

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met in regular session on June 13, 2016 in the High School Library in George. Board President Doug Krull called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance. Board members present were Doug Krull, Wade Netten, Todd Klein, Curt Fiedler, and Ryan Klingenberg. Also in attendance were Superintendent Steve Barber, Board Secretary Cathy Bonestroo, Principal Kevin Range, and guests Valecia West, Geraldine Hassebroek, Dawn Arends, Judy Klaassen, and Lynette Kruger. A quorum was established. Citizens were invited to address the board. Lynette Kruger expressed appreciation to the board and brought attention to the work the FFA students did on the farm. She also expressed appreciation and recognition to Chris Hansmann for his extra work and the help he provided removing bales of hers and Paul Reemtsma. She expressed that some bare boards still needed to be painted or covered and the possible resource available of the neighbors beside the farm.

Superintendent Barber recognized the Memorial Day ceremony, Wade Netten for handing out diplomas, and the success of the end of year process expressing appreciation to students and staff. Computer care was improved this year and summer school attendance is good.

Principal Kevin Range recognized Joe Anderson for his 4<sup>th</sup> and 5<sup>th</sup> place finishes at state track, appreciation to food service staff for their end of year work and work with track and field days, and recognized teachers, paras, and secretaries for all their work.

An adopted agenda was requested to add summer help recommendations.

A motion to approve the adopted agenda was made by Klingenberg, seconded by Fiedler, and carried 5-0.

A motion to approve the minutes was made by Netten, seconded by Klein, and carried 5-0.

A motion to approve the bills was made by Klingenberg, seconded by Netten, and carried 5-0. Mileage reimbursement was stressed for staff to submit monthly.

A motion to approve the financial reports was made by Netten, seconded by Klingenberg, and carried 5-0.

Principal Range reported on the summer school attendance and small groups for reading and writing. High school summer school attendance was also reported on the online service recovery program. Mr. Range recognized Emily Donaker for her upcoming participation in the World Food Prize international competition in Des Moines in October. The frisbee golf group received a LCRF mini-grant and work will begin on the project.

The board reviewed the Northwest AEA Board Briefs of May 16, 2016. Board attendance was encouraged at the IASB November 17 convention with information shared.

Superintendent Barber made the following recommendations for hire: Angie Mayer as Middle School Volleyball Coach at \$2153, Amy Stump as co-director of the fall play at \$1000, Craig Johnson as co-director for large and small group speech at \$1500. Mrs. Sandbulte will be working with Miss Stump and Mr. Johnson. A motion was made by Netten, seconded by Fiedler, and carried 5-0. Tara Madsen was recommended as .5 FTE Special Ed/English Language Learner at \$20,872 with two years of temporary license with 18 credits obtained. A motion was made by Fiedler, seconded by Klein, and carried 5-0.

Mentor teachers were recommended at \$1500 each third level of Teacher Leadership and Compensation which is a state requirement for the first two years for new teachers. A motion to approve Mrs. Christensen, Mr. Glanzer, Mr. Judge, Mrs Sandbulte at ½ year, Mrs. Negus, Mrs. Klaahsen, Mrs. DeLeeuw, Mrs. Chadwick, and Mrs. Winter was made by Klingenberg, seconded by Klein, and carried 5-0. Instructional coaching training is required and the contract will be based on successful completion of this training.

Mr. Barber recommended summer help of Jordan Kruse for mowing, Kendra Reitsma for custodial, Linda Kannegieter for Little Rock custodial while others take vacation, and Ashley Eben for transportation at their current wages. A motion was made by Netten, seconded by Klein, and carried 5-0.

Superintendent Barber reported on the legislative priorities with recommendations for review presented at next month's meeting. Smarter balance will still be the assessment. Mr. Barber shared facility updates with carpeting taking place between the summer school sessions in rooms for Mrs. DeLeeuw, Mrs. Judge, Mrs. Donaker, Mrs. Hamilton, and Mrs. Rockman. Parking lot line painting lowest bid was received from Sioux Commercial Sweeping for the student parking lot adding some work around the horseshoe as well. Kevin Herding will be replacing some bad concrete by the entrance from the playground with Bouma assisting. Little Rock playground was tilled and reseeded with the community still being able to use the equipment and basketball areas. Roofing updates were shared with the high school above third floor bathroom and seals completed. Work will begin on the east side of the Little Rock building soon and the new commons and George elementary will be reviewed to determine what can be done to solve those problems. Furniture needs are being reviewed with the possibility of needing to replace some desks and chairs. Computer repairs and damages was reported. Only one claim will be submitted to replace two computer switches and an access point for the three lightning strike incidents. The other two incidents did not exceed the \$2500 deductible, although the fire alarm was just over \$2000. No applications have been received for the remaining openings advertised in four papers for two weeks. Craig Block was recognized for the years of use of his gator which has now been returned. A used Gator will be purchased for \$4800 with the Booster Club paying half.

The Grant and Williams agreement was shared with no action necessary.

The Lyon County Riverboat Foundation revenue uses were reviewed with no action taken.

A motion to increase lunch prices to \$1.30 for student breakfast (increase of \$.05), \$2.15 for TK-5 lunch (increase of \$.10), and \$3.50 for adult lunch (increase of \$.10) as recommended by the state to meet requirements was made by Klingenberg, seconded by Netten, and carried 5-0.

A motion to approve the Casey's bread bid for 2016-17 school year was made by Netten, seconded by Klein, and carried 5-0.

A motion to approve the Dean Foods milk bid for 2016-17 was made by Klein, seconded by Klingenberg, and carried 4-0 with Krull abstaining.

A motion to approve the parent-student handbooks with proposed changes for dates, personnel, pricing, and a statement added to reflect law was made by Klingenberg, seconded by Fiedler, carried 5-0.

A motion to approve the Little Rock roof project bid (elementary area with R factor and ventilation) of \$69,901 from McDonald Roofing as the only bid received of the three sent was made by Fiedler, seconded by Klein, and carried 5-0.

A motion to increase the activity pass prices by \$5 for students (new price \$25 K-8 and \$30 9-12), \$10 for adults (new price \$60), and \$20 for family (new price \$100) with comparisons of surrounding schools shared and GLR still being lower was made by Netten, seconded by Klein, and carried 5-0.

A motion to approve the \$100 gift card of appreciation for Craig Block for the use of their gator was made by Klingenberg, seconded by Klein, and carried 5-0.

A motion to approve the Vogel Paint and Glass Bid for \$12,510.00 with adjustments to the Genius Week Little Rock entrance project in order to account for structural support to be completed in the summer with handicap accessibility added was made by Klingenberg, seconded by Netten, and carried 5-0.

A motion to approve the LCRF grant requests from Mr. LeFebvre for Ecology/Environmental Science/Weather Equipment for \$712.33, combined request from Mrs. Chadwick, Mrs. Hellinga, and Mrs. DeLeeuw for At-Risk Reading Book Sets for \$2266, Mrs. Fluth's request for 7 classroom Kindles for Kids for \$693, Mrs. Kruse's request for 7 classroom Kindles for Kids for \$693, and Mrs. Negus for a subscription to Turnitin a plagiarism detection website for \$2 per student per year made by Klingenberg, seconded by Klein, and carried 5-0.

A motion to approve the classified group of food service, custodial, paras, and route drivers increases equivalent to certified raises at 3.36% as a combination of hourly wage, benefits, and insurance if applicable was made by Klingenberg, seconded by Netten, carried 5-0.

A motion to approve the secretaries with insurance added based on the Affordable Care Act and no wage increase, and custodian exception for Arends with a 12.34% overall increase including insurance was made by Netten, seconded by Klingenberg, and carried 5-0.

A motion to approve the administrative and other classified staff as presented; converting Char Bathke to hourly with the 3.36% increase, making adjustments for upcoming salary requirements for Paul Denekas for an 8.57% increase, and including long term disability and life insurance in the 3.36% increase for the administrative group was made by Klingenberg, seconded by Netten, and carried 5-0.

Superintendent Barber requested to go into closed session for his annual superintendent evaluation in accordance to Iowa Code Chapter 21.51(I). A motion to approve was made by Netten, seconded by Fiedler, and carried 5-0.

A motion to return to open session was made by Klingenberg, seconded by Klein, and carried 5-0.

A motion to approve a 3.36% increase for the superintendent was made by Klingenberg, seconded by Fiedler, and carried 5-0.

Board requested wage comparisons to other districts of similar size for the future with a work session before salary changes were presented.

Next regular meeting was scheduled for Wednesday, July 13 at 5:30 in Little Rock

A motion to adjourn was made by Fiedler, seconded by Netten, and carried 5-0.