

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on Monday, January 21, 2019 in the Library in George. Board President Doug Krull called the meeting to order at 5:15 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Curt Fiedler, and Todd Klein. Kristi Landis was unable to attend. Wade Netten was expected to arrive soon. Also in attendance were Superintendent John Eyerly, Board Secretary Cathy Bonestroo, Principal Steven Green, Principal Molly Schilling, and guests Darcy Hansmann, Michele Johnson, Valecia West, Sara Youngers with AEA, and Melissa Stillson with Lyon County Health Services.

A quorum was established. Citizens were invited to address the board noting the proper paperwork needing to be submitted to the Board President prior to the start of the meeting for up to a 5 minute speaking time. No public comment was received.

Wade Netten arrived at 5:20 pm. Superintendent Eyerly recognized food service staff with the positive state site review and the Preschool DHS annual review and desk audit with meeting all the requirements. A thank you was presented from the George Kiwanis for the GLR payments for the backpack program supplies. GLR also received a recognition certificate from the Secretary of State for the straw poll participation. Mr. Eyerly shared appreciation for the donations from Mark & Mary Behrens and their Farmers Mutual match, Premier Communications Foundation, and Premier Bank.

Principal Schilling recognized the middle school boys' basketball program, the start of the middle school girls' basketball program, middle school wrestlers (estimated at around 8 from GLR). Mrs. Schilling shared wrestling mats are being used from Central Lyon courtesy of a phone call from Curtis Eben, Mrs. Schilling also recognized the Mustang rewards program and their archery participation. Principal Green recognized CLGLR wrestling conference champions with 7 GLR wrestlers, boys' basketball ranking from 1st to top 3 in the state, improvements with the girls' basketball team, 11 girls from GLR signed up for softball with 27-30 from CL, speech competition with 6 of the 10 teams advancing to state contest with 44 students participating and 35 going on to state. President Krull recognized staff and administration for first half of school year.

A motion to adopt the agenda was made by Netten, seconded by Fiedler, and carried 4-0

A motion to approve the minutes from the previous meeting was made by Netten, seconded by Klein, and carried 4-0.

Sara Youngers from NWAEA presented on the new information on school performance as required by federal education law called Every Student Succeeds Act (ESSA) which replaces No Child Left Behind. The new online reporting tool called the Iowa School Performance Profiles reflects how public schools performed on a set of core accountability measures, such as results on the statewide assessment. The tool displays a school's score based on overall performance, as well as scores based on the performance of subgroups of students including students who are eligible for free and reduced lunch, students receiving special education services, English learners, and student from racial/ethnic minority groups. Based on the scores, some schools have been identified for additional support and improvement. These determinations are not punitive; rather, they come with funding and support. Based on this new system of school accountability and support under ESSA, GLR George Elementary and Little Rock Elementary have received a designation of Comprehensive Support and Improvement. This is because of the subpar performance based on the core measures according to Superintendent Eyerly. Over the next three years,

our school will receive additional federal funding and resources from the state and our area education agency. Superintendent Eyerly stressed that we take this designation seriously and are confident that we can turn this around. A local team has been created to develop and implement a plan for improvement that fits the individual needs of our school.

Youngers stressed it is not a punishment but looks at what buildings need more support. Since focus is on growth it can be that high achieving students are not growing and can possibly be at their peak. Data for math and reading is analyzed with a SAMI self-assessment for where we are and where we are heading. A plan needs to be written by May 15 with June training on the intervention system. It was noted that GLR has great things in place already, and Youngers is looking forward to working with the district. This should be viewed as a look at where we are at and an opportunity to grow. It is not failure but an improvement plan for extra support. GLR is developing a curriculum to work for GLR and not reinventing the wheel. Lower student numbers likely affected the results more. Youngers noted it is an intense formula developed by the state. District will receive approximately \$95,000 for the next 3 years to help assist in the process.

Melissa Stillson from Lyon County Health Services presented on the school nursing services job duties and state requirements including disease surveillance greater than 10% to contact the state for assistance and Medicaid billing and paperwork. Additional trainings offered to school districts were also discussed such as ACES and Emergency Preparedness plans assistance. New concussion education law effective end of January with implementation by July 1, 2019 was shared. Policy encouraged for any child with injury versus just 7-12 athletes. The Wellness Plan was also stressed. The new required Suicide Prevention training was questioned and if health services may be available to assist. Social and emotional development through school fairs was noted as available. Memorandum of who can be a school nurse was also shared.

A motion to approve the bills from all funds was made by Netten, seconded by Klein, and carried 4-0. Livestreaming, shared transportation director with HMS, and human resources hotel expenses were bills questioned and discussed. Board members shared they have received calls as to why the basketball games are not livestreamed. Shared duties expected were clarified with Mr. Eyerly noting he has asked Ashley to make a folder for the transportation director to cover items such as cleaning buses, state inspection, etc. It was stressed that clear expectations need to be clarified. Eyerly noted the human resource reimbursements will be billed to the other districts involved.

A motion to approve the financial reports was made by Fiedler, seconded by Klein, and carried 4-0. Bonestroo noted the awareness of the spending levels for the General and PPEL funds being high compared to the past and noting the possible affects if the government shut-down continues for the lunch fund revenues.

The board reviewed the Northwest AEA board briefs of December 17 noting ESSA not about blame and shame, the Iowa Association of School Board (IASB) news clips recognizing GLR for the Day of Great Expectations focusing on perseverance and integrity, Day on the Hill info was shared with participation encouraged, and the GLR Piper Jaffray EMMA annual filing information was shared with Bonestroo noting some good resource info for the board to review. Superintendent Eyerly reported on the athletics sharing committee meeting with Central Lyon having 2 meetings per year with it being the first year of the agreement. Central Lyon formally requested to share softball games and some tournaments with their new facility beginning in the summer of 2021. The Boyden-Hull sharing committee meeting was scheduled to meet at 5:15 Thursday, January 24 at GLR. ESSA Academic achievement update noting George Elementary and Little Rock Elementary additional support notation. Eyerly noted he is proud of

the team and the work that has been done with ESSA. Chromebooks bid opening information was shared. Community Day Care update was shared. Eyerly has sought permission from the day care group to check into pre-built or modular classrooms as a consideration noting the thought of starting smaller to have something to offer. It was noted that this is a community project with Eyerly on the committee and the board has made no financial commitment from the school district. 2019-20 proposed calendar was shared from the calendar committee with August 23 as the earliest start date allowed with a staff work day when come back from Christmas break and finishing before Memorial Day as a focus. A public hearing is required before it can be approved.

A motion to approve the resignations from Crystal Daniels, food service cook, and Jordan Kruse, assistant softball coach was made by Fiedler, seconded by Netten, and carried 4-0. Board expressed thanks for their time.

A motion to approve the recommendations for employment of Molly Bomgaars, substitute driver; Heather Woodbury, food service cook at \$10,00 per hour; Vicki Klaassen as substitute food service, substitute para and substitute driver; Colleen Burdsall, substitute food service and para; Tammie Drown, substitute food service and para, Kathryn Fox, substitute food service and para, and Angela Johnson, substitute food service and para was made by Netten, seconded by Klein, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 102.R1 Grievance Procedure from the equity audit for all staff was made by Netten, seconded by Fiedler, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy 100.00 – Legal Status of the School District was made by Fiedler, seconded by Klein, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 101.00 Educational Philosophy of the School District, Policy 101.01 Mission and Belief Statements, and Policy 101.02 Life Long Learning Goals was made by Netten, seconded by Klein, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 102.00 – Equal Educational Opportunity, Policy 102.E1 Annual Notice of Nondiscrimination, Policy 102.E2 Continuous Notice of Nondiscrimination Policy, Policy 102.E3 Section 504 Student and Parental Rights, Policy 102.E4 Complaint Form (discrimination, Anti-Bullying, and Anti-Harassment), Policy 102.E5 Witness Disclosure Form, and Policy 102.E6 Disposition of Complaint Form was made by Klein, seconded by Netten, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 103.00 Long Range Needs Assessment was made by Fiedler, seconded by Netten, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 104.00 Anti-Bullying/Harassment, Policy 104.E1 Complaint Form, Policy 104.E2 Witness Disclosure Form, Policy 104.E3 Disposition of Complaint Form, and Policy 104.R1 Anti Bullying/Anti-Harassment Investigation Procedures was made by Netten, seconded by Fiedler, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 105 Assistive Animals was made by Fiedler, seconded by Klein, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 710.03 Vending Machines was made by Netten, seconded by Fiedler, and carried 4-0.

A motion to approve the first reading and waive the second reading of Policy Series 710.01 School Nutrition Program was made by Fiedler, seconded by Netten, and carried 4-0.

Discussion was held regarding the proposed amendment to the 2018-19 bus driver manual to allow some flexibility to give the superintendent authority to make changes particularly with coaches pay driving to/from events. Board expressed awareness and caution to possible double dipping and want it to be clear cut as to when driving time stops. Discussion was held about compensation for when waiting for games to start and when coaching duties really begin per Eyerly's consideration. A motion to table the amendment to the 2018-19 bus driver manual to allow some flexibility to give the superintendent discretion particularly with coaches pay was made by Fiedler, seconded by Netten, and carried 4-0.

A motion to approve the Modified At-Risk Allowable growth application amount for \$145,531 was made by Netten, seconded by Fiedler, and carried 4-0.

A motion to approve the open enrollment out application for a family move to continue at their previous district was made by Netten, seconded by Fiedler, and carried 4-0.

Chromebook Bids were shared with bids received from Connections for 12,933.20, Trinity \$13,960.00, and Computer Clinic \$14,093.00. All prices noted were with a 4 year warranty. It was also noted that bids were competitive with Connections offering the most competitive price with on-site warranty and free shipping. Trinity provides a rebate associated with AEA and provides a mail in warranty with shipping costs an added expense. Computer Clinic is a local vendor that knows the district and provides a mail in warranty that will include shipping costs as an added expense. A motion to approve the student 1:1 chromebooks bid with a 4 year warranty from Computer Clinic for \$14,093 was made by Fiedler, seconded by Klein, and carried 4-0.

A motion to approve the 2019-20 public health services contract was made by Fiedler, seconded by Klein, and carried 4-0.

A motion to move into closed session at Superintendent Eyerly's request for his evaluation and contract discussion per Iowa Code Chapter 21.51 (I) at 6:55 pm was made by Klein, seconded by Fiedler. Roll call vote was taken with Fiedler, Klein, Krull, and Netten all ayes, no nays.

A motion to come out of closed session at 7:40 pm was made by Netten, seconded by Klein. A roll call vote was taken with Klein, Fiedler, Krull, and Netten all ayes and no nays.

The next board meeting was set for 7:00 pm on February 11 in Little Rock.

A motion to adjourn at 7:45 pm was made by Fiedler, seconded by Netten, and carried 4-0.