

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on Monday, November 12, 2018 in the Library in George. Board President Doug Krull called the meeting to order at 8:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Kristi Landis, Curt Fiedler, and Todd Klein. Wade Netten was expected to arrive as soon as possible. Also in attendance were Superintendent John Eyerly, Board Secretary Cathy Bonestroo, Principal Steven Green, Principal Molly Schilling, and guests Darcy Hansmann, Sheri Stratman, Molly Bomgaars, Ashlee Rypkema, Stacie Ver Steeg, Tyler Glanzer, Dax DeGroot, Cody Koerselman, and Joe Anderson.

A quorum was established. Citizens were invited to address the board noting the proper paperwork needing to be submitted to the Board President prior to the start of the meeting for up to a 5 minute speaking time. No public comment was received.

Superintendent Eyerly recognized the cross country team and coaches for a great season and their state participation receiving 4th in the state, staff and students for the successful fall play production, Frontier Bank for the meat and cheese tray during parent teacher conferences, an anonymous donation towards lunch accounts, and Denny and Crystal Clark for their work with the pop cans in Little Rock that support the school. Principal Schilling expressed appreciation for the invitation for the middle school to attend the play matinee and recognized the staff and cast of the play. Mrs. Schilling also recognized the attendance at the preschool family night and parent teacher conferences with 91-95% attendance in Little Rock. Principal Green shared a letter from Miss Stump about the play, recognized the five students participating in the Augustana band festival, the Veteran's Day program, and the parent teacher conference attendance with 98% at the elementary and 41% at the high school level. Mrs. Schilling also recognized the 7th Grade TAG students who attended a STEM day at NCC and the Water Rocks program recently held. President Krull recognized the all-conference and all-academic all-conference members and all the fall sports successful seasons.

A motion to adopt the agenda noting an additional fundraiser request was made by Landis, seconded by Fiedler, and carried 4-0.

Ashlee Rypkema reported on the National FFA Conference and all the activities they were able to attend. Cody Koerselman reported on watching Miranda Dreesen receive her All-American degree. Both expressed their thanks and appreciation to the board for being able to attend. Miss Bomgaars summarized the trip and thanked both Frontier Bank and Security Savings Bank for their donations.

A motion to approve the minutes from the previous meeting was made by Landis, seconded by Klein, and carried 4-0. Fiedler inquired about the expected costs from Mitchell and Huss and if the district would be money ahead. Eyerly received assurance from Mitchell & Huss that the school will be the priority for snow removal and believes we will be money ahead, and that the shared buildings and grounds person will also have responsibilities when he is here.

A motion to approve the bills from all funds was made by Fiedler, seconded by Landis, and carried 4-0.

A motion to approve the financial reports was made by Klein, seconded by Landis, and carried 4-0.

The board reviewed the Northwest AEA board briefs of October 15 and the Iowa Association of School Board ESSA Reporting. Eyerly asked Bonestroo to explain the ESSA reporting requirements. Wade Netten arrived at 8:24 pm. Bonestroo shared that all district expenditures will be coded and distributed

for per pupil costs and will need to be completed by year end. Bonestroo shared that the superintendent and board need to consider and discuss the structuring of expenditures and gave examples of transportation and custodial with all funds to be distributed per pupil. She also noted that it will require additional staff communication to properly code everything. She noted that other business managers/school business officials have discussed the concern to similarly code expenditures for a fair comparison between districts. This per pupil costs will be part of the student report card and it is concerning as some may not consider specific student needs and other dynamics that will play a role in the per pupil costs. Fiedler questioned how this work would fit into Bonestroo's schedule noting the hours she already puts in with the additional duties given to her and the concern of others following through with their own duties. The board reviewed a report from the World Food Prize attended by Ashley Stueven.

Mr. Eyerly reported on the weight room renovation, expansion, or move. Eyerly reported the outside door entrance concept for the weight room and that the Booster club was approached and has interest in financially supporting the expansion or refurbishing of the weight room. No estimate is available. Preschool guidelines were presented for future considerations. Guidelines were reviewed with Stacie VerSteege, SIAC (School Improvement Advisory Committee), and Sue Roseberry (for past practice) with Mr. Eyerly and Mrs. Schilling both noting the challenge particularly with putting a number to determine the splitting between the communities. Guidelines were six students in Little Rock for the "tipping point" to offer preschool in Little Rock and then offer George families to attend in Little Rock for smaller class sizes with transportation provided to license daycare centers only when preschool is in both communities. Schilling and Eyerly noted the struggle with putting a number on the class size. Six is the number the biggest van that we have can carry and therefore was used as a guideline number. Parent preschool surveys were shared with positive feedback. A Little Rock preschool parent reported their child was upset a day they were not able to ride the bus. A guideline was felt to be important versus a policy. Early retirement policy background was reviewed noting that with the increase presented last year it was noted to not expect early retirement offer every year. Therefore, Superintendent Eyerly reported the recommendation will be to not offer early retirement this year. Fiedler shared concerns to review the policy and possibly increase the number of years served at the district to be eligible for early retirement. LCRF funds update was shared and the expenditure plan implemented. Eyerly noted that the 1:1 computers for the high school will need to be discussed and determined at the December meeting as VAR had misquoted and originally incorrectly billed for the month to month lease. Eyerly reported that Bonestroo questioned the new bill amount when received and discussions have been held with VAR noting the disappointment with VAR and the decisions the district had made and the budget implications that will affect the district.

A motion to approve the resignation from Morgan McComas as middle school softball coach was made by Netten, seconded by Landis, and carried 5-0. The board expressed their appreciation for her years of service.

A motion to approve the recommendations for employment for Ionsina Lewi for dishwasher at \$9.50 per hour; Samantha Everhart for paraprofessional at \$9.50 per hour; Kim Chadwick, substitute; Erty Aisek, substitute dishwasher; and Kay Olson, substitute paraprofessional was made by Fiedler, seconded by Netten, and carried 5-0.

A motion to approve the bus driver manual was made by Landis, seconded by Klein, and carried 5-0. Bonestroo noted the updates made for updated Iowa code, adding the accident procedure and defining the pay types for clarification. It was also noted that the transportation coordinator and transportation director both reviewed the manual.

A motion to approve the second reading of Policy 507.9 Wellness Policy was made by Netten, seconded by Klein, and carried 5-0.

A motion to approve the weight room guidelines with employees and spouse being waived the weight room membership fees was made noting that replacement FOB cost would be \$10 and anyone with more than a month out with no payment that the key will be shut off noting accountability is needed was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to obtain bids for the weight room expansion, renovation or move with architect consultation was made by Landis, seconded by Netten, and carried 5-0, noting it is just preliminary stages for planning. Discussion was held that a plan is needed to make it work for all including hallway being locked off, water and restroom availability and ADA compliance and accessibility. Eyerly noted to move wall out and add windows with an outside entrance door versus moving to the old concessions stand was felt to be the best option. Eyerly also noted that a possible price increase may need to happen for membership with the improvements. Fiedler stressed the need for the room to benefit the community and all sports with a variety of machines. Klein suggested a committee be formed for input and suggestions.

A motion to approve the LCRF grant application for Genius Week for \$5000 for the various projects was made by Klein, seconded by Netten, and carried 5-0.

A motion to approve the LCRF Grant requests from Tyler Glanzer, Michele Johnson, and Kim Dykstra was made by Landis, seconded by Klein, and carried 5-0.

A motion to approve the SBRC application for modified supplemental amount for increasing enrollment of \$39,742, open enrollment out of \$53,978, and ELL beyond 5 years of \$1481 was made by Fielder, seconded by Netten, and carried 5-0. Eyerly requested Bonestroo to explain the modified supplemental amount where she noted the excess costs for services from the previous year to this year and that it will give spending authority but no revenue.

A motion to approve the preschool guidelines for future decisions for enrollment noting six is the tipping point to have a session in Little Rock, if a session is in Little Rock then George parents would be offered to attend in Little Rock for smaller class sizes with transportation only provided to licensed daycare centers, and if there are twenty or more in George and a session in Little Rock then it will be based on a first-come, first serve basis as long as it makes sense geographically (ie: if the last student enrolled is on the opposite side of the district we would not make that student go to Little Rock) was made by Netten, seconded by Fiedler, carried 5-0.

A motion to approve the Open Enrollment Out request was made by Landis, seconded by Netten, and carried 5-0.

A motion to table the senior release privileges was made by Fiedler, seconded by Netten, and carried 5-0. Board noted that they like to see senior representation come and make the request to the board for the privileges.

A motion to approve the Early Retirement incentive not be offered this year and review on an annual basis was made by Klein, seconded by Landis, and carried 5-0. Krull asked if it had been reviewed by the policy committee. The policy committee noted they had not met, but this was what was decided last year with the change. Fiedler expressed consideration for policy to be reviewed in the future to increase the number of years of experience giving 20 as an example.

A motion to approve the disposal procedure for bus 3 to request bids from salvages and issue to the highest bidder was made by Fiedler, seconded by Netten, and carried 5-0.

A motion to obtain bus bids to replace bus 8 due to engine needing replacement or rebuild was made by Netten, seconded by Fiedler, and carried 5-0. Eyerly stressed the bus is still ok to use, but will need to be replaced. The new larger bus use was discussed noting it would be used for athletic events, particularly basketball games, and an additional larger bus is being considered to reduce the shuttles between George and Little Rock. The smaller/lower passenger buses would continue to be used for routes due to concerns of maneuverability.

A motion to approve the free John Deere Tractor lease with the district cost being insurance only was made by Fiedler, seconded by Klein, and carried 5-0.

A motion to approve the \$1000 donation to be directed to pay towards delinquent lunch accounts and to direct the administration to research and develop a Lunch Fund Policy for the Meal Account Fund noting the requirements needed for application and other concerns was made by Netten, seconded by Landis, and carried 5-0. Eyerly requested Bonestroo to explain some of the requirements for the lunch fund policy where she noted an application process and procedure for approval needs to be included in the policy.

A motion to approve the updated first reading and waive the second reading of Policies 506.1, 506.2, 506.3, 506.4 Student Records Access was made by Fiedler, seconded by Netten, and carried 5-0.

A motion to approve the fundraiser requests for the Junior class for prom and the NASA trip fundraiser were made Landis, seconded by Fiedler, and carried 5-0.

The next board meeting was set for 5:15 pm on December 10 in Little Rock.

A motion to adjourn at 9:30 pm was made by Netten, seconded by Fiedler, and carried 5-0.