

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in work session on March 17, 2017 in the Library in George. Board President Doug Krull called the session to order at 5:30 pm. Board members present were Doug Krull, Wade Netten, Todd Klein, Curt Fiedler, and Ryan Klingenberg. Also in attendance were Cathy Bonestroo and guests Les Douma and Valecia West.

Les Douma reviewed the Superintendent search process and the schedule presented. Application dates are already posted on Les' website, REAP, and Teach Iowa with one application already received and contacts also made. Les is excited about the good things happening at GLR and thanked the board for the opportunity to make it a successful process. Interviews were set for the week of April 24-27 with the goal of 3-4 interviews. A reminder was given that discussion of all applicants must be held in closed session with the offer also made in closed session. Board will come out of closed session to announce position offered to candidate "A". Focus groups were reviewed by the board and will meet with Les on March 28.

Superintendent salary discussion was held comparing districts of same size, combined districts, and area districts. Les pointed out it was good to look at area districts and remember size difference. Les recommended a 2 year contract. Board set a \$110,000 salary as pretty firm. Benefits will be discussed with LTD, life, and family health insurance.

Board then discussed desired traits for a superintendent with Les. Les encouraged the board to stay engaged and make dates work to keep on schedule. Everyone was thanked for meeting on a Friday night.