

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on March 13, 2017 in the Library in Little Rock. Board President Doug Krull called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Wade Netten, Todd Klein, Curt Fiedler, and Ryan Klingenberg. Also in attendance were Superintendent Steve Barber, Board Secretary Cathy Bonestroo, Principal Kevin Range, Principal Molly Schilling, and guests Valecia West, Michele Johnson, Stacie VerSteege, Thomas Vigdal, Dawn Arends, and Les Douma. A quorum was established. Citizens were invited to address the board with no discussion brought forward.

Superintendent Barber recognized Mr. Vigdal who is in his first year of teaching. Mr. Vigdal shared about himself and how he is impressed with the community and school.

Principal Kevin Range recognized 15 new National Honor Society inductees, the Ag Mechanics team who placed 5th at districts, large group speech representation at All-State, 38 individual speech participants with good representation at districts and state, Abby VanderLaan who was nominated for All-State individual speech, the basketball teams, and the cheerleaders.

Principal Schilling recognized Shealyn Denekas who qualified for the State Geography Bee and the Builder's Club, chaperones, and students for a successful middle school dance. Krull thanked Mr. Mauldin for covering for Mrs. Sandbulte at state speech in Sioux City.

A motion to approve the agenda was made by Fiedler, seconded by Klingenberg, and carried 5-0.

A motion to approve the minutes was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to approve the bills was made by Klingenberg, seconded by Netten, and carried 5-0.

A motion to approve the financial reports was made by Netten, seconded by Klein, and carried 5-0.

The board reviewed the Northwest AEA Board Briefs of February 20, 2017. Mr. Barber encouraged the board to join him in attending the Iowa Association of School Board workshop in Sheldon on March 21 and the April 13 Chapter 20 workshop in Des Moines.

Principal Schilling reported on the preschool family night, strengthening families program and their increased attendance, expressed thanks to Mrs. Negus and the NHS members for watching the younger children and Char for her help, and recognized students and staff who attended a field trip to Northwestern College about the Holocaust where compliments were received about the knowledge the GLR students had. Principal Range reported on graduation requirements and considerations for at-risk and drop-out prevention, shared analysis on classes recognizing the difference of having two tracks for math but only one for English and science and considerations to move computer classes in lower years to make room for career awareness classes. Range reported comparisons to other districts where 8 English credits are required while GLR has 10 English requirements and wants to further evaluate this with staff. There will be an upcoming collaborative event between GLR and all emergency services about distractive driving. Discussion was held about at-risk and who is identified as at-risk – family concerns, grades, law involvement, injury, low socio-economic, and attendance were some examples with an estimated 83 students.

Superintendent Barber shared about the success of the Teacher Leadership Program and recognized Mrs. Johnson with the key role she has played. Mrs. Johnson reported on the TLC team – Mrs. Sandbulte, Mrs. Harson, Mrs. Aeikens, and herself – who have challenged staff to take risks in the classroom and try new things. Mrs. Johnson shared different ways she and the leadership group provide resources for the teachers including activities, blogs, ideas, strategies of the week, parent teacher prep time, grading, observations, brainstorming, CGI weekly meetings, interdisciplinary units, co-teaching, co-planning, and curriculum development. Next year consideration is being given for APL strategy of the month for classroom management, buddy teachers, and tweaking the mentor program. Peer group has been helpful with area model teachers and coaches. Krull thanked Mrs. Johnson for her willingness to accept the new position.

A motion to approve the resignation of Superintendent Barber effective with the end of his contract on June 30, 2017 due to accepting the superintendent position at Atlantic was made by Klingenberg, seconded by Fiedler, and carried 5-0. The board expressed their thanks and appreciation to Mr. Barber.

A motion to approve Nicollette Bracy as high school science instructor at \$33,287 for 17-18 was made by Klingenberg, seconded by Fiedler, and carried 5-0.

A motion to approve Nyla Hellinga as a voluntary transfer from 1.0 FTE Kindergarten to .5 ELL Instructor for 17-18 was made by Netten, seconded by Klein, and carried 5-0.

A motion to approve Jessica Glanzer as summer recreation coordinator at \$1500 was made by Klingenberg, seconded by Klein, and carried 5-0.

A motion to approve Jeff Jager as Head Softball Coach at \$4613 and Baseball/Softball Field Maintenance at \$1500 was made by Klingenberg, seconded by Netten, and carried 5-0 noting caution for setting precedence with the new maintenance position.

A motion to approve summer school help of Melinda DeLeeuw as summer school organizer/teacher at \$25 per hour, Amy Stump as summer school teacher at \$20 per hour, Kim Dykstra as summer school teacher at \$20 per hour, Meghan Granstra as summer school teacher at \$20 per hour, and Taylor Carstensen as summer school student teacher with no pay allowed was made by Netten, seconded by Klein, and carried 5-0.

A recommendation to add an assistant golf coach due to increased student participation of over 30 students. A motion to approve Brian Luenberger as assistant golf coach at \$2100 was made by Klingenberg, seconded by Netten, and carried 5-0.

A motion to approve Steve Weier as track field events coach at \$1000 was made by Netten, seconded by Klein, and carried 4-0 with Fiedler abstaining.

Les Douma spoke to the board regarding his consulting service for a superintendent search discussing timeline, characteristics desired for superintendent, special board meetings, advertisements, questions for search committee and board to consider, and process and procedures Douma Consulting takes in search. Discussion was held about having a special board work session meeting on Friday, March 17 at 5:30 pm in George to meet with Les about the superintendent search if approval passed.

Superintendent Barber reported on the legislative updates including SF455, SF274, SF240, HF508, HF430, vaccination law enforcement which begins August 2017 with vaccination proof required to allow students to attend school for grades 7-12. Discussion was held about possibly converting the old concession stand into a weight room for all athletes. Consideration was expressed to possibly have a

strength and conditioning coach and consider LCRF for funds for the costs for updating the building or comparing to a new building.

Mr. Barber shared the HVAC elementary project is waiting for a performance bond from contractor with a proposed completion of August 22. McDonald Roofing has been contacted regarding roof projects. The phone project is being evaluated by secretaries. A quote from Software Unlimited was shared with the plan to implement the system to online for a better backup system with an online approval system for requisitions and purchase orders to save time and paper. The quality assurance review from Medicaid was discussed.

A motion to approve Douma Consulting to lead the superintendent search was made by Fiedler, seconded by Netten, and carried 5-0. A work session was set for Friday, March 17 at 5:30 pm in George to meet with Douma.

A motion to approve two open enrollment out requests was made by Klingenberg, seconded by Netten, and carried 5-0.

Resolution for budget guarantee was presented. **“Resolution, that the Board of Directors of the George-Little Rock CSD, will levy property tax for the fiscal year 2017-18 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.”** A motion to approve the resolution for budget guarantee for 2017-2018 in the amount of \$23,373 which would be adjusted if per student equity passes was made by Klingenberg, seconded by Netten, and carried 5-0.

A motion to approve the job descriptions for juvenile liaison officer, elementary secretary, food service coordinator/secretarial help, and softball/baseball field maintenance was made by Klingenberg, seconded by Klein, and carried 5-0.

A motion to approve the solicitation for bids to trade in the mower estimating \$11,000 - \$14,000 to fit current attachments was made by Fiedler, seconded by Netten, and carried 5-0.

A motion to approve the continuation of re-carpeting rooms at \$15,000-\$20,000 was made by Klingenberg, seconded by Fiedler, and carried 5-0.

A motion to approve the seeking of bids for roofing projects of the north side of high school above shop and the Little Rock entrance was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to approve the 2016-2017 school calendar adjustment to make-up for lost days from weather and add 3 student school days April 18, May 24 and May 25 with teachers returning after Memorial Day to complete the required days in their contracts was made by Klingenberg, seconded by Netten, and carried 5-0.

The next regular board meeting was set for Tuesday, April 11 at 5:30 pm in George.

A motion to adjourn was made by Fiedler, seconded by Klingenberg, and carried 5-0.