

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in special session on May 26, 2016 in the Library in Little Rock. Board President Doug Krull called the meeting to order at 5:30 pm. Board members present were Doug Krull, Wade Netten, Todd Klein, and Ryan Klingenberg. Curt Fiedler was absent. Also in attendance were Superintendent Steve Barber, Board Secretary Cathy Bonestroo, and guest Valecia West. A quorum was established. Citizens were invited to address the board with no discussion brought forward.

A motion to approve the agenda was made by Netten, seconded by Klein, and carried 4-0.

Superintendent Barber reported on negotiations with Netten and Klingenberg also commenting. The agreement between the union and district increases district support for insurance by \$43 for total district support of \$7007 for health insurance with employees contributing the balance for the selected plan of their choice. The high deductible health plan (HDHP) will include a contribution by the district to a health savings account (HSA) with contribution in July for most, with the exception of those who are participating in FLEX needing to wait until the grace period is complete with the contribution in October. Those participating in FLEX can repay themselves when funds are available after the October 1 date. The FLEX plan will be adjusted to eliminate the extended grace period and add a limited FLEX. FLEX for those enrolled in the HDHP and HSA will be a limited flex with only dental and vision available as HSA uses medical. Employees enrolled in the HSA have limits of \$3350 per person or \$6750 for family. Voluntary employee funded dental and vision plans are pending required enrollment participation rates. AFLAC is also still available. A salary schedule has been agreed upon. A stipend for BA2 to 5 is included with a max increase of \$2950. Base salary is increased to \$30,750, bringing a beginning teacher's pay with TSS money to over \$35,000 making GLR very competitive. Total package is \$81,970 at a 3.36% increase.

A motion to ratify the agreement between the union and district developed through the collective bargaining process for the 2016-17 school year was made by Klingenberg, seconded by Netten, and carried 3-0 with Krull abstaining.

A motion to adjourn was made by Netten, seconded by Klein, and carried 4-0.