

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on Monday, November 13, 2017 in the Library in Little Rock. Board President Doug Krull called the meeting to order at 8:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Todd Klein, Curt Fiedler, and Kristi Landis with Wade Netten absent but expected to arrive later. Also in attendance were Superintendent John Eyerly, Board Secretary Cathy Bonestroo, Principal Kevin Range, Principal Molly Schilling, and guests Valecia West, Joe Anderson, Blake Johnson, Josh Haken, Brayden Stoecker, and Jillian DeBoer. A quorum was established. Citizens were invited to address the board. After submitting the public written request form for speaking at the board meeting, Jillian DeBoer addressed the board requesting senior privileges with the same process as has been used in the past. The board thanked her for presenting.

Superintendent Eyerly recognized the GLR-CL state cross country championship team and Coach Fiedler for being named 2017 2A Cross Country Coach of the Year. All members and Coach Fiedler were presented certificates on behalf of the board. Myles Master was recognized as World Food Prize participant but was unable to attend the meeting so will be presented his certificate at a later time. Sheri Stratman and Tina Sherrill-Range were both recognized for the grants they applied for and received for the district. Mrs. Schilling recognized Little Rock staff and the administration for their assistance in keeping everything running smoothly in her absence and thanked Mr. Range for including the middle school in the Veteran's Day program, play matinee, and welcome home for the state champion cross country team all held in George. Board member Wade Netten arrived at 8:07 pm. Krull thanked all fall sports teams for their participation and representation of the district.

A motion to approve the agenda was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve the minutes was made by Netten, seconded by Klein, and carried 5-0.

A motion to approve the bills was made by Fiedler, seconded by Klein, and carried 5-0.

A motion to approve the financial reports was made by Netten, seconded by Fiedler, and carried 5-0. Lunch program balance was discussed.

The board reviewed the IASB school board convention information, Northwest AEA Board Briefs of October 16, IASB Flex Fund correspondence, lightning strike damage insurance claim, and the Revenue Purpose Statement for the SAVE/LOST fund.

A motion to approve the resignation of Melvin Winter who has served 32 years as a bus driver was made by Netten seconded by Klein, and carried 5-0. The board expressed their appreciation for his service.

A motion to approve Darcy Hansmann, moving to a full year basis to include summer of 2018 and add vacation benefits with review annually was made by Fiedler, seconded by Landis, and carried 5-0. A motion to approve Dave Klaahsen as substitute bus driver was made by Klein, seconded by Landis, and carried 5-0. A motion to approve Jordan Kruse as snow removal assistance as needed with discussion from Mr. Eyerly to know when approved and pending hours available was made by Fiedler, seconded by Klein, and carried 5-0.

Superintendent Eyerly presented his superintendent report. Building and grounds committee meeting will be held on November 20 at 4 pm with the main focus of high school HVAC & renovations. Central Lyon

Sports sharing agreement update was given with positive discussion including adding middle school football games in George, reviewing coaching salaries from the meeting with another meeting anticipated in February, and utilizing Central Lyon as first “go-to” for other operational sharing or sharing possibilities. Daycare possibility is needing board direction with how to or if to proceed. Meetings have been held about community support. Industrial tech building project for 2018-2019 is being explored as a possibility with a 2 period class discussion. State equity audit for November 14 & 15 for the district was discussed. It was stressed that there was no state history of an equity visit for the district which the state recognized and as a result scheduled the audit. The audit was not from anything the district missed or has done wrong. Students, staff, members of the community will all be interviewed during the audit. Citations are expected for policies not being reviewed on a timely basis. Cathy presented work comp information.

A motion to approve the LCRF Genius Week money to cover culmination of several teachers for the curriculum up to \$5000 was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to approve the trade-in of the 1965 and older table saw and drill press to purchase a miter saw was made by Landis, seconded by Fiedler, and carried 5-0.

A motion to approve the open enrollment out requests was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to approve the 2017-2018 teacher handbook updating budgeting, purchasing process, procedures, and social media expectations was made by Landis, seconded by Klein, and carried 5-0.

Discussion was held regarding the Early Retirement Policy 407.06 for 2017-2018. The proposed revised policy increases the retirement amount to \$16,000 per year (previously \$8000 per year) for 3 years and moves up the deadline to apply to January 1 (previously February 1) to reward the eligible staff members, align with district goals, and give additional time to plan and improve district recruitment process. Personnel committee has discussed and reviewed the policy as presented. It was noted that there should be no implied guarantee for offering the policy on an annual basis with Mr. Eyerly noting that he had offered an early retirement policy once in his 6 year history at a previous district. Discussion was held about other districts offering the policy once when staff members met the rule of 88 and not offering it again to those staff members. Personnel committee and administration felt this was too harsh and not the impression they wanted left with retirees who have served the district, expressing they wanted to treat staff right. A motion to approve the first reading of Early Retirement Policy 407.06 for 2017-2018 as presented was made by Landis, seconded by Klein, and carried 4-0 with Fiedler abstaining.

A motion to approve all employees who are volunteer Firefighters and EMT's to respond to emergency calls during their regular shifts without docking their pay, but requiring a leave form upon returning to work to track their time absent was made by Fiedler, seconded by Klein, and carried 5-0.

A motion to approve Kevin Range as the affirmative action coordinator was made by Fiedler, seconded by Netten, and carried 5-0.

A motion to approve the Senior Privileges for second semester of school year 2017-18 for those meeting requirements as has been done in the past was made by Fiedler, seconded by Netten, and carried 5-0.

A motion to approve the resolution to support the extension of the SAVE/LOST funds to support school infrastructure was made by Fiedler, seconded by Klein, and carried 5-0.

A tentative date for sharing possibilities with Boyden-Hull is set for January 26.

Next board meeting was set for December 18 at 7:30 pm in George.

A motion to adjourn was made at 9:05 pm by Netten, seconded by Klein, and carried 5-0.