

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in work session on Monday, March 12, 2018 in the Library in George. Board President Doug Krull opened the work session at 5:34 pm. Board members present were Doug Krull, Todd Klein, Curt Fiedler, Wade Netten, and Kristi Landis. Also in attendance were Superintendent John Eyerly, Board Secretary Cathy Bonestroo, Principal Kevin Range, Principal Molly Schilling, and guests Pete Perez, and Andy Conger. Pete Perez and Andy Conger with Estes Construction, a partner with IASB through their ICAT program, presented the facility assessment report from their visual site assessment. All three buildings were assessed by project managers, architectural, electrical and mechanical engineers. Discussion took place regarding the square footage and enrollment of each building, conditions and needs of the buildings, costs including soft costs and construction management fees but not including legal fees, bond referendum costs, or land acquisition for any possible suggestions. Also discussed were the building codes, ADA compliance, and international building codes and that the assessment was advice only. A detailed bound packet was given to the board and staff present with more bound copies available to check out from the central office in George and open to the public. Work session ended at 6:50 pm.

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on Monday, March 12, 2018 in the Library in George. Board President Doug Krull called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Todd Klein, Curt Fiedler, Wade Netten, and Kristi Landis. Also in attendance were Superintendent John Eyerly, Board Secretary Cathy Bonestroo, Principal Kevin Range, Principal Molly Schilling, and guests Valecia West, Dawn Arends, Paul Denekas, Pete Perez, Andy Conger, Scott Heibult, Joe Anderson, and Mitch Lupkes. A quorum was established. Citizens were invited to address the board with no discussion brought forward.

Superintendent Eyerly recognized success of winter sports programs and speech program. State participants will be invited to the April meeting for recognition. Cooperative Energy and Lynette Kruger were also recognized for their donations to the FFA.

A motion to approve the agenda was made by Netten, seconded by Klein, and carried 5-0.

A public hearing was held on the 2018-2019 school calendar. Discussion was held about a possible early out before Thanksgiving. 2018-19 start date is set for August 23 with open houses on August 22. Snow days will be added to the end of the school year. No public feedback was received.

Pete Perez and Andy Conger from Estes Construction presented on the facility assessment completed of all three buildings with an architecture, project engineer, mechanical engineer, and electrical engineers on site. Code compliance and building and site improvements were analyzed. Conditions of each facility were discussed with no immediate urgent needs required but suggested future needs were also shared. George elementary was reported in best condition for HVAC with ventilation needs in high school and middle school to include consistencies with the additions for the buildings. Estes report is broken into summary, assessment noting all items needing remediation, break down by building, and mechanical and electrical observations. Costs identified for each item recommended with a low and high cost range. Estes is a third party to observe conditions and share information about the facilities. Performing arts center and gym were commended and good maintenance of 100 year old facility. The report is a guiding tool for future and community is open to view the report.

2016-17 audit letter from Aleene Williams of Grant & Williams was presented by Cathy Bonestroo.

A motion to approve the minutes was made by Landis seconded by Netten, and carried 5-0.

A motion to approve the bills from all funds was made by Fiedler, seconded by Netten, and carried 5-0. It was noted that bank accounts have been changed over to the newer higher interest accounts, and all fund payments were presented to the board for approval.

The LCRF revenue uses were reviewed as part of the financial reports. A motion to approve the financial reports was made by Netten, seconded by Landis, and carried 5-0.

The board reviewed the Northwest AEA Board Briefs of February 26, 2018 noting the decrease for Iowa AEA's within 5 years and the February IASB Board Connection correspondence. The 2017-18 calendar hours update was shared which is currently at 6 hours short with a plan to add on to the end of the year. The merger of George Office and Janitor's Closet was noted.

A motion to approve the resignations of Meghan Granstra as special education teacher and assistant volleyball coach and Kennis Peters as substitute bus driver was made by Klein, seconded by Fiedler, and carried 5-0. The board expressed their thanks for their service.

The request from Lori Fiedler to be considered for the girls and boys track coaching positions noting the request as 2 separate positions/contracts pending Curt Fiedler being accepted as volunteer coach was presented. Discussion was held recognizing there is no debate about their qualifications for the job and their expertise, but concerns have been expressed from both the attorney and auditor for issuing the contracts as requested also noting board concerns for a possible precedence. A legal counsel letter was shared. President Krull requested Superintendent Eyerly read the attorney letter noting the fixed compensation for board members at the \$2500 limit through Iowa Code 279.7A, noting how a contract can be subterfuge with payment to wife but could be viewed as contract for the board member. Fiedler noted other districts in the area, and how volunteerism is viewed. Fiedler also noted that we need to focus on the best things for the students, support given to coaches, accountability and trust needs. The question arose whether two positions should be paid to one person and the precedence that could be set. Klein noted if other positions may come to two separate contracts and if there is a difference. Netten noted understanding of the legal counsel letter and if we will get to the point of needing one person to cover two positions. Landis questioned what it means to break code with response noting personal liability and charges as a possible concern. Fiedler left the board meeting at 7:50 pm. Superintendent Eyerly noted that board consideration needs to be addressed as to when to consider hiring a second coach based on number of participants and the dynamics and manageability of that sport and coaching. It was noted that the two positions have been internally posted and the question was posed about interest in the positions

with only one application presented to the board. Eyerly noted that there was one other application who withdrew with 2-3 others also interested but did not submit applications due to concern of the dynamics of the situation. Board expressed that they would love to have Lori as a coach, no question of hiring or qualifications, but concern of precedence and the legal counsel letter. Board addressed due process to find another coach needs to be considered and the struggle for everyone on the board, noting statements shared are understandable to all noting the difficulty of the situation. It was again noted that Lori is the most qualified for the coaching position, but the question is to have her paid for two positions and the perception of a board member and board member spouse, noting the complexity with attorneys and the state statute involved. No question they are best for the program. A motion to approve Lori as head coach for one of the track programs and accept Curt as a volunteer coach and seek another head coach for the other track program and revisit at a special board meeting if no other qualified candidate applications are received was made by Netten, seconded by Landis, and carried 4-0.

A motion to approve Tammy Groen as a substitute teacher was made by Landis, seconded by Netten, and carried 4-0. Principals Range and Schilling noted that anyone with a 4 year college degree can take substitute authorization classes and be eligible to sub up to 5 days consecutively.

Legislative update was shared with current bills presented. Operation sharing was noted with sunset scheduled and possibility of social worker as a new sharing possibility. Local threshold protocol was discussed for guidance with strong recommendation and support for local vendors, but needing guidance for when to shop elsewhere. Concern expressed was giving a number or percentage as to when to consider other vendors. Private use of public property was discussed with concerns for buildings being open for one, but not singling out and the need to make available for everyone. Case of public using facilities fairly and concern of supervision. It was discussed that the buildings want to be available for the public, but need to publicize for open to all then. Supervision was also considered and if at a volunteer level or if it is paid and who is responsible. Board policy will be reviewed.

Student 1:1 technology was discussed. Mr. Lupkes shared the facelift of the computers with proposed expenditures as 3 options for K-12 - all chromebooks, mixed environment, or all laptops along with the back end expenditures of network servers, infrastructures, etc. Chromebooks would be owned and not leased with the same environment based on grade levels. Middle school heavy on google classroom so think it would be ok. Discussion was held with teachers and the chromebooks use for the teachers. Recommendation was K-8 chromebooks and PC in high school. It was noted that downloads can be controlled through the chromebooks noting there has been some issues before with the laptops. Cook and Food Service Director job descriptions were reviewed. Central Lyon has declined an original interest discussion in sharing food service director. Equity audit report was shared. Fred Kinne, team leader, will be back on April 4.

A motion to table the local purchase threshold protocol was made by Klein, seconded by Landis, and carried 4-0.

A motion to approve obtaining student 1:1 bids for K-8 chromebooks and 9-12 laptops was made by Netten, seconded by Landis, and carried 4-0.

A motion to approve the 2016-17 audit report was made by Netten, seconded by Klein, and carried 4-0.

A motion to approve the budget guarantee/adjustment resolution was made by Klein, seconded by Netten. A roll call vote was taken with Landis, Netten, Krull, and Klein all ayes, and no nays. Motion carried 4-0.

A motion to approve the open enrollment out request from the Mouw family pending accurate full completion of the application was made by Netten, seconded by Landis, and carried 4-0. A motion to approve the remaining open enrollment out requests was made by Landis, seconded by Klein, and carried 4-0.

A motion to approve the 18-19 calendar was made by Klein, seconded by Netten, and carried 4-0. Discussion was held whether Boyden-Hull had been approached to discuss start dates to be similar for the shared teacher. Principal Range will contact Boyden-Hull with an amendment brought to the board if needed.

A motion to approve the Arts field trip request to Minneapolis was made by Netten, seconded by Landis, and carried 4-0. It was noted the grant money for the trip has been received.

A motion to approve the updated job descriptions for food service director and cook was made by Landis, seconded by Klein, and carried 4-0.

A motion to approve Timberline Billing for Medicaid billing was made by Netten, seconded by Klein, and carried 4-0.

A motion to approve One Source Background check agreement was made by Netten, seconded by Klein, and carried 4-0.

A special board meeting was set for Monday, March 19 at 9:00 am to approve budget publication noting board may join by phone.

The next regular board meeting was set for Tuesday, April 10 at 5:30 pm in Little Rock with a public hearing for the budget.

A motion to adjourn at 9:06 pm was made by Netten, seconded by Klein, and carried 4-0.