

**EMPLOYEES**

**Series 400**

Policy Title Licensed Employee Salary Schedule Advancement Code No. 406.02

The board will determine which licensed employees will advance on the salary schedule for the licensed employee's positions, keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other considerations as determined by the board.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of licensed employees on the salary schedule.

The requirements stated in the Master Contract between employees in the certified collective bargaining unit and the board regarding salary schedule advancement of such employees will be followed.

**Legal Reference:**

Iowa Code §§ 20.1, .4, .7, .9; 279.8 (2009).

**Cross Reference:**

- 405.00 Licensed Employees - General
- 406.00 Licensed Employee Compensation and Benefits

Date of Adoption: November 4, 2009

Related Administrative Rules and Regulations:

\_\_\_\_\_  
\_\_\_\_\_

---

---

---