

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a regular meeting on Wednesday, April 20, 2022 in the music room in the GLR elementary building in Little Rock. President Kristi Landis called the meeting to order at 5:33 pm. Board members present were Kristi Landis, Andrew Sprock, Austin Lloyd, Jason Fugitt, and Andrea Johnson. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guests Valecia West and Melinda DeLeeuw.

A quorum was established. No public comment was received.

Superintendent Luxford recognized Frontier Bank for the meat and cheese trays for staff during parent-teacher conferences. Music department was recognized for a successful swing show noting 25 in swing choir and 20 in jazz band and their participation in USD competition. Mr. Mauldin and Mr. Holloway were also recognized with their personal performances in swing show. FFA was recognized for the 17 students, staff, and volunteers attending the state FFA convention.

A motion to adopt the agenda was made by Fugitt, seconded by Lloyd, and carried 5-0.

A motion to approve the minutes was made by Lloyd, seconded by Fugitt, and carried 5-0.

A motion to approve the bills was made by Lloyd, seconded by Fugitt, and carried 5-0. A reminder was given for donations that if the donations are for items for just some and not all students then donations should be the specific items needed for individuals instead of money to avoid potential public purpose issues with purchasing items through district funds.

A motion to approve the financial reports was made by Sprock, seconded by Johnson, and carried 5-0.

Superintendent Luxford shared the IASB communication regarding private school scholarships and proposed removal of library books which would have potential effects on GLR. Legislative updates were shared including the IASB correspondence sent to the board regarding strong opposition of vouchers. The Governor is trying to meet with superintendents regarding vouchers to try to get support. Discussion was held that at this time vouchers are proposed for larger schools with 7000 or more enrollment, noting our representatives are supportive of vouchers. Most states start with affecting larger schools with potential to opening doors for smaller schools in future. Concerns expressed were subsidizing private schools with taxpayer money with the voucher program. It was also noted that public schools are required to be open to all students where private schools are not required to meet the same standards and can pick and choose their students. Other states with voucher programs started with portion of schools and expanded to affect additional schools, so it remains a concern for the district.

Luxford shared the thank you received from Nyla Hellinga and current job openings including elementary teachers, business teacher, language arts teacher, special education teacher, part-time or full-time custodian/maintenance, head volleyball coach, assistant cross country coach, assistant speech coach, head baseball coach (22-23), middle school boys track coach, summer school help, summer rec coordinator, summer custodial help, substitute teachers, substitute paras, substitute food service, and substitute bus drivers.

Principal Aeikens shared ISAPS are completed, upcoming condition for learning survey for 3rd – 11th graders, and upcoming field trips. DLT team meeting will be a zoom with Pam Spangler from the Department of Education. Spring concert will have 3 different sections with breaks in between. FAST testing is finishing the last round. Preschool parent meeting was held for current preschoolers and parents to assist in deciding between TK and K. Old SPED system transition to new system begins May 1

entering IEPs in new Achieve system. GLR is one of earliest in state to use the new system. New system will allow parent access to live data on their students.

Principal Glanzer shared ISAPS still working with a few students, condition for learning survey with the ESSA report card, and parent teacher conferences reporting good participation. Forty-five students participated in a virtual Auschwitz tour with Mrs. Sandbulte and Mrs. Luxford with positive responses heard. 8th graders participated in career day as part of Mr. Helkenn's exploratory class. Field trips upcoming are 8th graders to the Omaha Zoo, 7th graders to Blood Run, and 6th graders to Lake Pahoja. New blinds are up in the MS math room and stage curtain rep was on site today for further measurements.

Glanzer's activities report included many track and golf postponements and cancellations due to weather. Swing show was a great show with Mr. Holloway and Mr. Mauldin's participation appreciated and enjoyed. FFA banquet, prom, MS concert, and HS concert combined with awards night are upcoming.

Superintendent Luxford referred to committee members for committee reports. Luxford referred to Sprock for an update on facility committee with no recent meeting but biggest item on agenda as the HVAC system with potential options to borrow against SAVE/LOST funds versus looking at a bond. Hopefully looking at geothermal hybrid option for better return on investment. The geothermal for electric with hybrid for gas boiler to give you the choice with focus on reducing the general fund operating expenses in the future. Bonestroo shared equipment breakdown insurance also possibility to assist the general fund reductions for future repairs but does not cover boilers. Priority list is also being created for other future building improvement projects for a multi-year plan. Luxford shared regarding the financial committee with the HR contract only shared with 2 schools next year instead of the 5 districts. Boyden-Hull was reported to commit to one year. Other districts have dropped sharing with GLR with Luxford sharing hopeful to bring back in future. Change in contract amount or other duties being shifted into HR duties needs to be discussed at upcoming meeting. Program sharing committee will be held with Boyden-Hull April 28. Central Lyon sharing meeting was good with no changes at this time. Girls wrestling may be considered in the future with sanctioning happening at the state level. Possibility of sports medicine trainer for acceleration into program with students going to Central Lyon a couple days per week with a per person cost for strength and agility focus. One question arose regarding conference affiliation stating it has not been further discussed within GLR. Questions were more related to Siouxland Conference in general regarding 10 team make-up. Letter to editor of paper with headlines regarding title was going to be changed. No impression that the paper article was from the sharing meeting. Operational sharing contract will come soon from Sibley-Ocheyedan for buildings shared position.

Landis District 3 resignation was presented effective April 30. Transition of powers was discussed with vice-president becoming president and need for nomination or volunteer for new vice-president. Fugitt volunteered for vice-president position.

Superintendent Luxford shared no comments on conference affiliation at this time with possible discussion later in the year. Board questioned Siouxland Conference timeline with Glanzer sharing by-laws state at least a year in between. Side note was shared that completely restructuring conference baseball and softball schedules as well. Timetable was requested with public comments in the future with public meetings. Discussion was held that extra hours out of classroom is a big concern especially at middle school level as academics need to remain priority. It would be valuable to hear input in a public forum setting. Hurt feelings and still hurt with comments made with some past decisions recognizing the impact that continues. It was noted it is important to hear both sides. Things not considered may be brought up that will help make the decision. More information is needed for the board before making a decision. Facts need to be shared particularly with scheduling along with community and student input plus all the impacts to the district with all data to the board for further discussion. Consistent message with meetings in both communities is needed before decision.

Luxford presented consideration for continued participation of instructional support levy with public hearing required to be held, bids for disposal of bus 4 for advertising on website and sending bids to salvages, open enrollment requests with 3 in which are current students and 1 out requests. Preschool handbook was presented with changes for location rotating each year with preschool held in Little Rock in the mornings and afternoons in George for 2022-23. Georgia-Pacific dispenser agreement was shared for 3-year agreement for product purchasing with dispensers free. Health equity transition agreement FLEX plan change from TakeCare by WageWorks was presented. Teacher proclamation of National Teacher Day for May 4 with appreciation week recognizing all staff. Luxford reported breakfast and treats will be served to staff. Copier lease bids were shared with 4 bids received with Luxford recommending Century Business due to the positive history, quality service, and references. Color copiers in all buildings with 5-year lease reducing the number of copiers by 1 and adding paper cut feature will be implemented for copies to be released at printer versus printing ahead to avoid duplicate printing from sending to a wrong printer and preventing potential privacy issues. Individual copy costs per staff can also be tracked.

Recommendations for hire were presented for Melvin Winter, substitute bus driver; and Brent Fedders, Industrial Tech teacher for \$45,628 plus TSS recognizing MA+13 years of experience and adding position to master contract staff again.

A motion to enter closed session per Iowa Code Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals for the annual superintendent evaluation and contract offer was made at 6:28 pm by Fugitt, seconded by Lloyd. Roll call vote was taken with Lloyd, Fugitt, Landis, Johnson, and Sprock all ayes, no nays.

A motion to return to open session was made at 8:00 pm by Fugitt, seconded by Johnson. Roll call vote was taken with Lloyd, Fugitt, Landis, Johnson, Sprock all ayes, no nays.

A motion to nominate Jason Fugitt to vice-president was made by Lloyd, seconded by Johnson, and carried 4-0 with Fugitt needing to abstain. Oath of office was given to Lloyd and Fugitt for the president and vice-president positions.

A motion to change the bank accounts effective May 1 to have incoming president Lloyd as the new signer, removing Landis, was made by Fugitt, seconded by Johnson, and carried 4-0 with Lloyd needing to abstain.

A motion to approve the resolution for continued participation of instructional support levy with public hearing required to be held was made by Lloyd, seconded by Fugitt. Roll call vote was taken with Lloyd, Fugitt, Landis, Johnson, Sprock all ayes, no nays.

A motion to approve the 2022-2023 contract offered to Superintendent Luxford as a 1-year probationary 260-day contract for \$119,735 was made by Fugitt, seconded by Lloyd, and carried 5-0.

A motion to approve the consent agenda was made by Johnson, seconded by Lloyd, and carried 5-0. Consent agenda included obtaining bids for sale or disposal of bus 4, open enrollment in and out requests, 2022-2023 preschool handbook, Georgia-Pacific Dispenser 3 year purchase agreement, Health Equity FLEX plan transition agreement, teacher/staff appreciation week May 2-6 with Proclamation for National Teacher Day May 4, copier lease bid approval to Century Business for 5 color copiers with adding the paper cut feature, recommendations for hire of Melvin Winter, substitute bus driver, and Brent Fedders, industrial tech teacher.

A motion to adjourn at 8:06 pm was made by Fugitt, seconded by Johnson, and carried 5-0.