

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in special session on June 25, 2018 in the Superintendent office in George. Board Member Curt Fiedler called the meeting to order at 12:00 noon with the reciting of the Pledge of Allegiance. Board members present were Curt Fiedler and Kristi Landis with Wade Netten joining by phone. Doug Krull and Todd Klein were not in attendance. Also in attendance were Superintendent John Eyerly, Board Secretary Cathy Bonestroo, and guests Steven Green and Valecia West. A quorum was established. Citizens were invited to address the board with no discussion brought forward.

A motion to approve the agenda was made by Landis, seconded by Netten, and carried 3-0.

A motion to approve Steven Green as Elementary and High School Principal with a 220 day contract at \$75,000 with \$17,409.36 towards health insurance plus life and LTD insurance was made by Landis, seconded by Netten, and carried 3-0.

A motion to approve the request for school vehicle use for the Black Hills Cross Country camp pending student interest was made by Landis, seconded by Netten, and carried 3-0.

A motion to approve the amended contract for Molly Bomgaars moving from 13 days extended contract to 20 days extended contract resulting in an increase of \$1,173.90 added to the contract for a total extended contract of \$3,354.00 was made by Netten, seconded by Landis, and carried 3-0.

A motion was made for classified and administrative contract increases of: 2% to the hourly rate or contracted salary which is comparative to the certified increases, hourly increase of \$1.50 for Ruth Ackerman and Geraldine Hassebroek due to long-time employment and high level needs and needing to be at a more competitive rate, starting wage increase from \$9.25 to \$9.50/hour, a \$50/month cell phone reimbursement with a completed reimbursement request for administrative staff including Steven Green, Molly Schilling, Cathy Bonestroo, Tyler Glanzer, and Mitch Lupkes (John Eyerly already receives as did Kevin Range), \$7007 towards health insurance (increase from \$6964) for 12 month/260 contract day full-time employees bringing it to the rate the same as certified staff, and 5 personal days (up from 2) for 12 month/260 contract day full-time employees bringing it to the same number of days as certified staff was made by Netten, seconded by Landis, and carried 3-0. There was discussion about addressing and ceasing the practice of staff being reimbursed for services during their contract day. This clarification is to be noted in contracts and the employee handbook. Notation was made that all classified staff salaries are being reviewed with the anticipation of possible additional salary adjustments in the future. Board noted that when staff are employed by the district, expectations are for them to also coach for the district versus other districts.

A motion to table the following recommendations was made by Landis, seconded by Netten, and carried 3-0 noting they would like more board present for the vote. Recommendations tabled were for administration to receive \$17,409.36 towards family insurance with it prorated based on the full-time percentage of 260 day contract with the exception of principals who receive the full amount. Administrative staff are considered to be superintendent, principals, business manager, and tech coordinator which would result in increases for Lupkes and Bonestroo. Currently both are at \$6964 towards insurance with Lupkes moving to \$14,397.54 (215/260 day contract = 82.7% full-time) and

Bonestroo moving to \$17,409.36 (260 day contract = 100% full-time). Also tabled was the recommendation to increase Molly Schilling from 147 day contract to a 191 day contract which would allow her to be available during the days school is in session and the 190.5 days teachers are contracted. Impact would be a salary and benefits increase of \$19,208. It was noted that discussions are still being held with Central Lyon about sharing Mrs. Schilling as curriculum director which if all agree sharing funds could be brought in from the state the following year and many of the days could be allocated as curriculum days. Discussion was held about the accountability of part-time staff and the need to have set days for them to be expected at work.

A motion to approve the 2018-19 Parent Student Handbook was made by Netten, seconded by Landis, and carried 3-0.

A motion to approve Reid Geerdes as Equity Coordinator was made by Landis, seconded by Netten, and carried 3-0

A motion to approve Steven Green as 504 Coordinator was made by Landis, seconded by Netten, and carried 3-0

A motion to adjourn was made at 12:25 pm with a motion from Landis, seconded by Netten, and carried 3-0.