, Nyla Hellinga, Molly Bomgaars, Kally Modder, Madison Sandbulte, Joe Anderson, Payton Mauldin, Caleb Terhark, Taylor Putnam, Lori Fiedler, Milli Krull, and Adam Van Gorp.

A quorum was established. Citizens were invited to address the board noting the proper paperwork needing to be submitted to the Board President prior to the start of the meeting for up to 5 minutes speaking time. Valecia West addressed the board with concerns of the staffing supply budget cuts. She expressed concerns of the district financial future noting the advice from finance experts to make staff cuts, while the district has added positions with general fund expenditures increasing. She noted in the last 5 years, the district is down 75 students expressing concerns of when there were opportunities to cut positions, positions were not cut and now students are being affected by supplies being cut. She also expressed how administration has gone from 2.5 administrators up to 3 administrators now. Krull thanked West for her time and expressions of concern, noting the board could not respond at this time.

Superintendent Eyerly recognized the school board members with a certificate from Iowa Association of School Boards. Principal Green recognized the vocal and band music programs and large group music contest results with the choir receiving a Division I and band receiving a Division II rating. State solo music ensemble results were also recognized with five I ratings and one II rating for vocal, and nine I and four II ratings for instrumental. Green also recognized donations of over \$1200 for new drum stands and concert toms.

Eyerly recognized the girls and boys track teams for their season. Boys track team was recognized for receiving the 2019 Boys Track Team State Championship noting this was accomplished with 5 runners compared to other districts with much greater numbers. Certificates of recognition were presented to the coaches and track team members. Activities Director Glanzer recognized the boys and girls golf teams for their seasons. Frontier Bank was recognized for their donation towards the NASA trip. Principal Schilling recognized the thirty-eight 5th through 8th grade students selected anonymously for their work for short stories, poems, and artwork to be published in the Harvest AEA publication. Middle school track was recognized noting the boys winning the conference meet and school record broken in the sprint medley and open 8. Book bash participants were recognized with two 7th grade and one 8th grade team participating in Hinton and all doing well with the 7th grade team winning. Principal Green recognized graduation and his impressiveness of the turnout and speeches, noting a good attendance at baccalaureate too.

President Krull recognized the administration and staff for a strong spring in academics and activities. Staff were thanked for all their work with the end of the school year. Todd Klein was recognized for his service on the board with his resignation effective May 31, 2019.

A motion to approve the agenda was made by Klein, seconded by Fiedler, and carried 5-0.

Adam Van Gorp with CMBA shared the contract proposal to assist with renovations for two bathrooms in the high school, elementary upgrades with a building door operators, door handles, and restroom accessibility. CMBA would assist with design and construction administration including bid documents. The fee proposal was a range based on project delivery method. One contractor versus bid process is reason for the range. With the new elementary projects added on, Van Gorp still felt the cost would be within the range presented of \$11,000-\$18,000. Board questioned how the bid was based where it was confirmed to be a per hour fee proposal and completion of phases. CMBA will present code documents to the state and provide construction administration. The board expressed their thanks to Adam for attending the meeting and presenting.

FFA state convention was presented by Kally Modder and Madison Eben with 13 students attending leadership development, workshops, and a career fair at the State Convention.

A motion to approve the minutes from the previous meetings was made by Netten, seconded by Klein, and carried 5-0.

A motion to approve the bills from all funds was made by Netten, seconded by Landis, and carried 5-0. Krull expressed that supplies being cut is frustrating. It was also expressed that the board was not aware of supplies being cut for 19-20 as a presented change proposed.

A motion to approve the financial reports was made by Netten, seconded by Fiedler, and carried 5-0.

The board briefs and the IASB communication noting legislative bills proposed and passed.

A motion to approve the recommendations for hire of Morgan McComas, co-head softball coach at \$1818; Kelly Weiler, co-head softball coach at \$1818; and Connie Jansma, assistant softball coach prorated at \$3019 was made by Landis, seconded by Netten, and carried 5-0. A motion to approve the recommendations for hire of Alicia Bonestroo, summer custodial help at \$9.50/hour; Beverly Woelber, summer custodial help at \$9.50/hour; Alex Bonestroo, summer building and grounds help at \$9.50/hour; Trish Hengeveld, high school summer credit recovery at \$12/hour; and Michael Mulder, substitute bus driver was made by Netten, seconded by Fiedler, and carried 5-0. Superintendent Eyerly shared that all hire considerations were discussed with an interview committee and noted conflict of interest policies were followed, noting Bonestroo was not involved in the process. Fiedler noted that applicants are usually limited as well.

Superintendent Eyerly shared the emergency crisis plan being updated by Glanzer and Geerdes and is required by Iowa State Law by July 1. The plan will be reviewed and presented at the June meeting for approval. Netten inquired why Glanzer and Geerdes are involved in updating the plan. Eyerly stated that the Liaison officer position overlaps as does the activities director with crowds and numbers coming into the school and it assists with Glanzer's administrative experience being pursued.

Eyerly shared about the ADA compliance plan for push button door entrances, elementary door handles, and bathrooms in both the high school and elementary noting some of the work will be done in house and local bids will be proposed.

Project bid summaries were shared for anticipated possible project of bathrooms, elementary canopy project, cement projects, carpet in the auditorium, Little Rock entryway flooring, painting projects, replacing Little Rock gym doors, replacing additional bus garage doors, distance learning center (ICN room) for students, and security cameras. All projects are based on receiving bids and balancing with the budget. Landis addressed concern of gymnasium cracking of the bricks by floor on west wall and concern that if not addressed it could become a larger problem. Fiedler questioned the order of priority

with Eyerly noting they were presented in order of priority of 1-10 starting with the bathrooms. Question was if cameras could be added to or if needed to be fully replaced. Eyerly will follow-up on this question.

Board appointment of the school board vacancy was discussed. The district opening for where Klein served will be publicized for people to complete an application with notice published in the papers and website. Board needs to appoint within 30 days of May 31. The June meeting will appoint a replacement board member from the district served by Klein to serve his term through the November election.

Student weight room supervisor information was shared with the Sports Boosters indicating they would reimburse \$2500-\$4000 for the position or positions and reevaluate after one year. Proper lifting techniques will be taught with plans of creating a job description and year round schedule. Consideration is sometime after July 1 to begin. Two of the coaches have developed a summer weight program for strength and conditioning for participation from GLR students.

Spring bus inspection results were shared with another good report.

Graduation rates were presented by Principal Green with State of Iowa rate of 91.4 % with goal of 95% statewide graduation rate. GLR's current graduation rate is 97.36% for 2018-19. Ongoing efforts are being made to assist the drop-out students.

A motion to approve the CBMA fee proposal of \$11,000-\$18,000 was made by Fiedler, seconded by Klein, and carried 5-0 noting the scope with state requirements needing to be met. It was also noted that an inspection is possible upon completion of the project.

A motion to approve the LCRF grant application document updating the deadline date to March 1 to coincide with the requisition deadline was made by Landis, seconded by Klein, and carried 5-0.

A motion to approve the 19-20 preschool handbook including guidelines for preschool offering in George and Little Rock was made by Fiedler, seconded by Landis, and carried 5-0.

Krull expressed his thanks for all who attended. All guests left the meeting including principals. All board members, Eyerly, and Bonestroo remained. Board members requested a quick restroom break and Landis, Fiedler, Netten, and Klein left the room at 8:12 pm. While waiting for the other board members to return, President Krull apologized to Superintendent Eyerly regarding the comments on the staff supply cuts and requisition process and again expressed his disappointment in the cuts. Eyerly stated he felt personally attacked. Krull commented on teacher morale. Eyerly verbally stated supply cuts were shared with the board and finance committee. Eyerly then stated to Krull he has made up his mind and is resigning. Krull requested when the resignation was effective while Eyerly was leaving the room with no response. Klein was returning and met Eyerly in the doorway. Landis, Fiedler, and Netten arrived separately shortly thereafter. Krull stated to the other board members that Eyerly just verbally resigned.

A motion to enter into closed session for the superintendent evaluation in accordance with Iowa Code Chapter 21.51 (I) at 8:15 pm was made by Netten, seconded by Fiedler. A roll call vote was taken with Klein, Fiedler, Netten, Landis, and Krull all ayes, no nays.

A motion to come out of closed session at 8:55 pm was made by Klein and seconded by Netten. A roll call vote was taken with Klein, Fiedler, Krull, Landis, and Netten all ayes, no nays.

A special board meeting was set for Friday, May 24 at 7:00 am in George. The next board meeting was set for June 13, 2019 in Little Rock at 7 pm.

A motion to adjourn at 9:00 pm was made by Landis, seconded by Netten, and carried 5-0.